



# MARVIN JACKSON, JR.

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AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES/ AFFILIATED WITH THE AFL-CIO



From: Marvin Jackson, Jr., President AFGE Local 2317  
To: Commander, Marine Corps Logistics Base

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Subj: SUPPORTING MARINE CORPS LOGISTICS BASE VOLUNTARY PROTECTION PROGRAMS (VPP) PARTICIPATION.

The American Federation of Government Employees (AFGE), Local 2317 is committed to protecting the safety, health, and well-being of the Marine Corps Logistics Base (MCLB) workforce. We encourage all employees to take responsibility for their personal safety and the safety of fellow employees. In fulfilling our commitment to safety excellence, we are pleased and honored to offer our support in achieving and maintaining MCLB's OSHA VPP Star Worksite Initiative. There is perhaps no better partnership in which we can unite than in protecting the safety and health of our employees.

We have observed first-hand the many benefits of VPP. In addition to the reduced mishap rates and workers' compensation avoidance, VPP has given the workforce a voice where they impact the safety program and participate in meaningful activities to improve the safety culture of the command. This involvement has fostered better communication with management, increased employee morale, and enhanced productivity. AFGE Local 2317 will do whatever it takes to assist your command in strengthening a culture of continuous improvement as you pursue safety excellence.

To demonstrate the value we place in preventing mishaps and protecting the safety and health of the workforce, AFGE Local 2317 agrees to never use safety or our support of VPP as leverage to acquire unrelated gains. To do so would compromise our strong professional relationship and undermine our common goal. In signing this agreement, we, the members of AFGE Local 2317, do reserve the right to withdraw our support to VPP should the program ever become ineffective or in conflict with interest of our members.

In conclusion, AFGE Local 2317 leadership pledges our full support of MCLB's OSHA VPP program and encourages all our members to participate. We are excited about the opportunity to continue our partnership to protect the safety and health of our workforce.

In Solidarity,

*Marvin Jackson Jr.*

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President, AFGE-Local 2317