

# MCLB ALBANY SAFETYGRAM

## NATIONAL SAFETY MONTH

### Week 2: Employee Engagement

#### WHY IT MATTERS – WHAT YOU NEED TO DO

##### DEFINITION

Employee engagement in safety refers to the ***degree to which employees are committed to, involved in, and take ownership of workplace safety practices and culture.*** It goes beyond merely following safety rules — engaged employees actively participate in safety initiatives, communicate hazards, contribute to problem-solving, and feel personally responsible for maintaining a safe work environment for themselves and others.

##### WHY ENGAGEMENT MATTERS

Disengaged federal employees cost the U.S. government approximately

**\$18 billion**

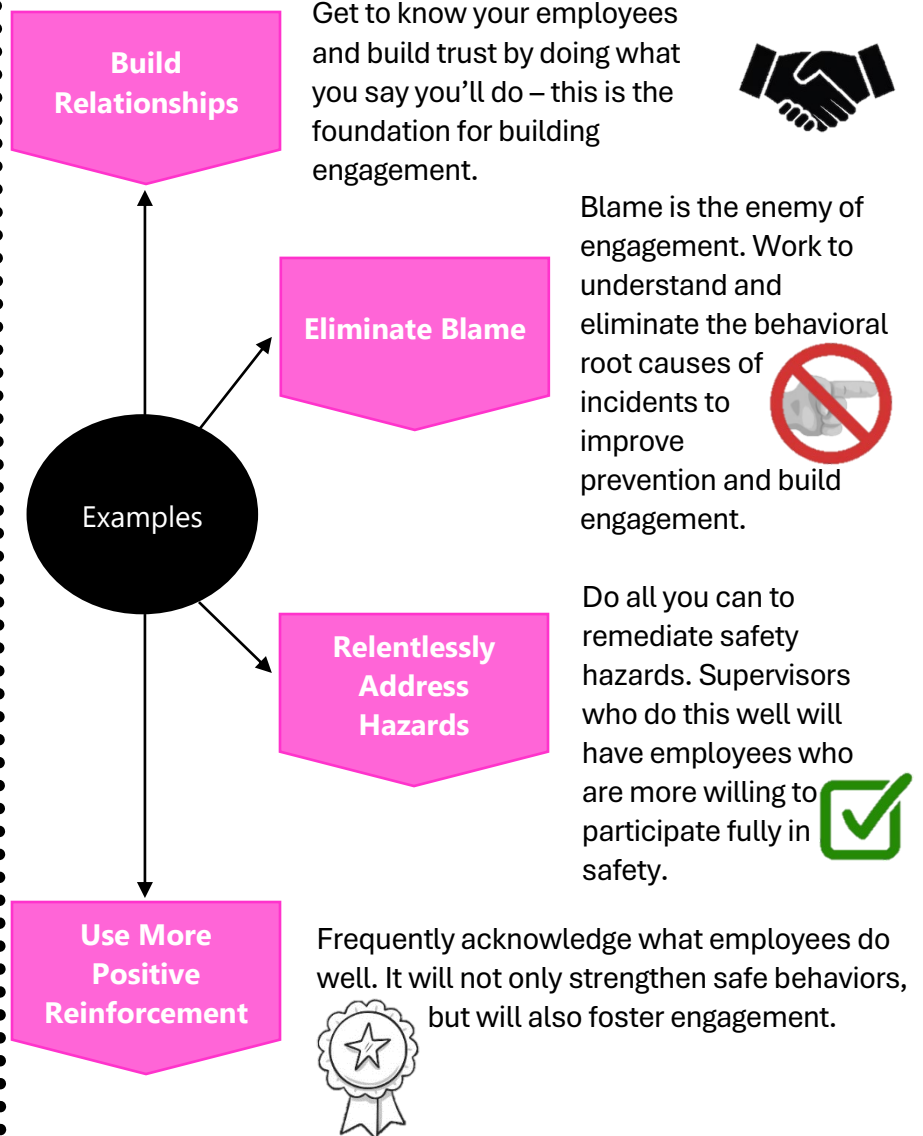
annually in lost productivity.



Engaged employees have better health and wellbeing outcomes and report having a more positive outlook on their work and careers.

**70%** fewer workplace incidents are experienced by engaged employees.

##### WHAT YOU NEED TO DO TO ENGAGE EMPLOYEES



Want to find out more about employee engagement in safety? Visit <https://www.nsc.org/>



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