

MCLB ALBANY SAFETYGRAM

Voluntary Protection Program Awareness

The Voluntary Protection Programs (VPP) was established by OSHA in 1982, to recognize and promote effective worksite-based safety and health management systems.

In VPP, management, labor and OSHA establish cooperative relationships of workplaces that are implementing or have implemented comprehensive safety and health management systems.

MCLB Albany achieved OSHA VPP's highest recognition in 2015, earning the designation of a VPP Star Worksite, and became the second Installation in the Marine Corps to achieve VPP Star Worksite Status.

MCLB Albany was recertified as a VPP Star Worksite in 2018. Next recertification is in 2023, so please do your part in sustaining a safe work culture, and continue improving the Command's Voluntary Protection Program.

Some benefits MCLB Albany has experienced in becoming a VPP Star Worksite include:

- Reduction of injuries and illnesses
- Reduction of workers' compensation costs
- Improvement on employee morale & worksite productivity
- Engaged employees who accept responsibility for their safety and those around them
- Enhanced support to our tenant commands aboard the installation



There are four elements of VPP:



**Management Leadership
& Employee Involvement**



Worksite Analysis



**Hazard Prevention
& Control**



Safety & Health Training

Five more things you should know about VPP:

1. VPP means "Excellence in Safety".
2. Under VPP, both employers and employees retain their rights and responsibilities under the OSH Act.
3. VPP reminds us that safety is an ethical and moral responsibility. Everyone is responsible for safety. It is about culture, ownership, and accountability.
4. VPP is a collection of industry-wide best practices, which have proven to reduce injury and illness rates.
5. Continuous improvement is expected. It is achieved through collaboration and open lines of communication between employees, management and leadership.

For additional information about VPP, please visit <https://www.osha.gov/vpp>

Risk Management 639-5249

Prepared by: Juan Escovar

July 2020

