



CY24 Command Safety Program Goals

MCLB Albany



Approved on: _____

M. J. MCKINNEY





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GOAL: Increase Medical Surveillance Compliance (90% or Greater)

Background: Occupational Medical Surveillance is the systematic process of monitoring the health of Marines and Civilian Marines exposed to specific hazardous substances or conditions in the workplace. Examples of such hazards include asbestos, noise, lead, ionizing radiation, hearing, etc. Medical surveillance compliance for MCLB Albany Marines is currently 74% and 88% for Civilian Marines for assigned stressors. This means over 26% of Marines and approximately 12% of Civilian Marines are delinquent primarily because of overdue medical surveillance examinations.

References: 29 CFR 1910.120(f) and MCO 5100.29C Volume 1

Goal: Achieve at least 90% compliance for Marines and Civilian Marines overall medical surveillance.

Target Date: 1 December 2024

Goal Leader: Division Directors, Special Staff, and HQ Company Commander

Goal Progress Reporting: Division Directors and HQ Company Commander will brief the progress of this goal at the Commanding Officer's Quarterly Safety Council.

	Objective	Objective Leader	Completion Date
1	All supervisors will attend training provided by the Risk Management Staff on the use of Supervisor's Medical Surveillance and Certification Exam Referral form and the use of Occupational Medical Surveillance System (OMSS) in ESAMS. Safety Officers will coordinate the training schedule with the Risk Management Staff.	Division Directors, Special Staff, and HQ Company Commander	31 March 2024
2	Supervisors will identify, assign, and document all occupational related medical surveillance stressors (i.e. hearing, respiratory, bloodborne pathogens, forklift, etc.) accordingly in OMSS for each employee.	Division Directors, Special Staff, and HQ Company Commander	30 June 2024
3	Supervisors will enter the most recent physical exams for each assigned stressor in OMSS for each employee requiring medical surveillance.	Division Directors, Special Staff, and HQ Company Commander	31 October 2024
4	Every employee will be current in Medical Surveillance and Certification Exams. Supervisors will document the results using OMSS in ESAMS.	Division Directors, Special Staff, and HQ Company Commander	1 December 2024

Assessment Criteria		
No Action	In-Progress	Completed

