

HIRING AUTHORITIES FOR MILITARY SPOUSES, VETERANS OF THE U.S. MILITARY, AND
PERSONS OR INDIVIDUALS WITH DISABILITIES FOR MARINE CORPS NONAPPROPRIATED
FUND POSITIONS

Date Signed: 5/22/2023 | MARADMIN Number: 259/23

MARADMIN : 259/23

R 221930Z MAY 23

MARADMIN 259/23

MSGID/GENADMIN/CMC MRA MR WASHINGTON DC//

SUBJ/HIRING AUTHORITIES FOR MILITARY SPOUSES, VETERANS OF THE U.S. MILITARY,
AND PERSONS OR INDIVIDUALS WITH DISABILITIES FOR MARINE CORPS
NONAPPROPRIATED FUND POSITIONS//

REF/A/MSGID: DOC/MCO P12000.11A/CH 5/YMD: 20140916//

REF/B/MSGID: DOC/DODI 1400.25/VOL 315/YMD: 20190301//

REF/C/MSGID: DOC/DODI 1400.25/VOL 1403/YMD: 20150320//

NARR/REF A IS MCO P12000.11A/CH 5, MARINE CORPS NONAPPROPRIATED FUND
PERSONNEL POLICY MANUAL. REF B IS DODI 1400.25/VOL. 315, EMPLOYMENT OF
SPOUSES OF ACTIVE DUTY MILITARY. REF C IS DODI 1400.25/VOL. 1403,
NONAPPROPRIATED FUND EMPLOYMENT//

POC/M. LANIER/NF-05/UNIT: MRG/-/TEL: 703-432-0433.//

GENTEXT/REMARKS/1. Per reference (a), this MARADMIN announces expansion of military spouse preference (MSP) by requiring nonappropriated fund (NAF) human resources (HR) offices and selecting officials to provide competitive employment preference for military spouses eligible for MSP when they are minimally qualified and optional non-competitive hiring authority for military spouses who are eligible for MSP, veterans of the U.S. military, and persons with disabilities.

2. IAW references (b) and (c), MSP applies to NAF payband positions graded at NF-03 and below, positions in the child and youth payband system (CY), and crafts and trades positions (NA, NL, and NS).

3. When MSP is used by a candidate under merit staffing/competitive procedures IAW reference (a) and the candidate is minimally qualified, selection is required unless sufficient written justification for selecting a non-MSP candidate has been approved by the servicing/appropriate NAF HR Director. Interviews may be conducted to evaluate minimum qualifications and ability to meet work schedule requirements.

4. Optional non-competitive hiring authority may be used for placing military spouses with MSP, veterans of the U.S. military, and individuals with disabilities into vacant NAF payband

positions graded at NF-03 and below, positions in the child and youth payband system (CY), and crafts and trades positions (NA, NL, and NS). Noncompetitive hiring authority, veterans of U.S. military and individuals with disabilities hiring authority, however, shall not be used ahead of Reemployment Priority Listing rights, MSP, involuntary separated Service member preference or family member preference in foreign areas.

5. Procedural guidance for Marine Corps NAF HR offices and selecting officials regarding non-competitive placement and employment preference to military spouses, veterans of the U.S. Military, and persons with disabilities will be issued concurrently by M&RA, MR Division, MRG.

6. Questions regarding this message can be addressed to the POC identified above.

7. Release authorized by NF-6 Cindy Whitman Lacy, Director, MR Division, Manpower and Reserve Affairs.//