

## COMMANDING OFFICER'S STATEMENT ON UNIT PERSONAL & FAMILY READINESS



Our Family Readiness Program is a vital link to our Marines, Sailors and their families. My vision for MCLB Albany is a vibrant, effective, and fully supported Family Readiness Program that maintains our support network, enhances our operational readiness, and increases quality of life for our Marines, Sailors and their families. My ultimate goal for this program is to ensure ready and resilient Marines, Sailors and their families are able to respond to life, career, and mission events.

The key functions of our Unit, Personal, and Family Readiness Program (UPFRP) are to build commitment and camaraderie, raise morale, and raise unit readiness. Every Marine is responsible and accountable for his personal and respective family's readiness. MCLB Albany's UPFRP is designed to assist our Marines, Sailors, and their families in coping with the stresses and hardships encountered in a military lifestyle. We will accomplish this by focusing our efforts and resources on the following components of the program:

- Official Communication; providing an avenue for sharing timely, accurate information.
- (not sure if RDS is a good fit for MCLBA. Perhaps a bullet point that speaks to seeking out Life Skills trainings and other Tier I classes/workshops.
- Information and Referral (I&R); promoting/leveraging available station and community resources.
- Volunteer Management; training, supervising, communicating with, and recognizing the contributions of our UPFRP volunteers.

We need the active participation of all of our Marines, Sailors, and families to make our program work. I fully expect every Marine and Sailor to participate in the program and be accountable for his or her personal and family readiness. I charge leaders at all levels to maintain a sense of importance for our Family Readiness Program. I have appointed a Single Marine Program Representative to be a part of our Family Readiness Command Team who along with our Uniformed Readiness Coordinator

(URC) will reach out to our single Marines to ensure they are receiving the same level of support as everyone else.

Every spouse should take one of the Lifestyle, Insights, Networking, Knowledge, and Skills (L.I.N.K.S.) classes offered on base to help families successfully meet the challenges of military life and enhance mission readiness. L.I.N.K.S. offers classes for children, parents and advanced classes for our seasoned military spouses. (let's discuss L.I.N.K.S.)

Our command is blessed with a loyal cadre of volunteers who selflessly give of their time, talents, and effort in service to others. We appreciate the L.I.N.K.S. volunteers and we are ALWAYS looking for more volunteers to help in the effort to improve the quality of life for our Marines, Sailors and their families. Together, as a team and family, we can accomplish any mission and ensure the continued success of the command.

A handwritten signature in black ink, which appears to read "Michael J. Fitzgerald". The signature is written in a cursive, flowing style.

MICHAEL J. FITZGERALD  
COLONEL, UNITED STATES MARINE CORPS  
COMMANDING OFFICER  
MARINE CORPS LOGISTICS BASE ALBANY