

**MARINE CORPS LOGISTICS BASE ALBANY  
COMMANDING OFFICER'S  
STATEMENT ON EQUAL OPPORTUNITY**



Every Marine, Sailor and Civilian personnel assigned to the Marine Corps Logistics Base has an inherent right to fair and just treatment at all times. As the Commanding Officer, I take this right and responsibility personally. Each member of this Base will be evaluated on their individual merit, performance, and capability. I am committed to providing every member of this base with a work environment free from discrimination, sexual harassment and hazing. The bottom line is that no form of discrimination, to include sexual harassment, will be tolerated.

As military members, regardless of rank, I charge each of you to take immediate and appropriate action once made aware of potential or alleged discrimination. I will quickly respond to all complaints of discrimination or harassment. Service members who have a complaint of non-criminal nature should use the Informal Resolution System as a means to resolve the situation. For those incidents that are more serious, any of the avenues outlined in the Marine Corps Equal Opportunity Manual (MCO P5354.1D) or the Request Mast Process should be used.

Discrimination—to include sexual harassment, reprisal, or any other conduct that demeans the dignity of another person—will not be tolerated.

In all cases, we will strive to solve the issue at the lowest possible level. If you have any questions, please pass them through your chain of command via your immediate supervisor. Service members can contact the Equal Opportunity Representatives, Master Sergeant Adam Iudiciani at (229) 639-5762 or Staff Sergeant Henry P. Jones at (229) 639-7591.

Discrimination or inappropriate conduct of any kind is incompatible with our Marine Corps Core Values of Honor, Courage, and Commitment. I am committed to maintaining a work environment that fosters equal opportunity for all MCLB Albany employees, regardless of whether you are a service member, civil servant, contractor, or job applicant. I charge each and every member of this Base to help make this happen.

A handwritten signature in black ink that reads "Donald J. Davis". The signature is stylized and fluid.

DONALD J. DAVIS  
Colonel, U.S. Marine Corps