

**MARINE CORPS LOGISTICS BASE ALBANY
COMMANDING OFFICER'S STATEMENT ON
EQUAL EMPLOYMENT OPPORTUNITY**



It is my policy to provide equality of employment opportunity to all Marine Corps Logistics Base (MCLB) Civilian Marines. I will not practice, and therefore will not condone discrimination based upon race, color, national origin, religion, sex, age, genetic information, disability (mental/physical) or reprisal/retaliation.

Discrimination—to include sexual harassment, reprisal, or any other conduct that demeans the dignity of another person—will not be tolerated.

I charge both military and civilian leadership to take immediate and appropriate action once made aware of potential or alleged discrimination. I take cases of discrimination seriously because they undermine good order and discipline and destroy the “team,” which diminishes our ability to provide the best support to both our command and tenant commands. I will quickly respond to all complaints of discrimination and/or retaliation of reported acts of discrimination. Any civilian who believes that he/she has been a victim of unlawful discrimination, harassment, sexual harassment or reprisal is encouraged to report the incident to your supervisory chain of command and/or the Equal Employment Office. The complaint process is posted on the bulletin boards found near your workspaces and on our intranet website. Civilians are encouraged to use the Alternative Dispute Resolution process within the discrimination complaint process for resolution.

In all cases, we will strive to solve the issue at the lowest possible level. For information, contact the EEO Office located at the Human Resources Office, Building 3010, Room 32, (229)639-5250.

Discrimination in any form is divisive and counter to Marine Corps Core Values. I am committed to maintaining a work environment that fosters equal opportunity for all MCLB Albany employees, regardless of whether you are a service member, civil servant, contractor, or job applicant. I charge each and every member of this command to help make this happen.

A handwritten signature in black ink that reads "Donald J. Davis". The signature is written in a cursive, flowing style.

DONALD J. DAVIS
Colonel, U.S. Marine Corps