



# COMMANDING OFFICER'S SAFETY POLICY



Historically, the Marine Corps has often treated safety as a separate box to check—a standalone priority that sometimes seemed to compete with our primary mission tasks. The implementation of Marine Corps Order 5100.29C, the Marine Corps Safety Management System, demands a profound paradigm shift in our culture. We must no longer view safety simply as a set of restrictive rules designed to avoid accidents. Instead, we must recognize that **safety is the natural byproduct of operational excellence.**

What does operational excellence look like for us at MCLB Albany? Our core mission is to provide resilient facilities, robust infrastructure, and tailored support services to our tenant commands—most notably Marine Corps Logistics Command—so they can effectively equip and sustain the Fleet Marine Force. For us, operational excellence means executing law enforcement and security operations, facilities maintenance, and logistics support with uncompromising precision, rigorous discipline, and unmatched efficiency. When we perform our tasks correctly, exactly to the established standard every single time, and with all personal protective equipment, safety inherently follows.

Achieving and sustaining this level of excellence requires a proactive mindset. The core mechanics of Risk Management—**identifying hazards, assessing their associated risks, and implementing effective controls**—cannot be viewed as an administrative hurdle. Rather, this is a critical and continuous process woven into the fabric of our daily routine. Whether we are operating heavy industrial machinery, managing base infrastructure projects, or conducting routine operations, we must continuously anticipate friction points and mitigate them before they compromise our mission or our people.

To ensure our standards remain uncompromising, we must actively measure our performance. As emphasized in Chapter 6 of the Order regarding Safety Assurance, rigorous self-assessments are vital. We must take an honest, critical look at our own procedures to uncover vulnerabilities before they manifest as mishaps. Furthermore, our safety councils and committees are not merely bureaucratic gatherings; they are the strategic engines of continuous improvement. They ensure vital information flows seamlessly across the installation, fostering a culture of accountability and shared responsibility.

Finally, remember that operational excellence does not end when you drive out of the base gates. The principles of risk management apply equally on and off duty. A lapse in judgment during a weekend activity degrades our readiness just as severely as a workplace incident. Our ultimate objective is a mishap-free command. This is achievable not through luck, but through deliberate, disciplined execution in every facet of our lives.

Lead by example, look out for one another, and remain steadfast in our pursuit of operational excellence.

*Semper Fidelis,*

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