

## COMMANDING OFFICER'S COMMITMENT TO THE VOLUNTARY PROTECTION PROGRAM (VPP)

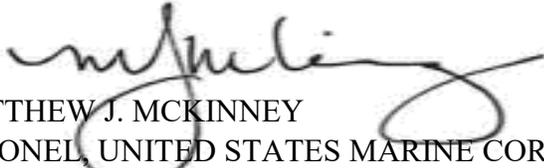


The Voluntary Protection Program (VPP) management system promotes safe workplaces and ensures leadership, accountability, and employee participation in the command safety program. VPP recognizes employers and workers who have implemented effective safety and health management systems and maintain injury and illness rates below national Bureau of Labor Statistics averages for their respective industries. In VPP, management, labor, and OSHA work cooperatively and proactively to prevent fatalities, injuries, and illnesses through a system focused on hazard prevention and control; worksite analysis; training; management commitment; and worker involvement.

MCLB Albany achieved OSHA VPP's highest recognition as a VPP Star Worksite in 2015 and became the second installation in the Marine Corps to achieve that status. MCLB Albany was first recertified as a VPP Star Worksite in 2018, and once again in 2023, thanks to the sustainment of a safe work culture and continuous improvement of the Command's Occupational Safety and Health Program. Although we have not experienced a Marine related Class A or B mishap over the past 16 years, we will not rest on our achievements and must continue to pursue our safety goals. Our workforce is fully engaged and contributes by inspecting their work areas, reporting near miss conditions, suggesting program improvements, and watching out for the health and safety of coworkers. As one of only a handful of VPP Star worksites in the Marine Corps, we are rightly proud of our record low mishap rates, continuous improvement initiatives, and our powerful safety culture.

As VPP participants, we will remain committed to safety excellence. We will continue to improve by applying common sense, sound risk management, analyzing work processes, and exceeding workplace safety compliance standards to maintain a strong safety culture.

We will continue to use VPP as the command's safety and occupational health management system and I expect everyone to continue to do their part. We owe it to each other, our families, our tenant organizations, and the Marine warfighter.



MATTHEW J. MCKINNEY  
COLONEL, UNITED STATES MARINE CORPS  
COMMANDING OFFICER  
MARINE CORPS LOGISTICS BASE ALBANY