



Marine Corps Logistics Base Albany



Commanding Officer's Quarterly Safety Council

FY21 4th Quarter – 08 November 2021



PURPOSE

The purpose of the Safety Council is to review the installation and tenant safety performance and program effectiveness, to recommend changes to reduce unsafe practices and to strengthen the overall program.

(MCO 5100.29C Vol 1, Chap. 2, Para. 0204.F)

This meeting serves as the command:

1. **Safe Driving Council** (MCO 5100.29C, Vol 3, Chap. 7, Para. 0708.I)
2. **Ergonomics Committee Meeting** (NAVMC DIR 5100.8 Chap. 19, Para. 19003)

AGENDA

Goals
Performance Metrics
Inspections
Unit Safety Reports
GOV Fleet Safety
Traffic Safety
MCFD

MCPD
Base Traffic Court
Injury Compensation
Ergonomics
RASP
Explosives Safety
SACO

Hearing Conservation
IH Surveys
Safety Training
VPP Activities
Safety Award
Open Discussion
CO Guidance



CY21 Command Safety Program Goal



GOAL: UPDATE EAPs

Background: Supervisors are required to have an Emergency Action Plan (EAP) for each office and/or shop for which they are responsible. Supervisors are also required to train their employees and contractors on the EAP, conduct an annual evacuation drill for all personnel and assess the effectiveness of their EAP. As of 31 Dec 20 only 42 of 62 (68%) work areas occupied by command employees and contractors were compliant with having a current EAP, documented EAP training, and conducting and assessing an annual evacuation drill.

References: MCLBAO 3301.1A, *MCLB Albany EAP*, 29 CFR 1910.38, and OSHA Directive CSP 03-01-005, page 43

Goal: Update Emergency Action Plans for each work area in the command.

Target Date: 23 November 2021

Goal Leader: Division Directors, Company Commander, and Special Staff

Goal Progress Reporting: Division Directors, Company Commander, and Special Staff will brief the progress of this goal at the Commanding Officer's Quarterly Safety Council.

	Objective	Objective Leaders	Target Date
1	Revise MCLBAO 3301.1A, <i>MCLB Albany EAP</i> , dtd 30 Mar 17	Emergency Manager & Lead Safety Specialist	26 July 2021
2	Update EAP for each work area (offices, shops, etc.) using the template in MCLBAO 3301.1B.	Directors Company Cdr and Special Staff	27 July 2021
3	Provide documented training to employees and contractors on the updated EAP for each work area. Include documentation of training new employees and contractors.	Directors Company Cdr and Special Staff	26 October 2021
4	Conduct and document, using a personnel roster and critique form, an annual evacuation drill(s) to exercise the EAP in every work area and ensure every employee and contractor participates.	Directors Company Cdr and Special Staff	23 November 2021
NO ACTION IN PROGRESS COMPLETED			



CY21 Command Safety Program Goal



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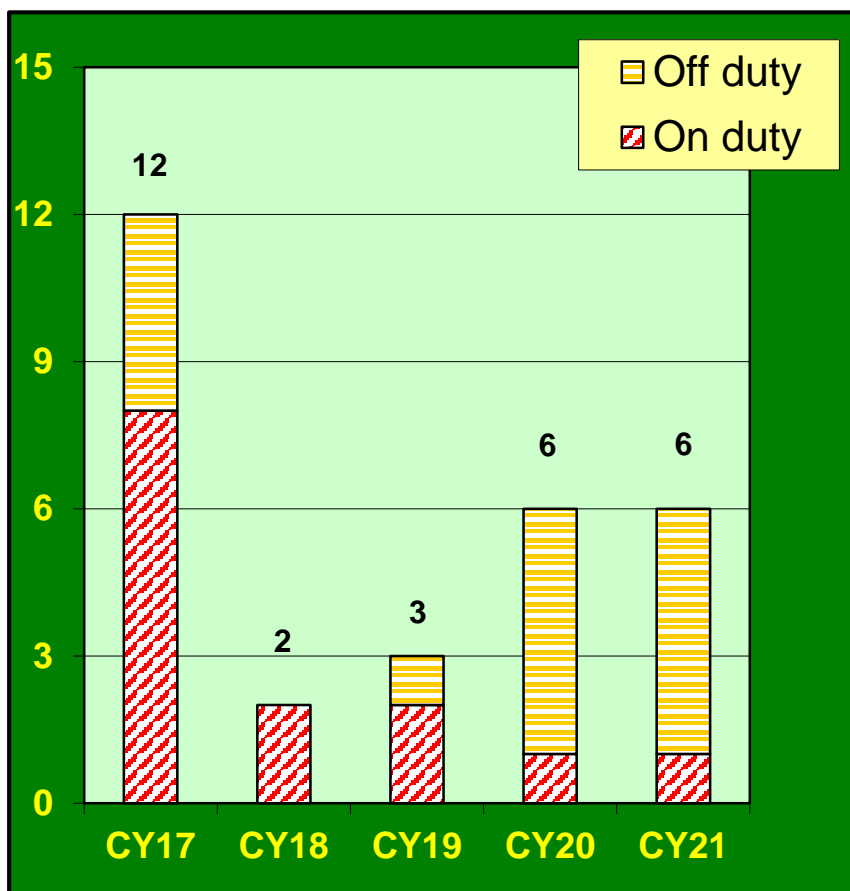
	Objective 1	Objective 2	Objective 3	Objective 4
HQ Company				
Special Staff				
OTD				
Manpower				
Comptroller				
LSD				
CISD				
I&E				
PSD				
MCCS				
NO ACTION		IN PROGRESS		COMPLETED



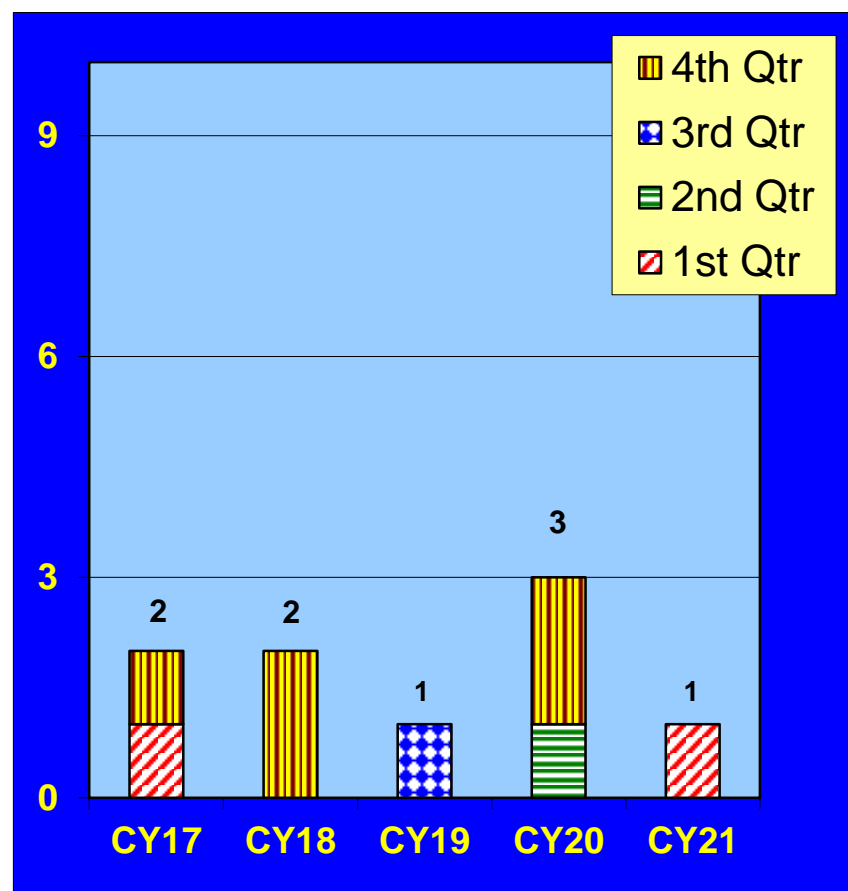
Performance Metrics

As of 30 September 2021

CY17-CY21 Military RMI-SIR Cases



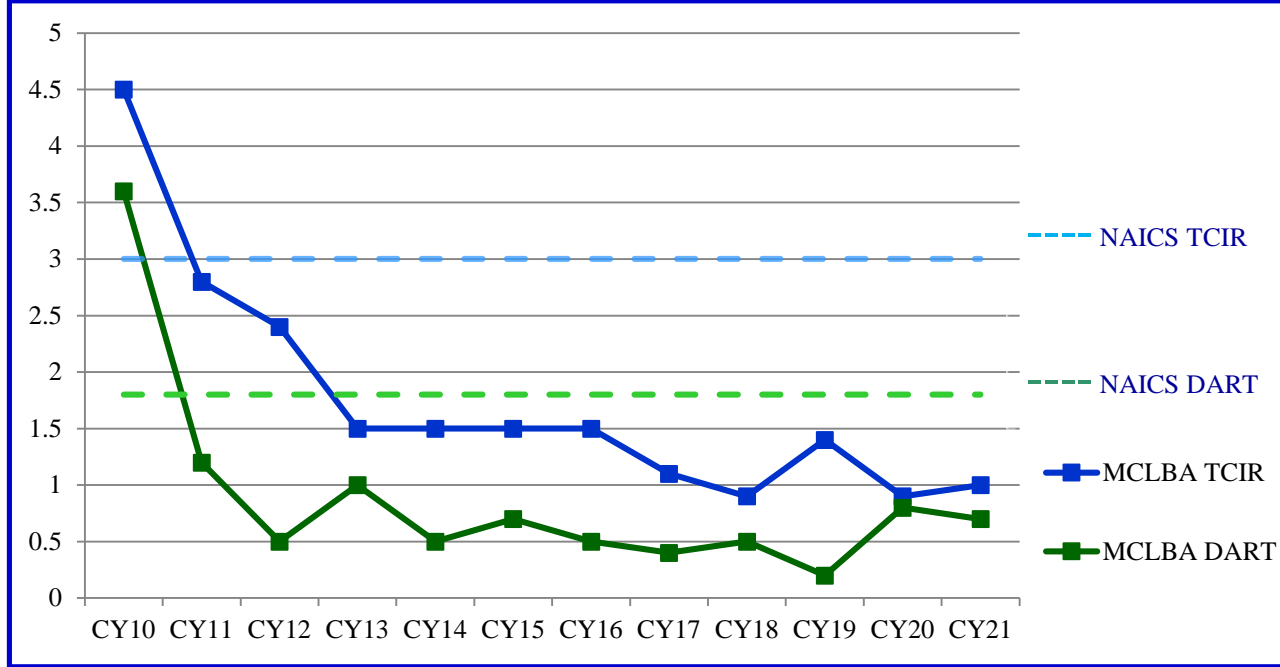
CY17-CY21 Civilian Lost Day Cases





Injury Rate History

as of 31 Oct 21



OSHA RECORDABLE CASES	
Calendar Year	# of Cases
2010	30
2011	17
2012	14
2013	9
2014	9
2015	8
2016	8
2017	6
2018	5
2019	8
2020	5
2021	4

MCLB Albany Injury Rates as of 31 Oct 21												
MCLB Albany	CY10	CY11	CY12	CY13	CY14	CY15	CY16	CY17	CY18	CY19	CY20	CY21
DART	3.6	1.2	0.5	1.0	0.5	0.7	0.5	0.4	0.5	0.2	0.8	0.7
TCIR	4.5	2.8	2.4	1.5	1.5	1.5	1.5	1.1	0.9	1.4	0.9	1.0
NAICS	CY10	CY11	CY12	CY13	CY14	CY15	CY16	CY17	CY18	CY19	CY20	MCLB Albany 3-Year Average (CY18-CY21)
DART	1.9	1.9	1.8	1.9	1.5	1.2	1.8	2.1	1.5	1.8	TBP	0.6
TCIR	3.6	3.7	3.6	3.8	3.1	2.3	3.2	3.5	Not Published	3.0	TBP	1.1



Inspections



FY21 – 4th Quarter

PSD

Powerworks

MCCS

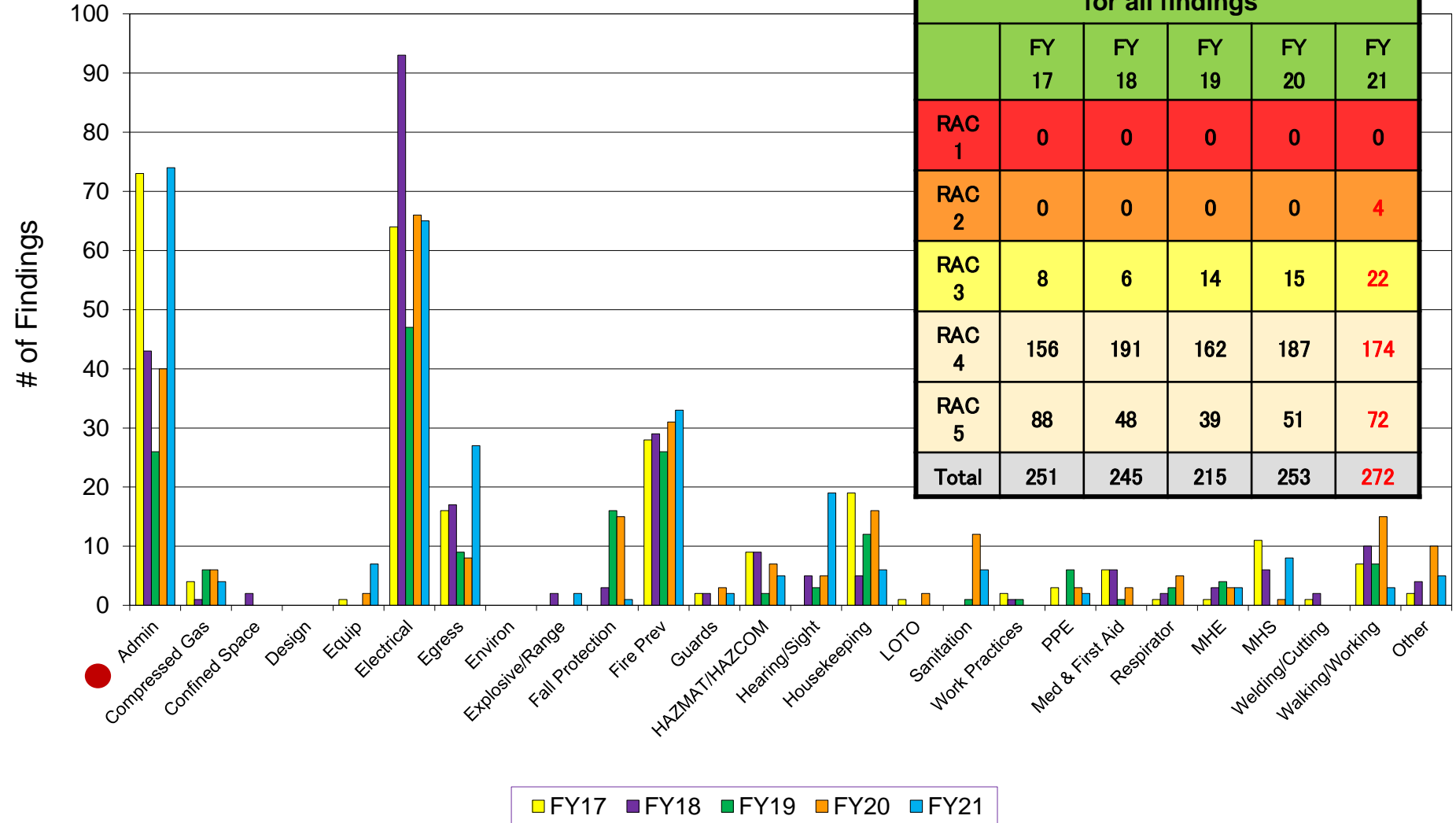
CDC

CISD



FY17 - FY21 Inspection Findings (Includes All Organizations)

as of 30 Sept 21

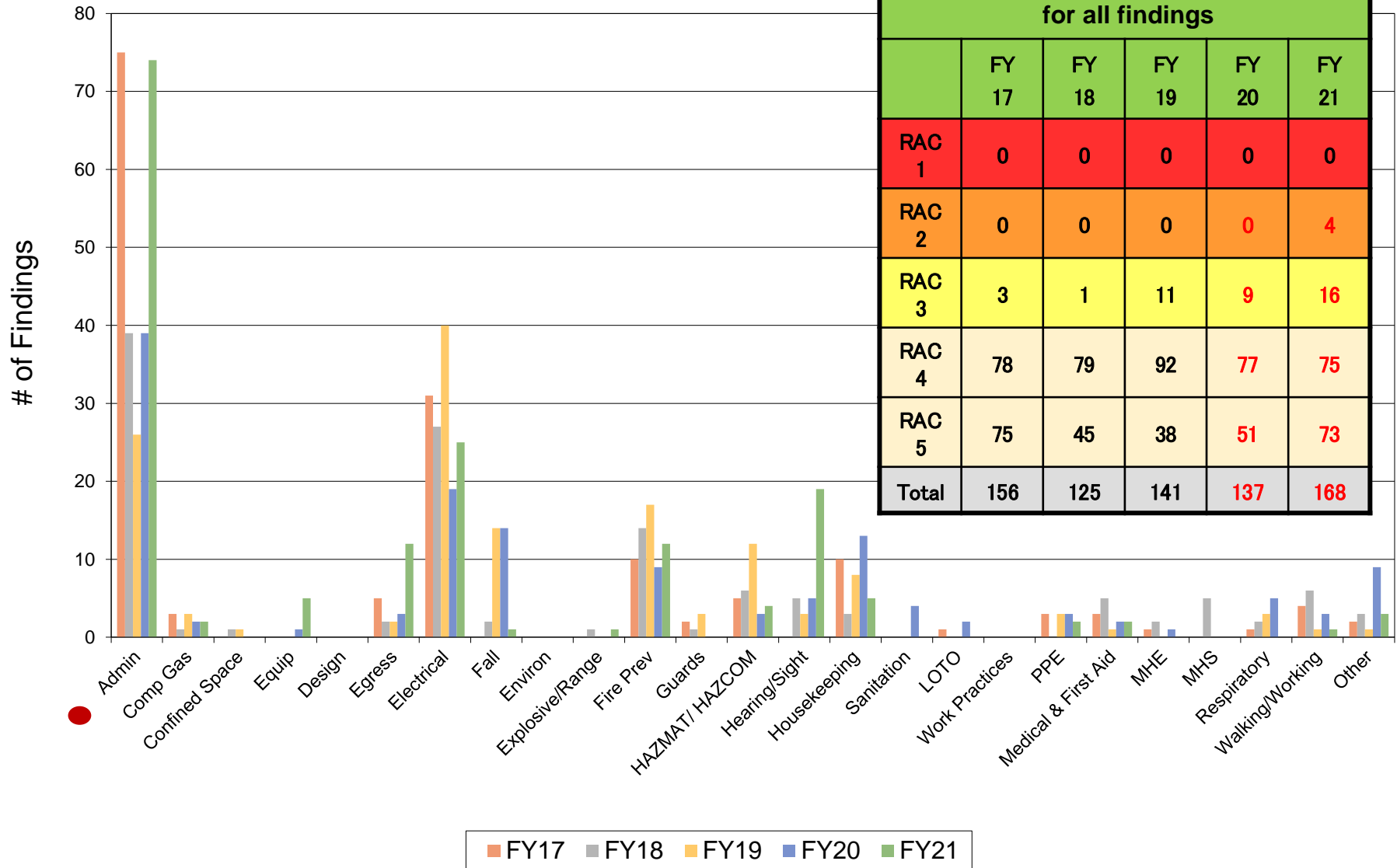




FY17 - FY21 Inspection Findings

MCLB Albany

as of 30 Sept 21



Risk Assessment Code for all findings					
	FY 17	FY 18	FY 19	FY 20	FY 21
RAC 1	0	0	0	0	0
RAC 2	0	0	0	0	4
RAC 3	3	1	11	9	16
RAC 4	78	79	92	77	75
RAC 5	75	45	38	51	73
Total	156	125	141	137	168



Safety and Occupational Health Inspections



FY21 Abatement Efficiency Index: 96%

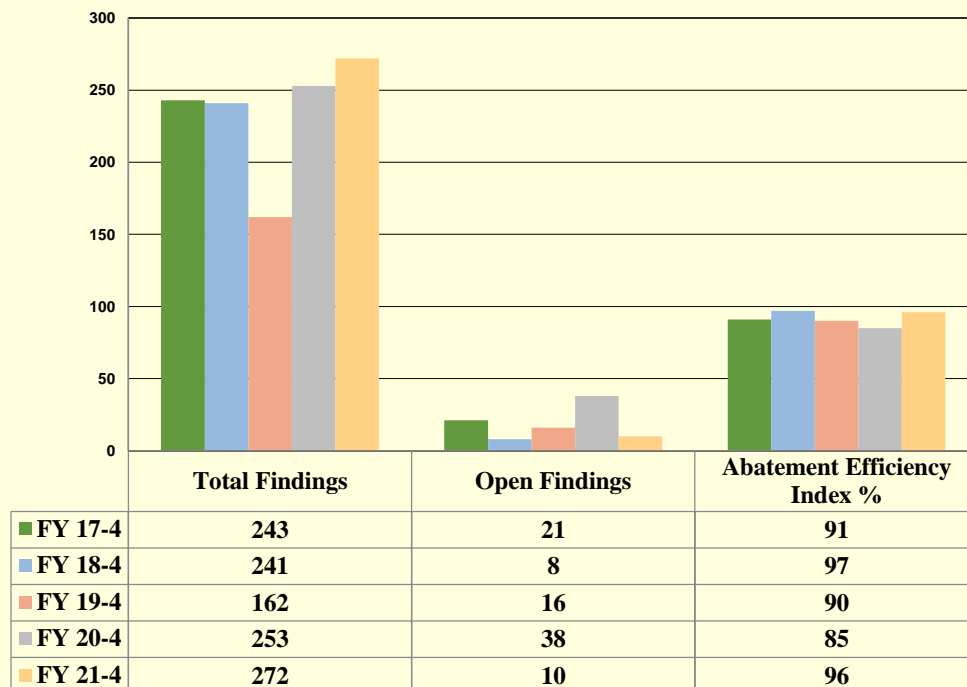
4% (10) of the **272** Findings identified by Safety & Occupational Health Inspections during FY21 are not documented as abated within 30 days.

Supervisor Responsibility: “Provide for or ensure abatement of all identified workplace OSH deficiencies.”
NAVMC Dir 5100.8, Chap. 7 Para 7004.4.f

Open Findings as of 04 Nov 21

UNIT	Number	RAC
DLA	7	3 / 4
MFSC	3	4
Total	10	

Abatement Efficiency Index Trend Analysis FY17 – FY21



The Unit Safety Officer is responsible for maintaining a hazard abatement log, monitoring the corrective actions (Work Requests) taken, and reporting the status to the Risk Management Office.



Reports of Near Miss



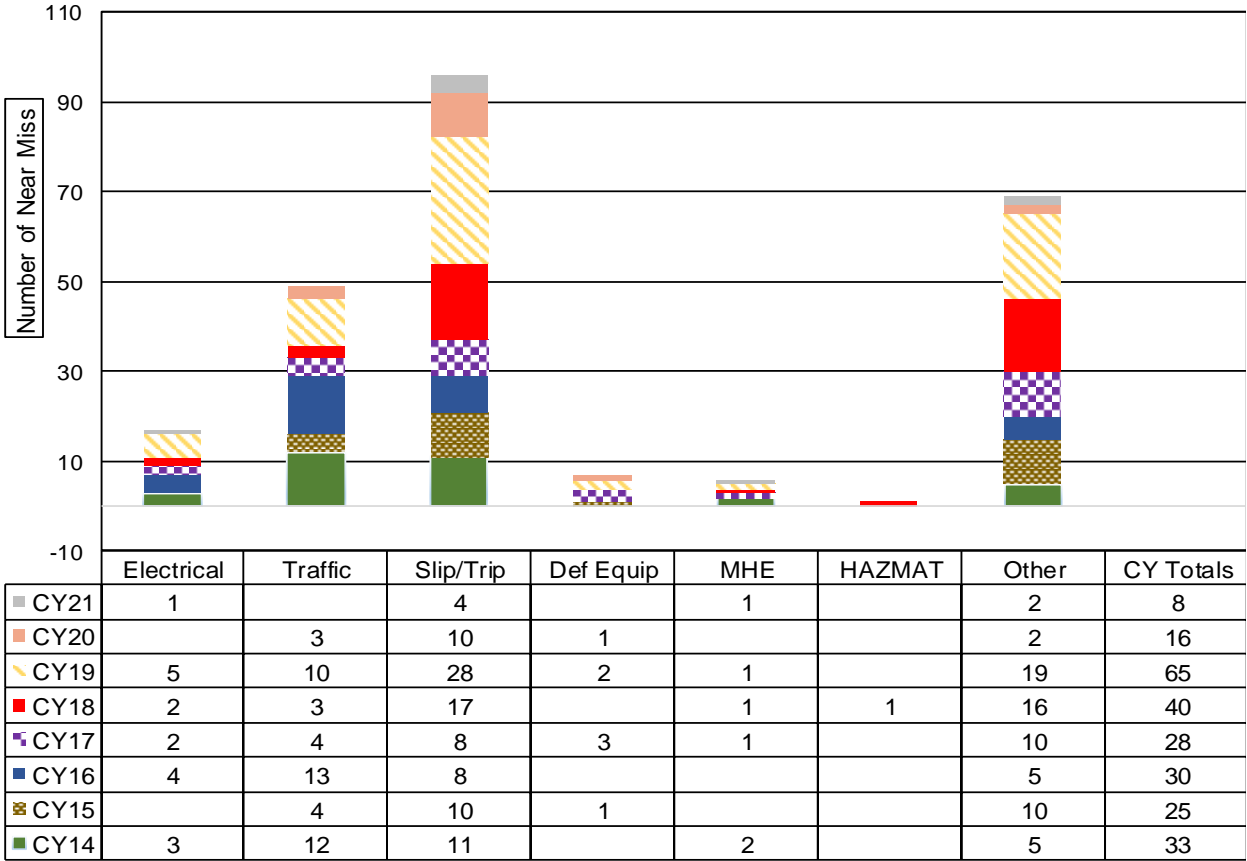
ESAMS recorded **1** valid Near Miss* Reports for this quarter

*A Near Miss is defined as: Conditions that exist or incidents that occur without injury or property damage. Near misses include unsafe or unhealthful actions, behaviors, or working conditions that did not result in a mishap. *(MCLBAO P5100.1L CH 1)*

3rd Quarter CY21

Division	Current Quarter Reported	Total Reported for CY21
LSD	0	0
PSD	0	0
CISD	0	0
MCCS	0	2
I&E	0	2
HQ Staff	0	0
HQ Co.	0	0
Comptroller	1	4
OTD	0	0
Total	1	8

Report of Near Miss (CY14-CY21)





Unit Safety Reports



Briefing Order:

HQ Co

I&E

PSD

MCCS

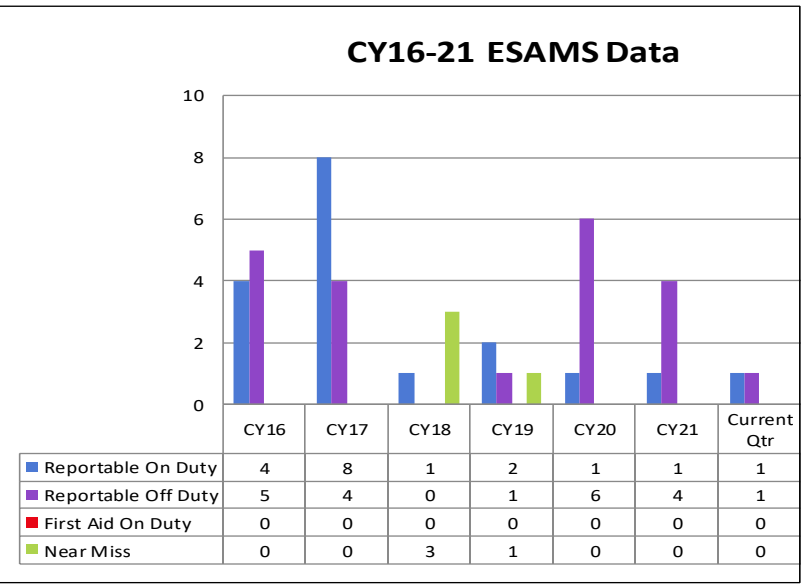
DLA



Headquarters Company



CY21 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
On Duty Inj.	0	0	0	0	1	0	0	0	0	0	0	0
Off Duty Inj.	0	0	2	0	1	0	0	1	0	0	0	0
	On	Off	On	Off	On	Off	On	Off	On	Off	On	Off
Injuries	0		2	1		1	0		1	0		0
Rate	0.0		4.9	2.3		3.6	1.5		3.2			
CY21 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
On Duty Inj.	0	0	0	0	0	0	0	0	0	0	0	0
Off Duty Inj.	0	0	2	0	0	0	0	0	0	0	0	0
	On	Off	On	Off	On	Off	On	Off	On	Off	On	Off
Lost Time Injuries	0		2	0		0	0		0	0		0
Lost Time Rate	0.0		4.9	0.0		0.0	0.0		0.0	0.0		0.0
Lost Day Rate	0.0		4.9	0.0		2.4	0.0		1.6			



CY21 Property Damage		
1 st Qtr	None	\$0.00
2 nd Qtr	None	\$0.00
3 rd Qtr	None	\$0.00
4 th Qtr		
Total	0 Property Damage	\$0.00
Inspection Results		
Jan 21	76%	

	Objective	Objective Leaders	Target Date
1	Revise MCLBAO 3301.1A, <i>MCLB Albany EAP</i> , dtd 30 Mar 17	Emergency Manager & Lead Safety Specialist	
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3	Provide documented training to employees and contractors on the updated EAP for each work area. Include documentation of training new employees and contractors.	Directors Company Cdr and Special Staff	
4	Conduct and document, using a personnel roster and critique form, an annual evacuation drill(s) to exercise the EAP in every work area and ensure every employee and contractor participates.	Directors Company Cdr and Special Staff	
<div>NO ACTION</div> <div>IN PROGRESS</div> <div>COMPLETED</div>			



Narrative of Military RMI-SIR Cases CY21

	Date	Narrative	Status	Results
1 st Qtr.	3/12/21	SNM right hand was stepped on and fractured.	Off duty	30 days Light Duty
	3/22/21	SNM hit back of his head against a cabinet shelf left open.	Off duty	2 days Lost Time, 18 days Light Duty
2 nd Qtr.	5/18/21	SNM was running (own PT) and rolled Left ankle, diagnosed with sprained ankle.	Off duty	14 days Light Duty
	5/24/21	SNM smashed middle left finger against kennel food bowl and wall.	On duty	Splint cast 30 days
3 rd Qtr.	8/20/21	SNM bit on right elbow at a voluntary pet adoption event.	Off duty	Prescribed RX meds
4 th Qtr.				

On duty
Off duty

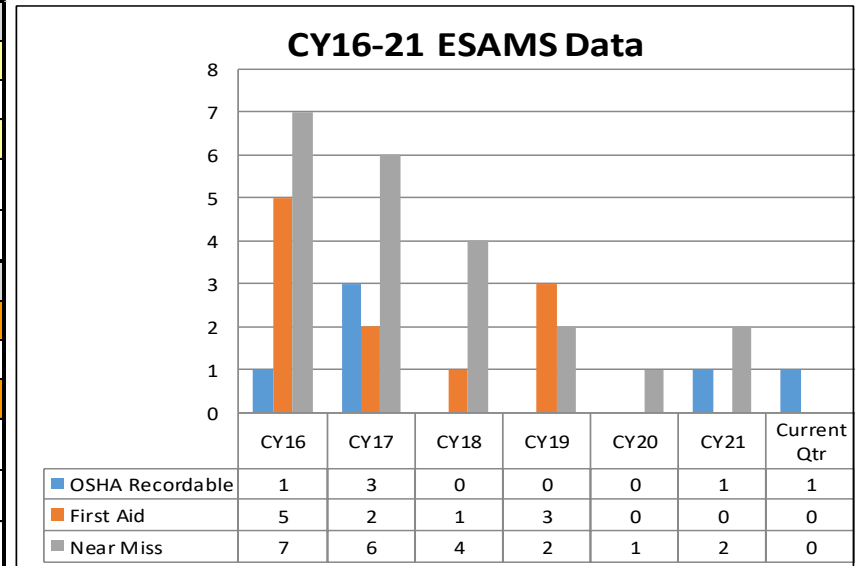
Lost time
Restrict
Other
First Aid



Installation & Environment Division



CY21 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	1			
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			1					
Rate	0.0			0.0			2.0					
CY21 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0			
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0					
Lost Time Rate	0.0			0.0			0.0					
Lost Day Rate	0.0			0.0			0.0					



CY21 Property Damage		
1st Qtr	1 Property Damage	\$129.00
2nd Qtr	2 Property Damages	\$575.00
3rd Qtr	Private own vehicle was damaged when bumped by a sprayer mounted to a tractor.	\$2951.56
4th Qtr		
Total	4 Property Damages	\$3655.56
Inspection Results		
Nov 20		93%

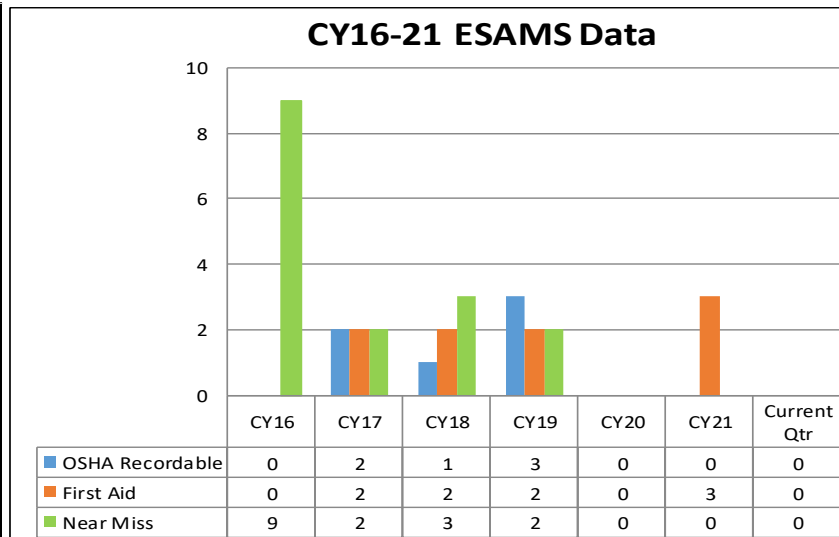
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NO ACTION IN PROGRESS COMPLETED			



Public Safety Division



CY21 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	1	0	1	1	0	0			
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			2			1					
Rate	0.0			3.1			3.1					
CY21 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0			
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0					
Lost Time Rate	0.0			0.0			0.0					
Lost Day Rate	0.0			0.0			0.0					



CY21 Property Damage		
1st Qtr	None	\$0.00
2nd Qtr	2 Property Damages	\$2142.00
3rd Qtr	1) GOV PD Tag #6678W, Tail light broke and rear trunk/bumper dented	\$2708.00
	2) GOV PD Tag# 621769 damage scratches to left rear bumper and fender	TBD
	3) GOV FD Tag# MC303324 front right bumper damaged	\$0.00
	4) GOV PD Tag# 621178 bent front license plate no repairs needed	\$0.00
	5) GOV PD Tag# 0844U front and rear tires cut passenger side	\$468.96
4th Qtr		
Total	7	\$5,318.96

Inspection Results	
July 21	83%

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NO ACTION		IN PROGRESS	COMPLETED

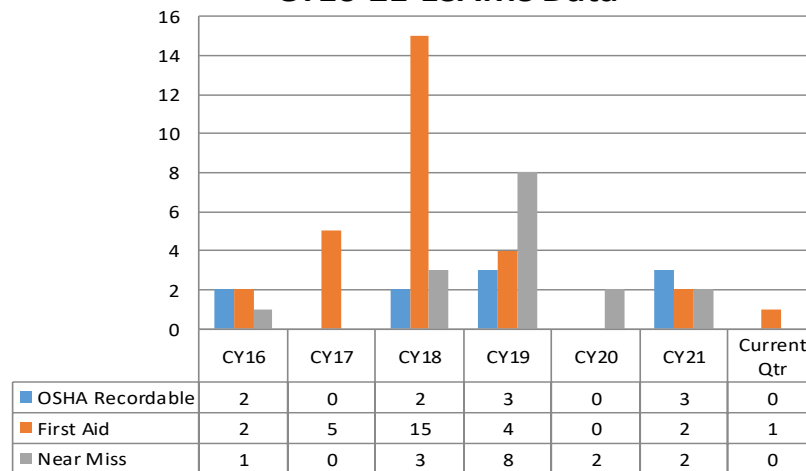


Marine Corps Community Services



CY21 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	1	1	2	0	0	0	0	1			
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	2			2			1					
Rate	5.0			5.4			4.7					
CY21 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	1	0	0	0	0	0	0			
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	1			0			0					
Lost Time Rate	2.5			1.4			0.9					
Lost Day Rate	5.0			2.7			1.9					

CY16-21 ESAMS Data



CY21 Property Damage		
1st Qtr	1 Property Damage	\$2,400.00
2nd Qtr	None	\$0.00
3rd Qtr	None	\$0.00
4th Qtr		
Total	1 Property Damage	\$2,400.00

Inspection Results	
Aug 21	100%

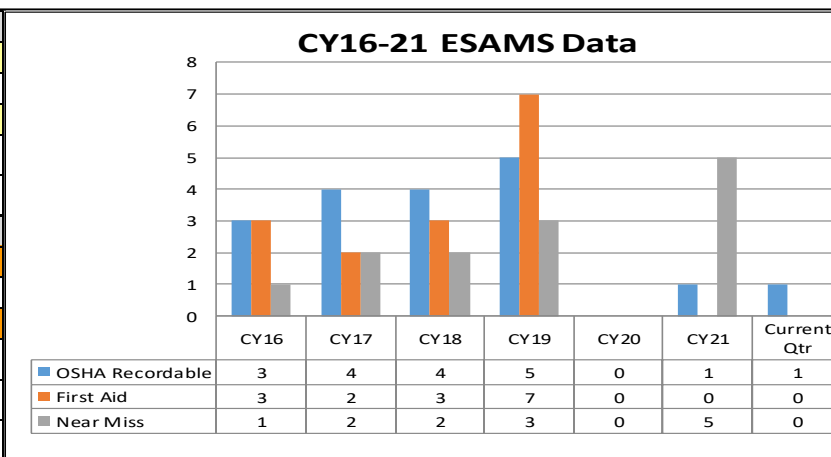
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DLA Distribution Albany Georgia



CY21 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	1	0			
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			1					
Rate	0.0			0.0			1.1					
CY21 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0			
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0					
Lost Time Rate	0.0			0.0			0.0					
Lost Day Rate	0.0			0.0			0.0					



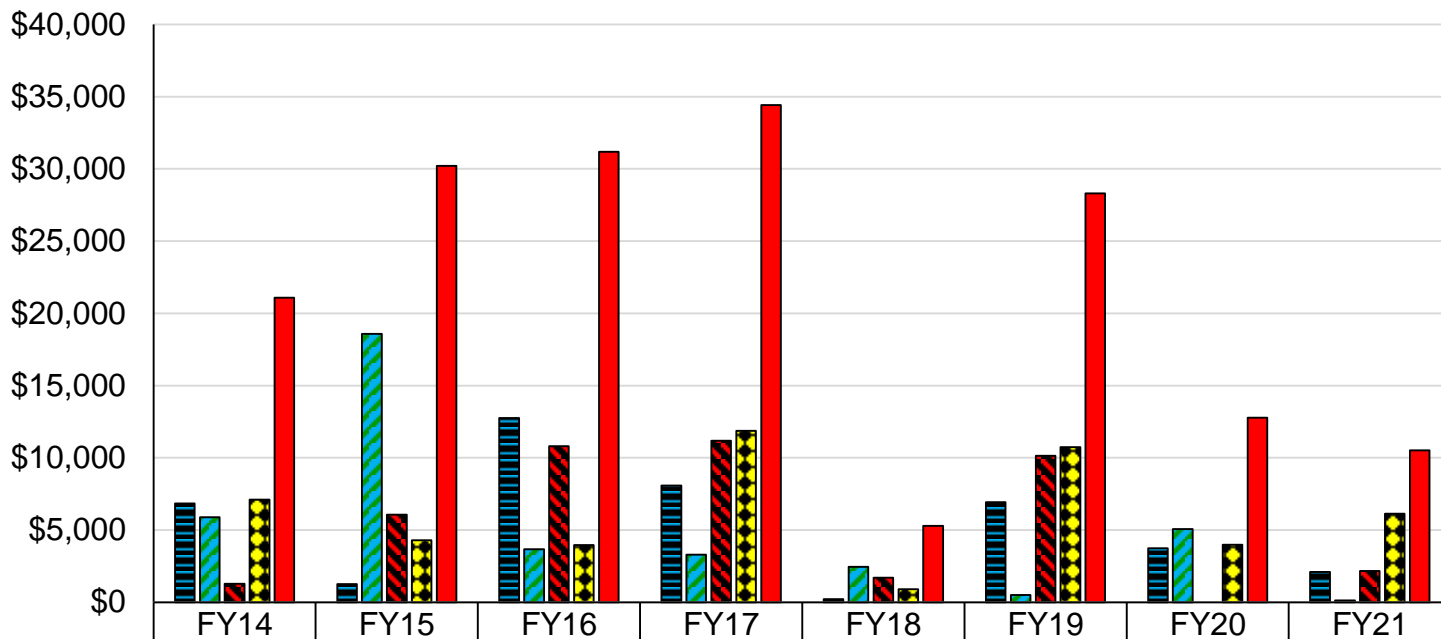
CY21 Property Damage			Successes, Initiatives, and Concerns	
1 st Qtr	Two Property Damages	\$2K+/-	<div><u>DLA Distribution Albany:</u></div> <ul style="list-style-type: none">One accomplishment we are proud of is how successful our COVID-19 remediation plan has been over the last two years. We have a government civilian workforce that is roughly 65% vaccinated. We believe our early implementations of routine disinfecting by wiping surfaces three times daily, wearing masks, and social distancing has aided in reducing exposures; keeping our numbers to a minimum. During the 3rd Quarter of FY21, we had three civilians and five contract employees quarantine.We will continue to work daily to support our Marine Corps customers and provide excellent service supplying our nation's Warfighters.	
2 nd Qtr	Two Property Damages	Unknown at this time		
3 rd Qtr	1) Forklift struck fire rated rollup door.	\$500.00		
	2) Rack was struck by unknown object.	\$400.00		
	3) GEM Cart struck stationary Forklift.	\$400.00		
	4) Forklift load struck insulation off the heater pipes.	\$300.00		
4 th Qtr				
Total	8 Property Damages	\$3600+/-		
Most Recent Inspection				
May 2021				



GOV Fleet Safety

GOV Damage

FY17 – FY21



	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21
1st Qtr	\$6,828	\$1,262	\$12,744	\$8,076	\$215	\$6,918	\$3,730	\$2,100
2nd Qtr	\$5,875	\$18,584	\$3,675	\$3,298	\$2,450	\$500	\$5,060	\$129
3rd Qtr	\$1,287	\$6,064	\$10,808	\$11,188	\$1,710	\$10,140	\$0	\$2,167
4th Qtr	\$7,093	\$4,294	\$3,964	\$11,856	\$910	\$10,742	\$3,985	\$6,129
TOTAL	\$21,083	\$30,204	\$31,191	\$34,418	\$5,285	\$28,300	\$12,775	\$10,525

■ 1st Qtr ■ 2nd Qtr ■ 3rd Qtr ■ 4th Qtr ■ TOTAL

Ms. Kelly Eadie
Director, LSD
(229) 639-6733



FY21 GOV and Real Property Damage Cases



Quarter	Date	Narrative	Cost
1 st Qtr		2 Property Damages	\$5,100.00
2 nd Qtr		2 Property Damages	\$2529.00
3 rd Qtr		4 Property Damage	\$2717.00
4 th Qtr	08 Jul 21	I&E: POV damaged when struck by a sprayer mounted to a tractor.	\$2951.56
	18 Aug 21	PSD-PD: GOV Tag #6678W, backed into bldg. 5301, broke tail light and damaged trunk and bumper.	\$2708.00
	31 Aug 21	PSD-PD: GOV Tag #621768, was backed into by contractor at the front gate damaging the GOV front license plates.	\$0.00
	04 Sept 21	PSD-PD: GOV Tag #621769, backed into brick column at front gate scratching driver side rear bumper and fender.	TBD
	11 Sept 21	PSD-PD: GOV Tag #0844U, struck storm drain at the old golf course, damaging the driver's side front and back tires.	\$468.96
	28 Sept 21	PSD-FD: GOV Tag #MC303324, struck concrete barrier front right bumper, while navigating through the serpentine barriers entering front gate.	\$0.00
Qtr Total		6 Property Damages	\$6,128.56
Total		14 Property Damages	\$16,474.52



Property Damages



\$2951.56



I&E: POV damaged when struck by a sprayer mounted to a tractor.

\$2708.00



PSD-PD: GOV backed into bldg. 5301, braking right rear tail light and damaging trunk and bumper.



Property Damages



\$0.00



PSD-PD: Contractor backed into GOV at front gate damaging the GOV front license plate.



TBD



PSD-PD: GOV backed into brick column at front gate damaging driver side rear bumper and fender.



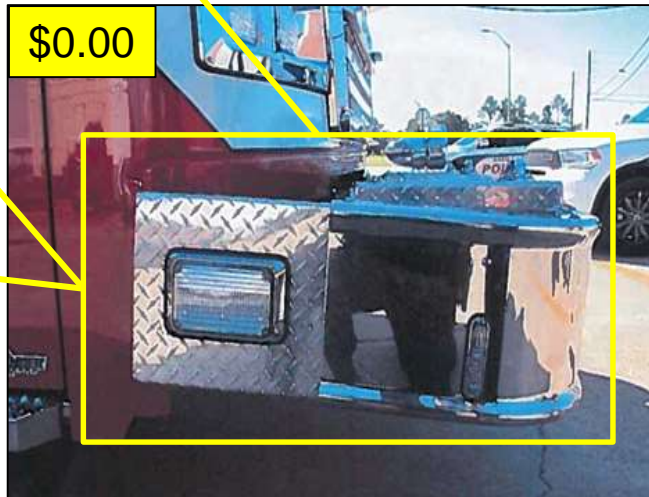
Property Damages



PSD-PD: GOV struck storm drain at the old golf course, damaging the driver's side front and back tires.



Property Damages



\$0.00

PSD-FD: GOV struck concrete barrier with front right bumper, while navigating through the serpentine barriers entering front gate.



Driver Education Program



CY21

Course	Alive At 25	Attitudinal Dynamics of Driving (ADD)
Hours	0730 -1200	0800-1500
Location	HRO, Bldg. 3010	HRO, Bldg. 3010
Required For	Marines under age 26	Drivers designated by the Base Traffic Court
Available For	Marine and Civilian Marine, family members ages 15-25	Drivers designated by the Base Traffic Court
Dress/Uniform	Marines: Uniform of the day Civilians: Business casual	Marines: Uniform of the day Civilians: Business casual
Available Training	<p>Thursday, Nov 18th Saturday, Nov 20th</p> <p>Thursday, Dec 16th Saturday, Dec 18th</p> <p>Thursday, Jan 13th Saturday, Jan 22nd</p> <p>Thursday, Feb 17th Saturday, Feb 26th</p>	<p>Wednesday, Nov 17th</p> <p>Wednesday, Dec 15th</p> <p>Wednesday, Jan 12th</p>

- 1. Reference: MCLBAO 5100.19A dtd 04 Dec 20**
2. Reference: MCO 5100.29 C

Alive At 25; Volume 3, Chapter 2, Para 021001 – All military personnel under the age of 26 will complete a traffic safety course. Marines under the age of 26 first gaining unit will ensure the Marines receive at least four hours of driver's awareness training within 60 days of reporting to the Command. Training will include at least 30 minutes of local traffic familiarization.

Attitudinal Dynamics of Driving (ADD); Volume 3, Chapter 2, Para 021002 – Anyone convicted of a moving traffic violation or who is found at-fault in a motor vehicle mishap while operating any GOV will attend a remedial driver training course. The remedial course will provide 6 to 8 hours of classroom instruction.

Course Guide
4th Edition

Alive²⁵

at 25

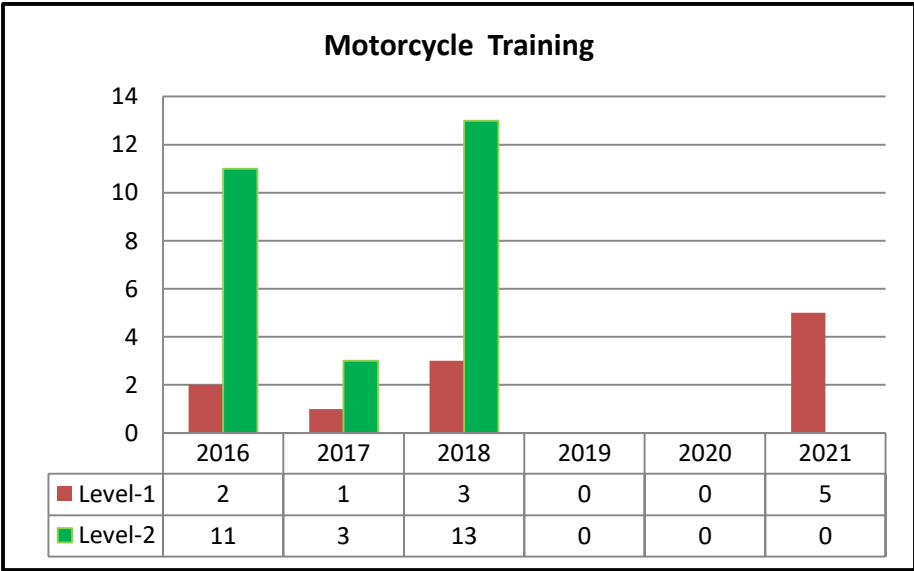
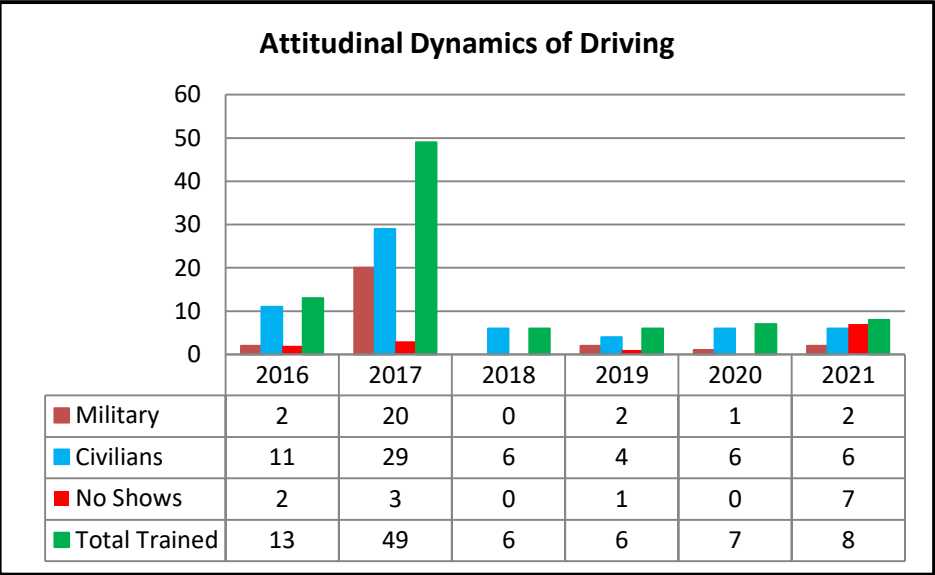
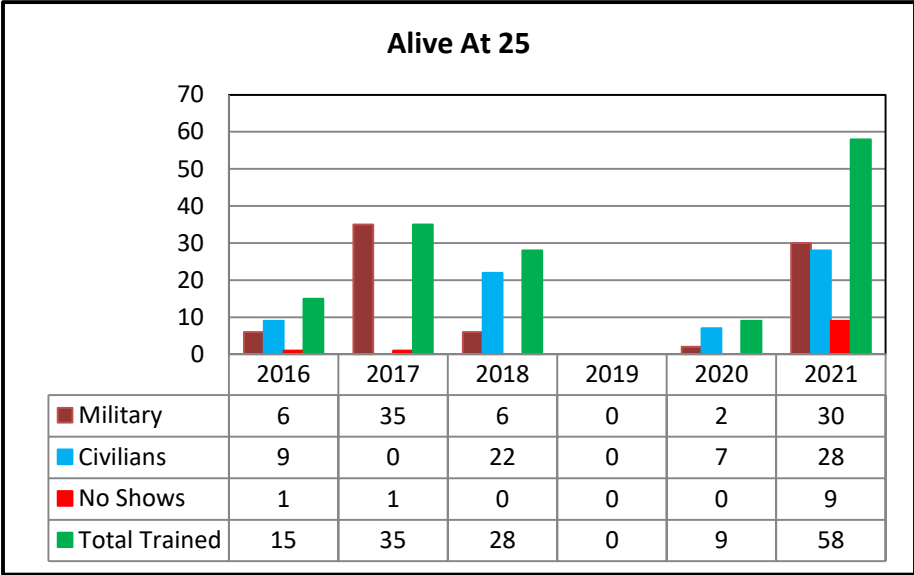
NSC Driver Safety Training

At any moment, a choice you make can change your life forever.

NSC-leading driver safety

POC for all driver training:
Jon Peacock @ (229) 639-7050

Driver Education Program as of 31 Oct 21



Albany Riders Club

Club President	VACANT	
Club Vice President	GySgt Skyler Core (WSMC)	760-500-3828
Base Representative	GySgt Joseph Flowers	639-6995

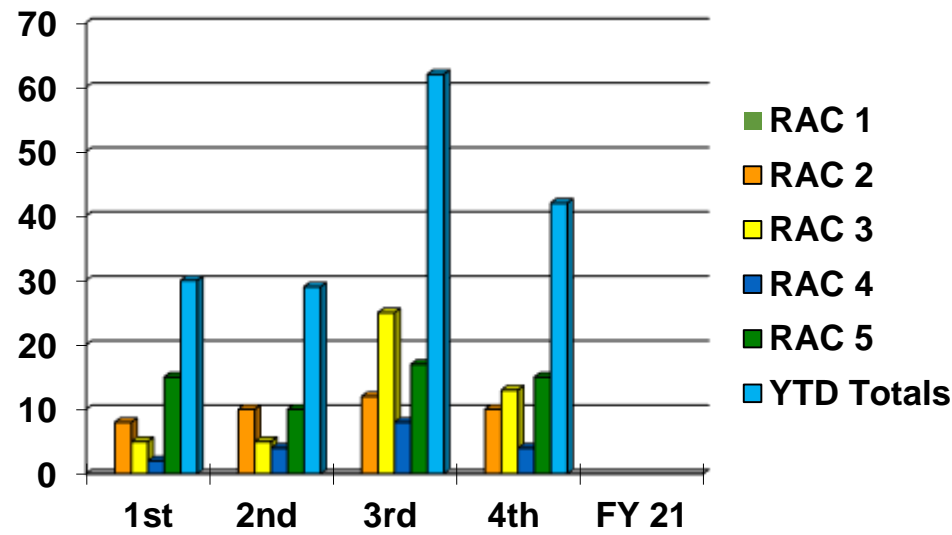
For information regarding training availability, contact GySgt Core or GySgt Flowers for course registration.
 Traffic Safety Program Manager – Jon A. Peacock



MCFD – 4th Qtr FY21



Prevention Section		
FY-2021	4th QTR	YTD
Inspections	85	254
Violations Open	36	117
Violations Closed	6	38
On the Spot Corrections (OSCs)	15	23
Hot Work Permits Issued (HWP's)	23	129



- Per MCLBAO 11320.2F, Directors and Branch Heads are appointed Area Fire Marshals & are responsible for the Fire Prevention programs in their areas of responsibility.
- Branch Heads appoint in writing a Fire Warden who will be responsible for executing and implementing the fire prevention program within their building, facility or areas.
- Appointment letters shall be sent to the Assistant Chief of Fire Prevention at:
megan.cornell@usmc.mil
- Each tenant within a facility shall have a Fire Warden Assigned.

Total Fire Wardens Trained for 4th
QTR: 1



MCPD – 3rd Qtr. CY21

Reported Traffic Collisions

GOV

VEHICLE TYPE	Quarter	YTD
GOV - GOV	0	0
GOV - POV	0	0
GOV - Fixed Object	2	2
GOV - Animal	0	2
GOV - Pedestrian	0	0
GOV - Bicycle	0	0
GOV - Rollover	0	0
Hit & Run (GOV)	0	0
Total	2	4

POV

VEHICLE TYPE	Quarter	YTD
POV - POV	1	2
POV - GOV	1	1
POV - Fixed Object	1	1
POV - Animal	0	1
Hit & Run (POV)	0	0
POV - Bicycle	0	0
POV - Rollover	0	0
Motorcycle	0	0
Total	3	5

Reported “Motor Vehicle” Collisions (Off Road Damage to Property)

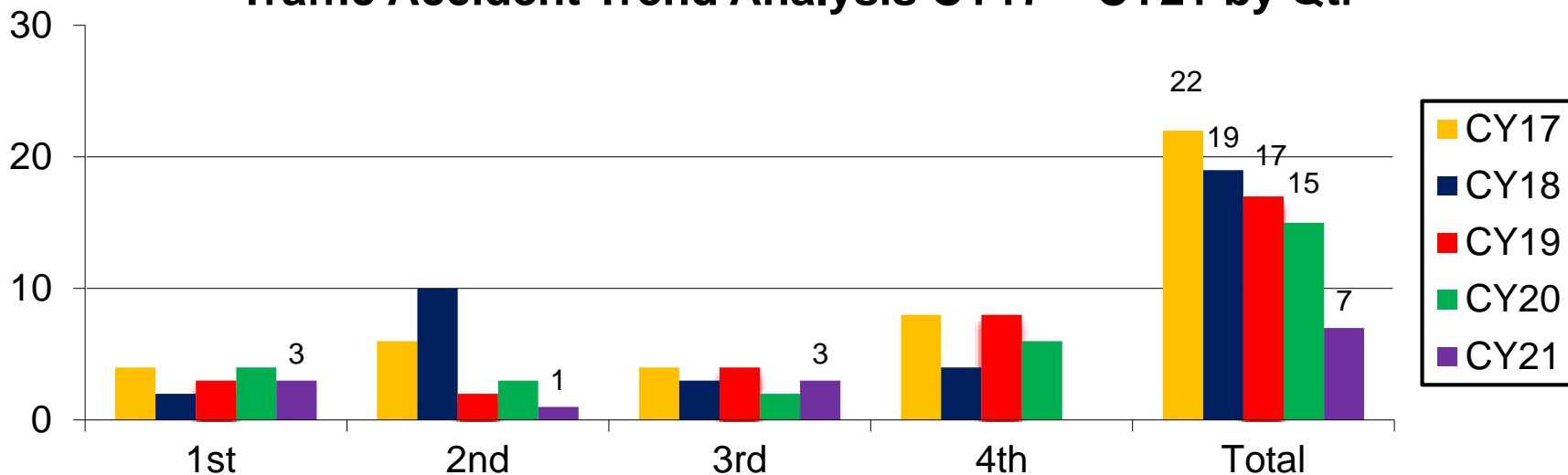
VEHICLE TYPE	Quarter	YTD
GOV - GOV	2	3
GOV - POV	0	0
GOV - Fixed Object	9	14
Total	11	17

VEHICLE TYPE	Quarter	YTD
POV - POV	2	3
POV - GOV	0	2
POV - Fixed Object	0	4
Total	2	9

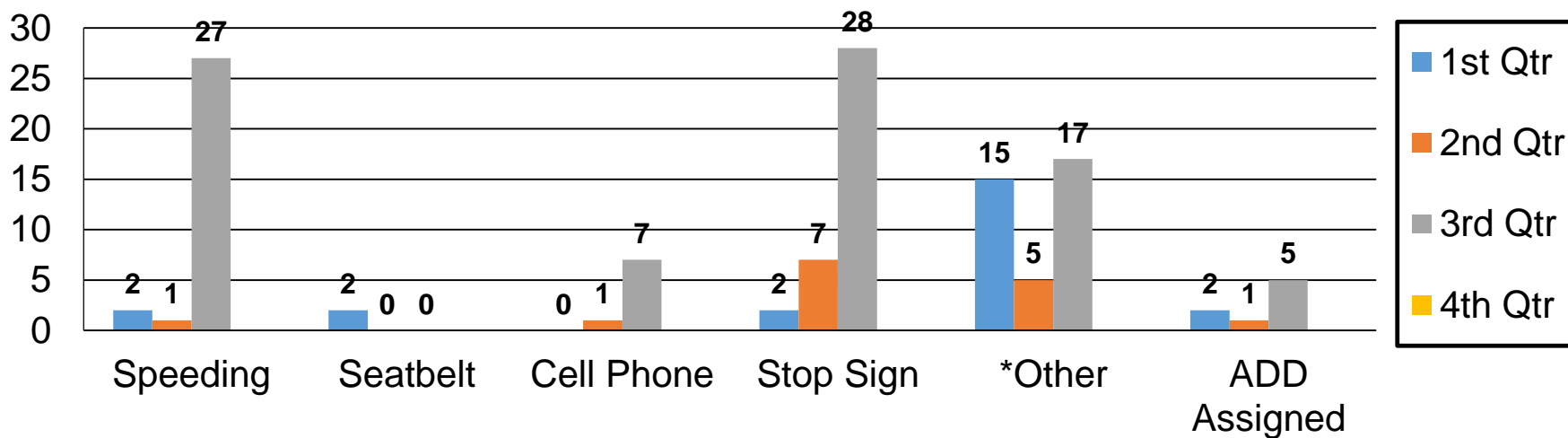


MCPD – 3rd Qtr. CY21

Traffic Accident Trend Analysis CY17 – CY21 by Qtr



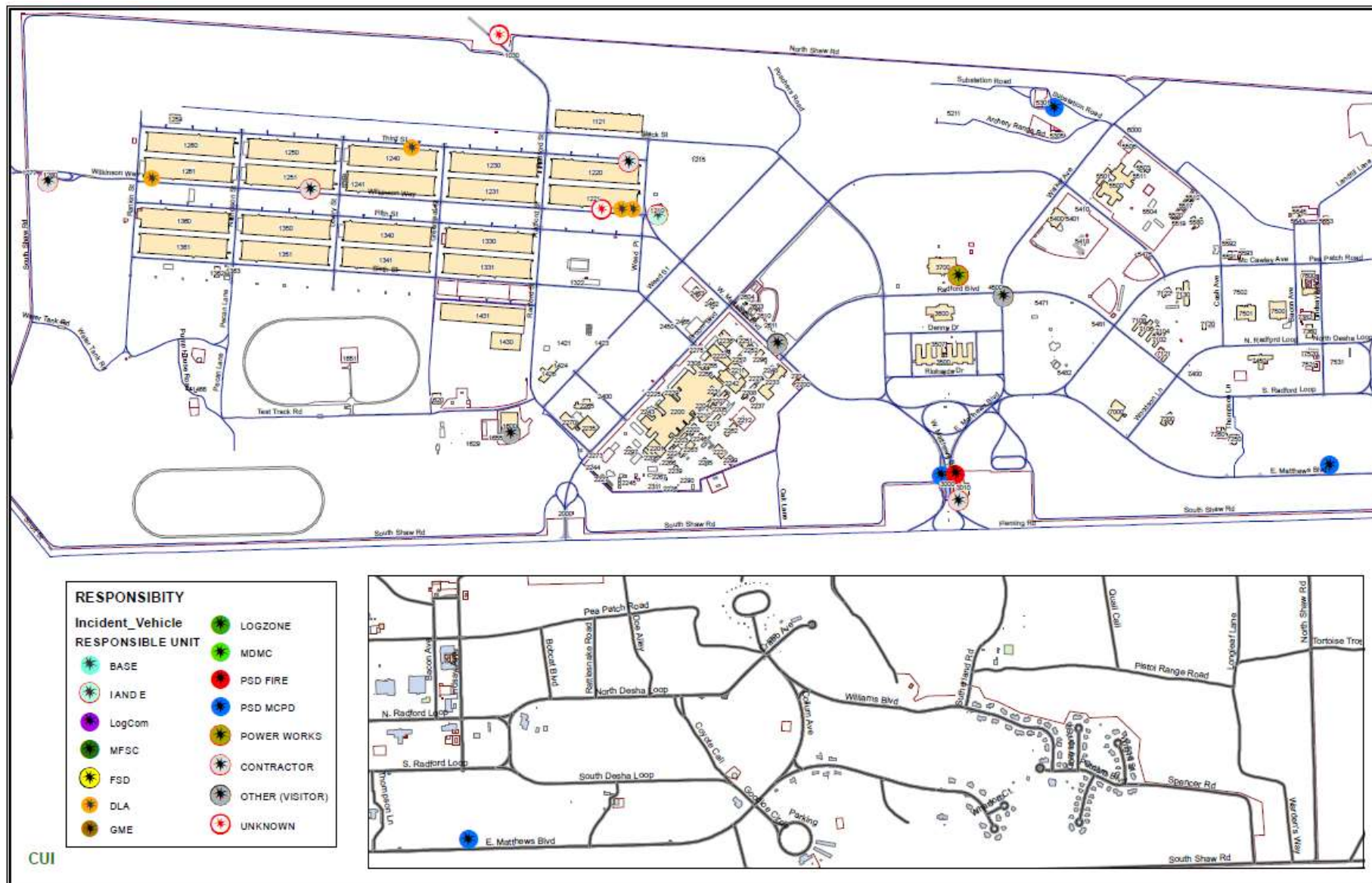
Traffic Court





Traffic Safety

3rd Qtr. CY21 (Jul-Sept 2021)



CUI



Injury Compensation

Federal Workers' Compensation Program

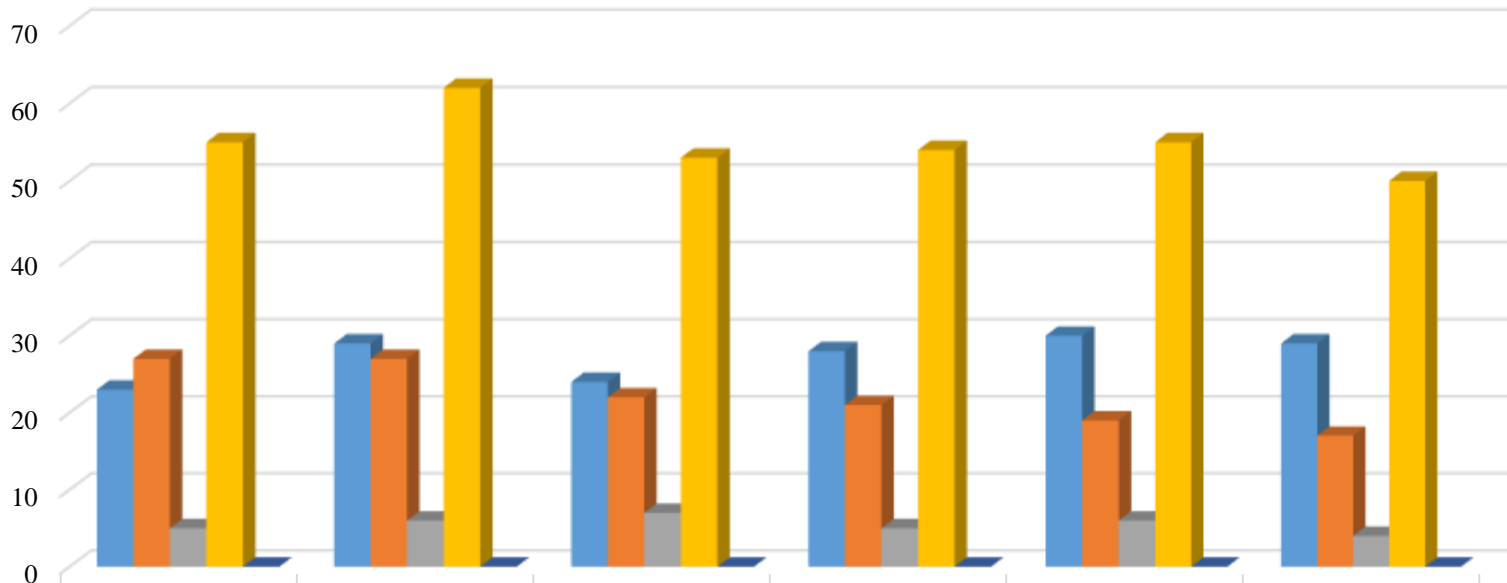
- All injuries and CA-1's or CA-2's should be reported to Workers' Comp Office via:
 - Hand delivery of hard copy to HRO/Workers' Comp
 - Fax to (229) 639-5457
 - email to: jay.mason@usmc.mil
shelia.florence@usmc.mil
- Employees' Compensation Operations & Management Portal (ECOMP) has become the preferred vehicle for implementing new employee injury claims.
- Employees/supervisors should forward any employee injury forms to the workers compensation office for processing into ECOMP.

<u>Injury Status</u>	
<u>July</u>	➤ 1 – Employee is currently working
<u>Aug.</u>	➤ No injuries noted/recorded.
<u>Sept.</u>	➤ 1 – Employee is currently not working.

Mr. Jay P. Mason
Ms. Shelia Lester Florence
Injury Compensation Program Administrator
(229) 639-5244



Annual Drug Testing Results (2016 thru 2021)



	2016	2017	2018	2019	2020	2021
Police Depart	23	29	24	28	30	29
Fire Depart	27	27	22	21	19	17
Motor Vehicle Ops	5	6	7	5	6	4
Total Tested	55	62	53	54	55	50
Positive Results	0	0	0	0	0	0

■ Police Depart ■ Fire Depart ■ Motor Vehicle Ops ■ Total Tested ■ Positive Results



Ergonomics



FY21 Training Recap

Workplace Ergonomics Risk Factors

- High Repetition
- Awkward Posture
- Vibration
- Extreme Temperature
- Forceful Exertion
- Contact Stress



FY22 Training Topic

Personal Risk Factors (Contributing)

- Hobbies (off-duty activities)
- Age
- Physical & Medical Conditions
- Mental State (behavior)



Tips to reduce Risk (hobbies and off-duty):

1. Identify risks (educate)
2. Invest in risk reduction items
3. Engage in activities after assessment



Radiological Affairs Safety Program (RASP)



- Revising MCLBAO 5104.3D - Radiological Affairs Safety Program to comply with the newly published MCO 5100.29C, Vol 7
- LLRW inventory as of 02 Nov 21:
 - One (1) Telescope Elbow from MCSF-BIC
 - Eleven (11) Chemical Detectors (GID-3)
 - Seventy-Five (75) Light Aiming Posts
- RADCON Audit conducted on 03 Nov 21. No discrepancies noted.
- Planning annual emergency response drill at Radiac Calibration Laboratory (bldg. 2700) and Low Level Radioactive Waste Warehouse (bldg. 1340 - door 13), TBD



Explosives Safety



- ☀ MCPD K-9 CETASM: ESSAR in progress – Site Approval package submitted in WebSAR on 20 Aug 21, revised on 20 Sept 21, and endorsement by MCIEAST. Awaiting endorsement from PM AMMO, pending further documentation.
- ☀ MCIEAST ESSA (Inspection): 16-20 Aug (Corrective Action Plan submitted in MAKE on 8 Oct 21)
- ☀ PM AMMO ESI (Re-inspection) Program 10: tentatively scheduled for 15-19 Nov 21.



SACO



ALCOHOL/URINALYSIS SCREENING PROGRAM FY21 4th QUARTER TESTING RESULTS

- 0 = Alcohol Related Incident (ARI) for 4th Qtr
- 0 = Drug Related Incidents (DRI) for 4th Qtr
- 0= Tested "Positive" of .02 or above for Breathalyzer Screening

July

- 23- MARINES REPORTED FOR BREATHALYZER / URINALYSIS SCREENING
- 23- MARINES WERE TESTED
- 0 - TESTED POSITIVE FOR BREATHALYZER / URINALYSIS SCREENING

Aug

- 31 - MARINES REPORTED FOR BREATHALYZER / URINALYSIS SCREENING
- 31 - MARINES WERE TESTED
- 0 - TESTED POSITIVE FOR BREATHALYZER

Sep

- 98- MARINES REPORTED FOR BREATHALYZER / URINALYSIS SCREENING
- 98 - MARINES WERE TESTED
- 0 - TESTED POSITIVE FOR BREATHALYZER / URINALYSIS SCREENING



Hearing Conservation

Hearing Readiness Metrics CY21

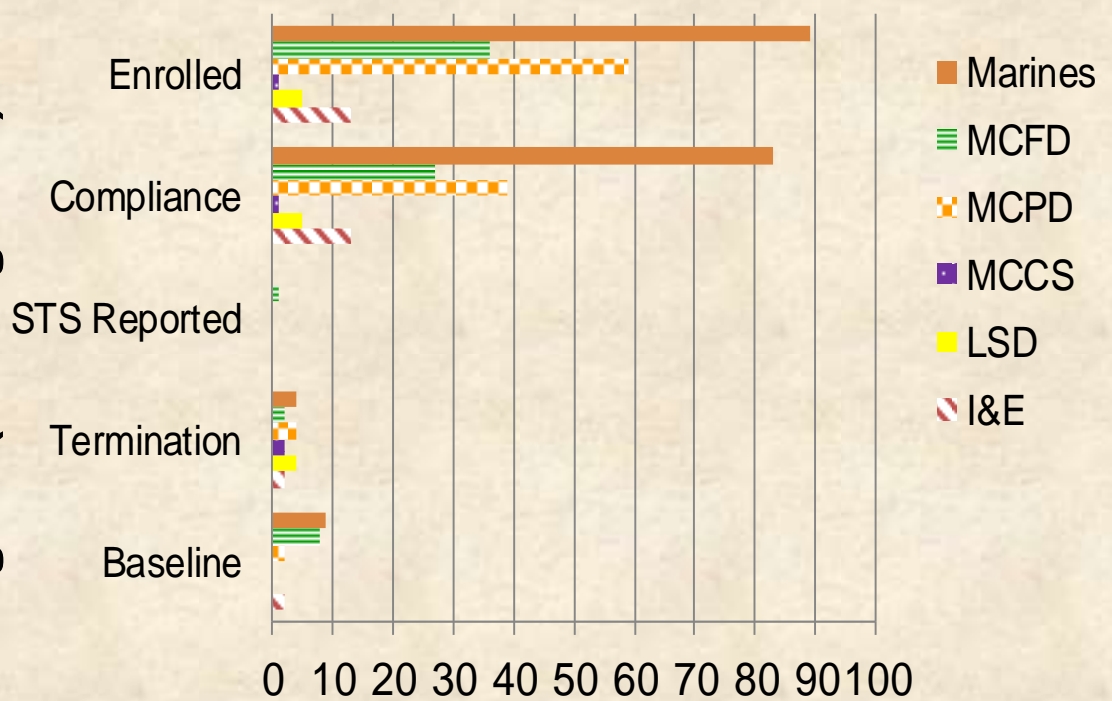
as of 31 Oct 21



Reference: **MCO 6260.3A**,
Marine Corps Hearing
Conservation Program

1. Training requirements
2. Audiogram (Baseline, Annual, and Termination)
3. STS/PTS
4. Fit Testing
5. Identifying noise hazardous area and equipment
6. Best way to manage the program is by using ESAMS

Hearing Conservation Program(Audiograms)



	Marines	MCFD	MCPD	MCCS	LSD	I&E	Total
Enrolled	89	36	59	1	5	13	203
Compliance	83	27	39	1	5	13	168
STS Reported	0	1	0	0	0	0	1
Audiogram Completion	93.3%	75.0%	66.1%	100.0%	100.0%	100.0%	82.8%
STS Rate Reported	0.0%	2.8%	0.0%	0.0%	0.0%	0.0%	0.5%



Naval Medicine Readiness & Training Unit Albany, GA

Occupational Health

Industrial Hygiene Survey Schedule

FY21

Division	Hazard Category	IH Survey Due Date
MCLBA Respiratory Protection Program Review	1	Completed
MCLBA H&S Company	2	Completed
MCLBA HQ Support Staff	3	Completed
MCLBA LSD	2	Completed
Installation and Environment Division (I&E)	1	Completed
CISD	2	Completed

FY22

Division	Hazard Category	IH Survey Due Date
MCCS	2	Jan 22
Installation and Environment Division (I&E)	1	Mar 22
Public Safety Division (PSD)	1	Jul 22



GREAT SAFETY TRAINING OPPORTUNITIES



What:	VPP 101	Safety Leaders Workshop
Who:	New employees and Marines that have not previously attended the course.	New supervisors and managers that have not previously attended the course. Employees are encouraged to attend.
When:	<ul style="list-style-type: none">• 02 December 2021, 0900-1000• 06 January 2022, 0900-1000• 03 February 2022, 0900-1000	1-2 December 2021
Where:	Via teleconference using PSD bridge: (229) 639-9982 – Access Code: 5691#	I&E Training Room – Bldg. 5500
Why:	MCLB Albany is an OSHA VPP Star Site, this training will help new employees and Marines understand what VPP is and learn how they can help the Command maintain Star status.	To impart a stronger sense of awareness of safety issues to the workforce and increase employee's understanding of the impact and importance of a robust and effective safety and health program.
How:	Please contact your division training coordinator to reserve your seat.	

Supervisors needing Safety Leader's Workshop

Name		Division	Name		Division	Name		Division
1	SgtMaj A. Edwards	SgtMaj	5	Pamela Davis	EEO	9	Bryan Kasmenn	OTD
2	Carlton Vann	BPO	6	MSgt T. Edwards	LSD	10		
3	SSgt N. Garza	HQ Co	7	LtCol C. Hoover	SJA	11		
4	SSgt S. Chapter	OTD	8	MSgt J. Williams	LSD	12		



Status of Formal Safety Training by Position



Unit	Name	Position	Trained	Course Schedule
HQ & Staff	LtCol Joseph Ray	Command Safety Officer	Yes	Ground Safety for Marines <u>CY21 MCB CAMLEJ</u> 6-17 December 2021 31 January – 11 February 2022 14-25 March 2022 2-13 May 2022 11-22 July 2022 12-23 September 2022
HQ Company	Sgt MaKayla Whitney	Company Safety Officer		
Comptroller	Mr. Richard Gyabin	Safety Representative	Not Required	
LSD	Sgt Kevin Clark	Safety Representative	23 Apr 21	
OTD	Mr. Anthony Wade	Safety Representative	Not Required	
CISD	Mrs. Tammy Sisai	Safety Representative	18 Dec 15	
I&E	Mr. Randall Sexton	Safety Specialist	6 Feb 09	
PSD	Mr. Jon Peacock	Safety Specialist	05 Feb 16	
MCCS	Mrs. Alisha Montieth	Safety Representative	12 Jun 09	
PPA	Mr. Todd Smith	Safety Specialist	GS-0018	
SYSCOM	Mr. Jeffrey Wilson	Safety Officer	9 Mar 07	
MFSC	Mr. Joseph Carson	Safety Specialist	6 Mar 09	
DDAG	Mr. Daniel Perry	Safety Specialist	GS-0018	
General Accounts	SSgt Fred Stewart	Safety Officer	12 Feb 14	

Marine Corps Safety Management System (MCSMS) 5100.29C, Chapter 5, Para 050302.C, dtd 15 Oct 20

Safety Officer Training: Commanders shall ensure that safety officers attend the Ground Safety For Marines Course (CIN# A-493-0047) within 90 days of assignment. ISMs will track and document training of all safety officers.



VPP ACTIVITIES



Completed for CY21

1.	CY20 VPP Self Evaluation submitted 02 Feb 21.
2.	One SGE assisted OSHA Region IV with virtual onsite at Florida Power & Light (FPL) South on 15-19 Mar 21.
3.	Three SGEs participated in the virtual VPPPA Region IV and National Conference in Nashville, TN, 31 Aug – 2 Sept 21.
4.	Two SGEs assisted OSHA Region IV with virtual onsite at Entergy MS. Inc., Attala site in Sallis, MS. 20-24 Sept 21.

Scheduled in CY21

1.	Two SGEs scheduled to assist OSHA Region IV with virtual onsite at Atlanta West Printpack, Inc., Villa Rica, GA, 6-10 Dec 21.
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Cancelled in CY21

1.	Two SGEs scheduled to assist OSHA Evaluation for Milliken Alma Plant, Nicholls, GA, 11-15 Jan 21. "CANCELLED"
2.	Two SGEs scheduled to assist OSHA Region IV with onsite at NIBCO in Greensboro, GA, 20-24 Sept 21. "CANCELLED"



CY21 Safety Award for 3rd Quarter



CO's Safety Division Quarterly/Yearly Award Criteria will be based on the Division that earns the Highest Total Points, which involve the Four Elements of VPP. The formula for calculating total points earned is as follows: VPPSC Participation + Near Miss Report + Hazard Abatement + Training (ESAMS).

Management Leadership & Employee Involvement

Table 1: VPPSC Participation

Ranking Order	Points Earned
If member(s) from your division attend all scheduled VPPSC Meeting(s), the impact could be as much as 30 points earned. The points earned are assessed below.	
Absentee	Points Earned
0	30 Points
1	15 Points
2	5 Points
> 2	0 Points
100% Participation	30 Points

Worksite Analysis

Table 2: Near Miss Report

Ranking Order	Points Earned
1 st	10 Points
2 nd	9 Points
3 rd	8 Points
4 th	7 Points
5 th	6 Points
6 th	5 Points
7 th	4 Points
8 th	3 Points
9 th	2 Points
No Near Miss Report	0 Points

Hazard Prevention & Control

Table 3: Hazard Abatement

Ranking Order	Points Earned
1 st	25 Points
2 nd	23 Points
3 rd	21 Points
4 th	19 Points
5 th	17 Points
6 th	15 Points
7 th	13 Points
8 th	11 Points
9 th	9 Points
100% Hazard Abatement	30 Points

Safety & Health Training

Table 4: Training (ESAMS)

Ranking Order	Points Earned
1 st	25 Points
2 nd	20 Points
3 rd	18 Points
4 th	16 Points
5 th	14 Points
6 th	12 Points
7 th	10 Points
8 th	8 Points
9 th	6 Points
100% Required Training	30 Points

Division	Avg. Number of Employees	VPPSC Absentee	Near Miss Reported	Total Findings	Open Findings	S&H Training %	VPPSC Pts. Earned	Near Miss Pts. Earned	Abatement Pts. Earned	S&H Training Pts. Earned	Total Score	Winning Order
HQ & Staff	15	0	0	0	0	88%	30	0	30	12	72	6
Comptroller	11	0	1	0	0	100%	30	10	30	30	100	1
OTD	11	0	0	0	0	98%	30	0	30	20	80	2
HQ Co	91	0	0	0	0	47%	30	0	30	4	64	8
LSD	57	0	0	0	0	95%	30	0	30	14	74	5
CISD	25	0	0	0	0	98%	30	0	30	18	78	3
I&E	71	0	0	6	0	97%	30	0	30	16	76	4
PSD	128	2	0	19	9	74%	5	0	9	10	24	9
MCCS	140	0	0	2	0	51%	30	0	30	6	66	7



CO Guidance



Mark your Calendars

The next Safety Officer's Council is:

25 Jan 22

The next Commanding Officer's Safety Council is:

01 Feb 22