



Commanding Officer's Quarterly Safety Council

FY22 4th Quarter – 9 Nov 2022

PURPOSE



The purpose of the Safety Council is to review the installation and tenant safety performance and program effectiveness, to recommend changes to reduce unsafe practices and to strengthen the overall program.

(MCO 5100.29C Vol 1, Chap. 2, Para. 0204.F)

This meeting serves as the command:

1. Safe Driving Council (MCO 5100.29C, Vol 3, Chap. 7, Para. 0708.I)

2. Ergonomics Committee Meeting (NAVMC DIR 5100.8 Chap. 19, Para. 19003)

AGENDA

Goals Performance Metrics Inspections Unit Safety Reports GOV Fleet Safety Traffic Safety MCFD MCPD Base Traffic Court Injury Compensation Ergonomics RASP Explosives Safety SACO Hearing Conservation IH Surveys Safety Training VPP Activities Safety Awards Open Discussion CO Guidance



CY22 Command Safety Program Goal GOAL: Refresh Job Hazard Analyses



<u>Background:</u> Job Hazard Analysis (JHA) is a VPP sub-element of Worksite Analysis and the tool we use to identify and analyze hazards associated with routine tasks. Employee interviews during safety and occupational health inspections indicate the command would benefit by refreshing our familiarity with this important tool. <u>References</u>: MCLBAO 5100.10A *Job Hazard Analysis* dtd 16 Aug 18, OSHA Instruction CSP 03-01-005 dtd 30 Jan 21 <u>Goal:</u> Refresh JHAs within the command so employees can describe the process, prepare new JHAs and review/validate existing JHAs.

Target Date: 16 December 2022

Goal Leader: Command Safety Officer

<u>Goal Progress Reporting:</u> Division Directors and HQ Company Commander will brief the progress of this goal at the Commanding Officer's Quarterly Safety Council.

	Objective	Objective Leader	Completion Date
1	90% of Marines and Civilian Marines will complete JHA on-line training using ESAMS course: <i>Job Hazard Analysis (326)</i> . Employees who do not have network access may view the JHA training video from the Risk Management video library. Contractors are also invited to view the JHA training video.	Division Directors, Special Staff and HQ Company Commander	3 May 2022
2	Inventory the routine tasks and processes that required a JHA to ensure the JHAs on-hand are still valid. Survey new tasks and processes that require preparation of a JHA.	Division Directors, Special Staff and HQ Company Commander	3 August 2022
3	Marine and Civilian Marine supervisors will ensure that their JHAs are updated or reviewed/validated. Initialing and dating the JHA form in MCLBAO 5100.10A is acceptable for the annual review of an existing JHA. Supervisors will also ensure that JHAs are created for new routine tasks and processes on their inventory. The intent is to have 100% JHAs updated or reviewed in CY22 in preparation for our VPP recertification in February 2023.	Division Directors, Special Staff and HQ Company Commander	1 November 2022

A	ssessment Criter	ia
No Action	In-Progress	Completed

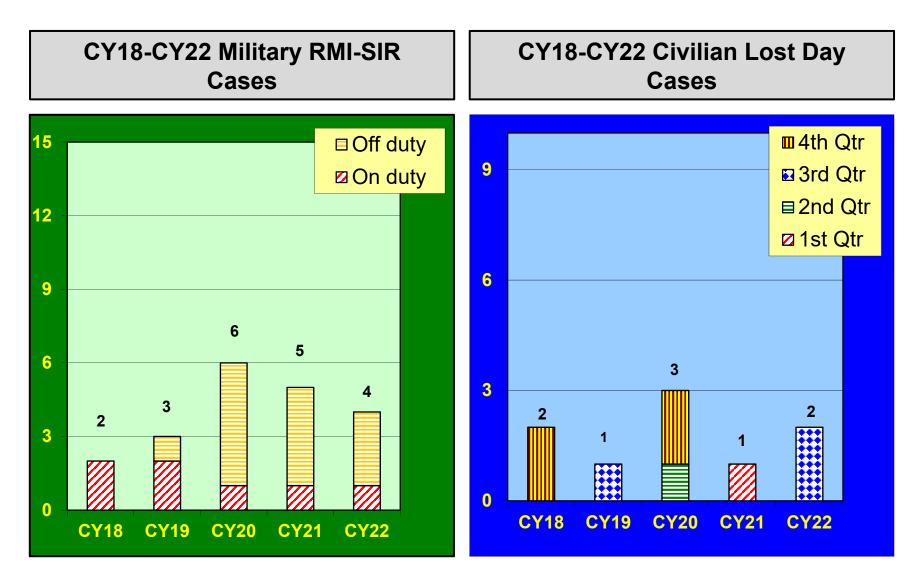






Performance Metrics

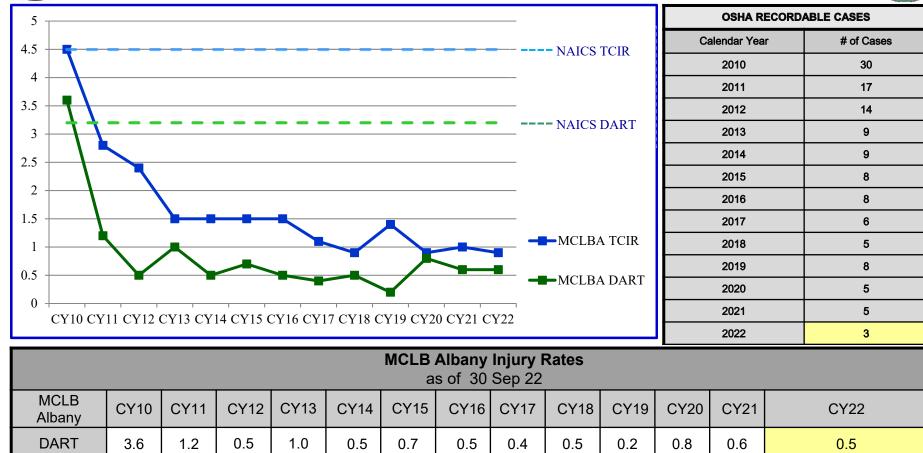
As of 30 Sep 22











Albany	CY10	CY11	CY12	CY13	CY14	CY15	CY16	CY17	CY18	CY19	CY20	CY21	CY22	
DART	3.6	1.2	0.5	1.0	0.5	0.7	0.5	0.4	0.5	0.2	0.8	0.6	0.5	
TCIR	4.5	2.8	2.4	1.5	1.5	1.5	1.5	1.1	0.9	1.4	0.9	1.0	0.8	
NAICS	CY10	CY11	CY12	CY13	CY14	CY15	CY16	CY17	CY18	CY19	CY20	CY21	MCLB Albany 3-Year Average (CY20-CY22)	
DART	1.9	1.9	1.8	1.9	1.5	1.2	1.8	2.1	1.5	1.8	3.2	TBP	0.5	
TCIR	3.6	3.7	3.6	3.8	3.1	2.3	3.2	3.5	Not Published	3.0	4.5	TBP	0.6	
														Δ







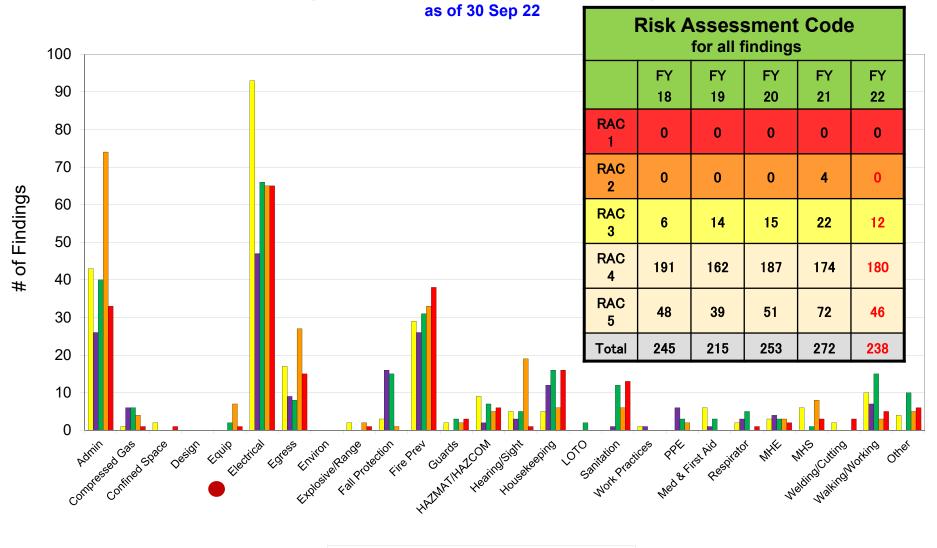
FY22 – 4 rd Quarter
PSD
CISD
Powerworks
MCCS



FY18 - FY22 Inspection Findings



(Includes All Organizations)



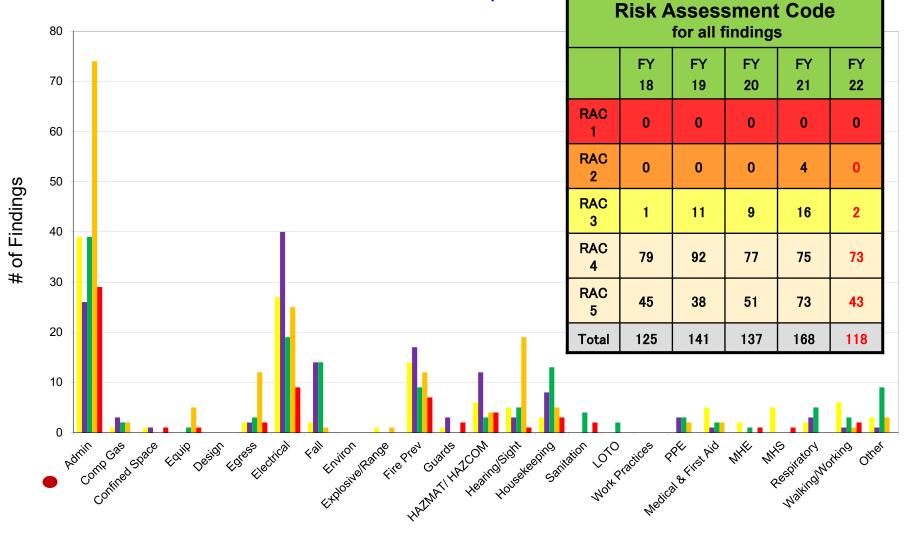
■FY18 ■FY19 ■FY20 ■FY21 ■FY22



FY18 - FY22 Inspection Findings MCLB Albany



as of 30 Sep 22



■ FY18 ■ FY19 ■ FY20 ■ FY21 ■ FY22

7

7





FY21 Abatement Efficiency Index: 99%

1% (3) of the **272** Findings identified by Safety & Occupational Health Inspections during FY21 are not documented as abated within 30 days.

Supervisor Responsibility: "Provide for or ensure abatement of all identified workplace OSH deficiencies." NAVMC Dir 5100.8, Chap. 7 Para 7004.4.f

-	ndings as Sep 22	of	300	Abatement Efi	ficiency Index Tr FY17 – FY21	rend Analysis
UNIT	Number	RAC	250 200			
DLA	3	3/4	150 100 50			
			0	Total Findings	Open Findings	Abatement Efficiency Index %
			FY 17-4		21	91 97
			FY 18-4	241 162	8 16	97
Total	3		FY 20-4		38	85
			FY 21-4	272	3	99

The Unit Safety Officer is responsible for maintaining a hazard abatement log, monitoring the corrective actions (Work Requests) taken, and reporting the status to the Risk Management Office.





FY22 Abatement Efficiency Index: 92%

8% (19) of the 238 Findings identified by Safety & Occupational Health Inspections during FY22 are not documented as abated within 30 days.

Supervisor Responsibility: "Provide for or ensure abatement of all identified workplace OSH deficiencies." NAVMC Dir 5100.8, Chap. 7 Para 7004.4.f

-	ndings as Sep 22	of		Abatement Ef	ficiency Index Ti FY18 – FY22	rend Analysis
UNIT	Number	RAC	300 250			
HQ Company	2	5	200			
LSD	1	4	150			
PSD	2	3 / 5	100			
2 nd Force Storage Batallion	10	3 / 4	50		and the second	
DDAG	4	4	0	Total Findings	Open Findings	Abatement Efficiency Index %
			FY 18-4	241	8	97
			FY 19-4	<u>162</u> 253	16 38	90 85
			FY 21-4	272	10	96
Total	19		FY 22-4	238	19	92

The Unit Safety Officer is responsible for maintaining a hazard abatement log, monitoring the corrective actions (Work Requests) taken, and reporting the status to the Risk Management Office.



Reports of Near Miss

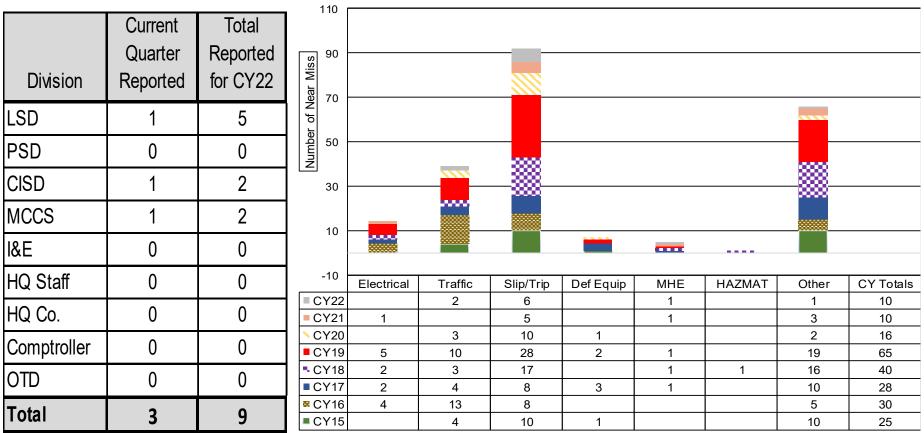


ESAMS recorded 3 valid Near Miss* Reports for this quarter

*A Near Miss is defined as: Conditions that exist or incidents that occur without injury or property damage. Near misses include unsafe or unhealthful actions, behaviors, or working conditions that did not result in a mishap. (MCLBAO P5100.1L CH 1)

3rd Quarter CY22

Report of Near Miss (CY15-CY22)



Stacey Williams Safety Specialist/Program Manager 639-7049







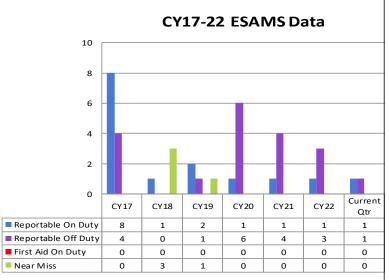
Briefing Order: HQ Co PSD MCCS DLA



Headquarters Company



			CY22	Total I	njuries	/IIInes	ses					
	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
On Duty Inj.	0	0	0	0	0	0	0	0	1	0	0	0
Off Duty Inj.	0	0	1	0	1	0	1	0	0	0	0	0
	On		Off	On		Off	On		Off	On		Off
Injuries	0		1	0		1	1		1	0		0
Rate	0.0		2.4	0.0		3.5	2.7		4.3			
		c	CY22 Lo	ost Tim	e Injur	ies/IIIn	ie sse s					
	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
On Duty Inj.	Jan 0	Feb 0	Mar 0	Apr 0	May 0	Jun 0	Jul 0	Aug 0	Sep 1	Oct 0	Nov 0	Dec 0
On Duty Inj. Off Duty Inj.					-				_			
	0	0	0	0	0	0	0	0	1	0	0	0
	0	0	0	0	0	0	0	0	1 0	0	0	0
Off Duty Inj.	0 0 0 0n	0	0 0 Off	0 0 On	0	0 0 Off	0 0 On	0	1 0 Off	0 0 On	0	0 0 Off



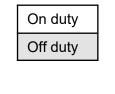
CY2	2 Property	Damage		Objective	Objective Leader	Completion Date
1 st Qtr	None	\$0.00	1	90% of Marines and Civilian Marines will complete JHA on-line training using ESAMS course: <i>Job Hazard Analysis (326)</i> . Employees who do not have network access may view the JHA training video from the Risk Management video library. Contractors are also invited to view the JHA training video.	Division Directors, Special Staff and HQ Company Commander	3 May 2022
2 nd Qtr	None	\$0.00			Division	
3 rd Qtr	None	\$0.00	2	Inventory the routine tasks and processes that required a JHA to ensure the JHAs on-hand are still valid. Survey new tasks and processes that require preparation of a JHA.	Directors, Special Staff and HQ Company Commander	3 August 2022
4 th Qtr				Marine and Civilian Marine supervisors will ensure that their JHAs	Distant	
Total	None	\$0.00	3	are updated or reviewed/validated. Initialing and dating the JHA form in MCLBAO 5100.10A is acceptable for the annual review of an existing JHA. Supervisors will also ensure that JHAs are created for new routine tasks and processes on their inventory. The intent	Division Directors, Special Staff and HQ Company	1 November 2022
Ins	pection R	esults		is to have 100% JHAs updated or reviewed in CY22 in preparation for our VPP recertification in February 2023.	Commander	
Ja	n 22	90%		NO ACTION IN PROGRESS	CC	OMPLETED





Narrative of Military RMI-SIR Cases CY22

1 st Qtr.	Date	Narrative	Status	Results
ı Qu.	3/27/22	SNM dislocated left pinky finger while playing football.	Off duty	Other
2 nd Qtr.	5/9/22	SNM right hand struck while repairing motor assembly of POV.	Off duty	Other
	7/8/22	SNM fractured right foot while playing indoor soccer.	Off duty	Restrict
3rd Qtr.	M/////////////////////////////////////	SNM was bitten by an insect on right hand while hoisting flag.	On duty	Other
4 th Qtr.				



Lost time Restrict

Other First Aid

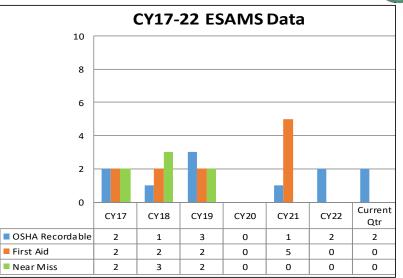




Public Safety Division



			CY	'22 Tot	al Inju	ries/IIIr	nesses					
	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	1	0	1			
		1st QTF	ł	2	nd QT	R	3	Brd QTI	र	4	th QTF	z
Injuries		0			0			2				
Rate		0.0			0.0			2.2				
			CY22	2 Lost ⁻	Time Ir	njuries	lliness	es				
	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	1			
		1st QTF	ζ	2	nd QT	R	:	Brd QTI	ર	4	th QTF	z
Lost Time Injuries		0			0			1				
Lost Time Rate		0.0			0.0			1.1				
Lost Day Rate		0.0			0.0			5.5				



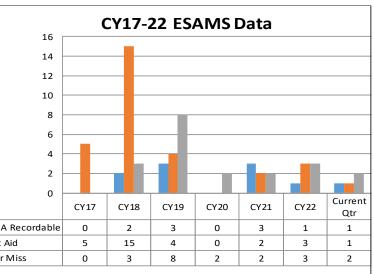
	CY22 Property D	amage		Objective	Objective Leader	Completion Date
1 st Qtr	None	\$0.00	1	90% of Marines and Civilian Marines will complete JHA on-line training using ESAMS course: <i>Job Hazard Analysis (326)</i> . Employees who do not have network access may view the JHA training video from the Risk Management video library.	Division Directors, Special Staff and HQ	3 May 2022
2 nd Qtr	1 Property Damag	e \$100.00		Contractors are also invited to view the JHA training video.	Company Commander	
3 rd Qtr	GOV hit gate pole kennel. Minor scratc fender.		2	Inventory the routine tasks and processes that required a JHA to ensure the JHAs on-hand are still valid. Survey new tasks and processes that require preparation of a JHA.	Division Directors, Special Staff and HQ Company Commander	3 August 2022
4 th Qtr				Marine and Civilian Marine supervisors will ensure that their JHAs	Division	
Total	2 Property Damage	es \$100.00	3	are updated or reviewed/validated. Initialing and dating the JHA form in MCLBAO 5100.10A is acceptable for the annual review of an existing JHA. Supervisors will also ensure that JHAs are created for new routine tasks and processes on their inventory.	Division Directors, Special Staff and HQ Company	1 November 2022
	Inspection Res	ults		The intent is to have 100% JHAs updated or reviewed in CY22 in preparation for our VPP recertification in February 2023.	Commander	
	July 22	81%		NO ACTION IN PROGRESS	CC	OMPLETED



Marine Corps Community Services



			CY	22 Tota	al Inju	ries/IIIr	nesses						
	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Injuries	0	0	0	0	2	0	1	1	0				
	1	1st QTR 2nd QTR 3rd QTR 4th QTR											
Injuries		0 2 2											
Rate		0.0			3.2		4.2						
			CY22	2 Lost 1	lime Ir	njuries/	lliness	es		-			
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Injuries	0	0	0	0	0	0	0	1	0				
	1	1st QTF	ર	2	nd QT	R	3	Brd QTI	र	4	th QTF	र	
Lost Time Injuries		0			0			1					
Lost Time Rate	0.0 0.0 1.1												
Lost Day Rate		0.0			0.0			4.2					



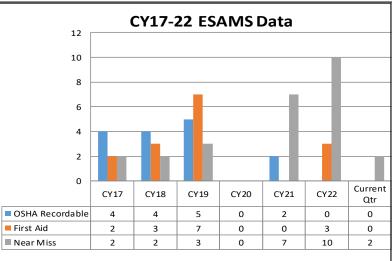
CY22 Property Damage			Objective	Objective Leader	Completion Date	
1 st Qtr	None	\$0.00	1	90% of Marines and Civilian Marines will complete JHA on-line training using ESAMS course: <i>Job Hazard Analysis (326)</i> . Employees who do not have network access may view the JHA training video from the Risk Management video library.	Division Directors, Special Staff and HQ Company	3 May 2022
2 nd Qtr	None	\$0.00		Contractors are also invited to view the JHA training video.	Commander	
3 rd Qtr	None	\$0.00	2	Inventory the routine tasks and processes that required a JHA to ensure the JHAs on-hand are still valid. Survey new tasks and processes that require preparation of a JHA.	Division Directors, Special Staff and HQ Company Commander	3 August 2022
4 th Qtr Total	None	\$0.00	3	Marine and Civilian Marine supervisors will ensure that their JHAs are updated or reviewed/validated. Initialing and dating the JHA form in MCLBAO 5100.10A is acceptable for the annual review of an existing JHA. Supervisors will also ensure that JHAs are created for new routine tasks and processes on their inventory. The intentDivision Directors, Spec Staff and HQ Company		1 November 2022
Inspection Results			is to have 100% JHAs updated or reviewed in CY22 in preparation for our VPP recertification in February 2023.	Commander		
Mar 22 99%			NO ACTION IN PROGRESS	cc	OMPLETED	



DLA Distribution Albany Georgia



CY22 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	2	1	0	0	0	0			
		1st QTF	ર	2nd QTR		3	3rd QTR		4th QTR			
Injuries		0			3		0					
Rate	Rate 0.0			4.8 3.2								
			CY22	2 Lost	Time Ir	njuries	/IIIness	es				
	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	1	0	0	0	0	1			
	1st QTR		ર	2nd QTR			3rd QTR		4th QTR			
Lost Time Injuries	0		1 Lost T		Time Greater Than		Injury					
Lost Time Rate	0.0		1.6 2.1		2.1							
Lost Day Rate		0.0			1.6			2.1				



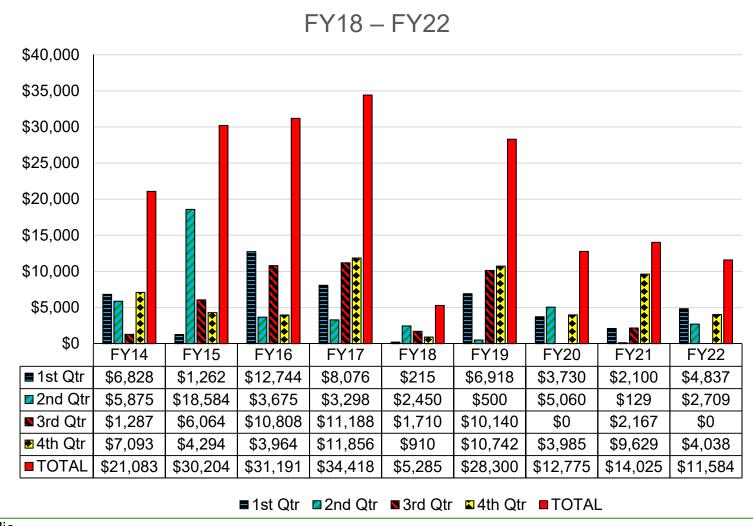
CY22 Property Damage			Successes, Initiatives, and Concerns			
1 st Qtr	3 Property Damages	\$1,000.00	DLA Distribution Albany:			
2 nd Qtr	6 Property Damages	\$1,950.00	We will continue to work daily to support our Marine Corps customers and			
3 rd Qtr	2 Property Damages	\$1,500.00	 provide excellent service supplying our nation's Warfighters Focus on safety training regarding MHE mishaps. All roll-up doors will remain closed unless the area is actively receiving or 			
4 th Qtr			loading material for shipment. The goal is to reduce MHE incidents.			
Total11 Property Damages\$4,450.00		\$4,450.00				
Mo	st Recent Inspec	tion				
May 22						







GOV Damage



Ms. Kelly Eadie Director, LSD (229) 639-6733



FY22 GOV and Real Property Damage Cases



Quarter	Date	Narrative	Cost
1 st Qtr		5 Property Damages	\$6,689.26
2 nd Qtr	17 Feb 22	1 Property Damage	\$2,709.30
3 rd Qtr	15 Jun 22	1 Property Damage	\$100.00
4 th Qtr	9 Sep 22	Damage to rear passenger side of vehicle due to employee backing out of parking space into roadway and striking a passing GOV.	\$3,600.00
Damage to the front axle on traile		Damage to the front axle on trailer MC60973T from striking a yellow bollard.	\$438.00
Qtr Total		2 Property Damages	\$4,038.00
Total		8 Property Damages	\$13,536.26



Property Damages





Damage to rear passenger side of vehicle due to employee backing out of parking space into roadway and striking a passing GOV.



Property Damages





LSD – Damage to the front axle on trailer MC60973T from striking a yellow bollard.



Driver Education Program

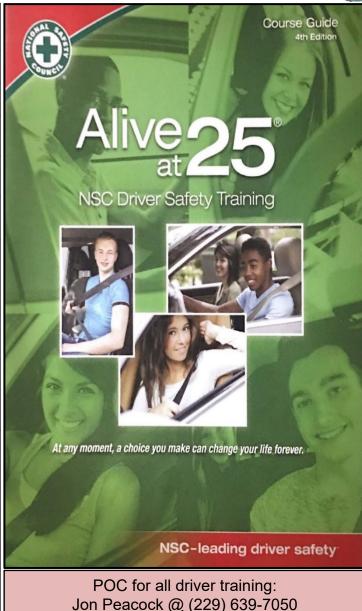
CY22

Course	Alive At 25	Attitudinal Dynamics of Driving (ADD)
Hours	0730 -1200	0800-1500
Location	HRO, Bldg. 3010	HRO, Bldg. 3010
Required For	Marines under age 26	Drivers designated by the Base Traffic Court
Available For	Marine and Civilian Marine, family members ages 15-25	Drivers designated by the Base Traffic Court
Dress/Uniform	Marines: Uniform of the day Civilians: Business casual	Marines: Uniform of the day Civilians: Business casual
Available Training	All dates are tentative based on number of enrollees. Thursday, 7 Dec 22 Thursday, 9 Feb 22	The ADD course is taught as needed. The Base Traffic Court appoints required ADD completion to on-base drivers who are convicted of a moving traffic violation.

1. Reference: MCLBAO 5100.19A dated 4 Dec 20 2. Reference: MCO 5100.29 C

<u>Alive At 25;</u> Volume 3, Chapter 2, Para 021001 – All military personnel under the age of 26 will complete a traffic safety course. Marines under the age of 26 first gaining unit will ensure the Marines receive at least four hours of driver's awareness training within 60 days of reporting to the Command. Training will include at least 30 minutes of local traffic familiarization.

Attitudinal Dynamics of Driving (ADD); Volume 3, Chapter 2, Para 021002 – Anyone convicted of a moving traffic violation or who is found at-fault in a motor vehicle mishap while operating any GOV will attend a remedial driver training course. The remedial course will provide 6 to 8 hours of classroom instruction.

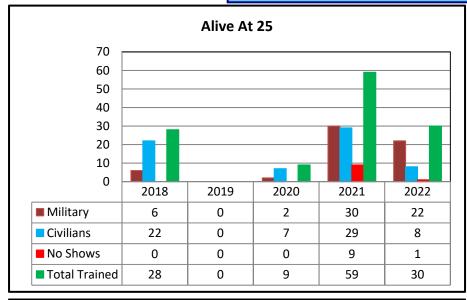




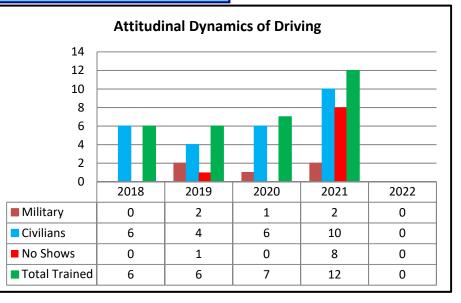




Driver Education Program as of 30 Sep 22







Albany Riders Club

Club President	CWO3 Jesse Felts	639-6652
Club Mentor	GySgt Skyler Core (WSMC)	760-500-3828
Base Mentor Representative	GySgt Joseph Flowers	639-6995

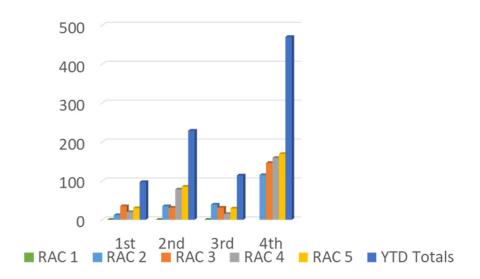
For information regarding training availability, contact CWO3 Felts or GySgt Flowers for MMP registration. Traffic Safety Program Manager – Jon A. Peacock



MCFD – 4th Qtr. FY22



Prevention Section						
FY-2022	4 th QTR	YTD				
Inspections	123	512				
Violations Open	79	348				
Violations Closed	75	160				
On the Spot Corrections (OSCs)	11	61				
Hot Work Permits Issued (<i>HWPs</i>)	14	60				



- Per MCLBAO 11320.2G, Directors and Branch Heads are appointed Area Fire Marshals & are responsible for the Fire Prevention programs in their areas of responsibility.
- Branch Heads appoint in writing a Fire Warden who will be responsible for executing and implementing the fire prevention program within their building, facility or areas.
- Appointment letters shall be sent to the Deputy Fire Chief at:

steven.waltermon@usmc.mil

• Each tenant within a facility shall have a Fire Warden Assigned.

Total Fire Wardens Trained for 3rd QTR: **14**



MCPD – 3rd Qtr. CY22



Reported Traffic Collisions

|--|

VEHICLE TYPE	Quarter	YTD
GOV - GOV	1	1
GOV - POV	0	0
GOV - Fixed Object	1	1
GOV - Animal	0	1
GOV - Pedestrian	0	0
GOV - Bicycle	0	0
GOV - Rollover	0	0
Hit & Run (GOV)	0	0
Total	2	3

VEHICLE TYPE	Quarter	YTD					
POV - POV	0	1					
POV - GOV	0	0					
BOV - Fixed Object	0	1					

POV - POV	0	1
POV - GOV	0	0
POV - Fixed Object	0	1
POV - Animal	1	3
Hit & Run (POV)	0	0
POV - Bicycle	0	0
POV - Rollover	0	0
Motorcycle	0	0
Total	1	5

Reported "Motor Vehicle" Collisions (Off Road Damage to Property)

VEHICLE TYPE	Quarter	YTD
GOV - GOV	1	2
GOV - POV	0	1
GOV - Fixed Object	2	10
Total	3	13

VEHICLE TYPE	Quarter	YTD
POV - POV	2	5
POV - GOV	0	0
POV - Fixed Object	2	4
Total	4	9

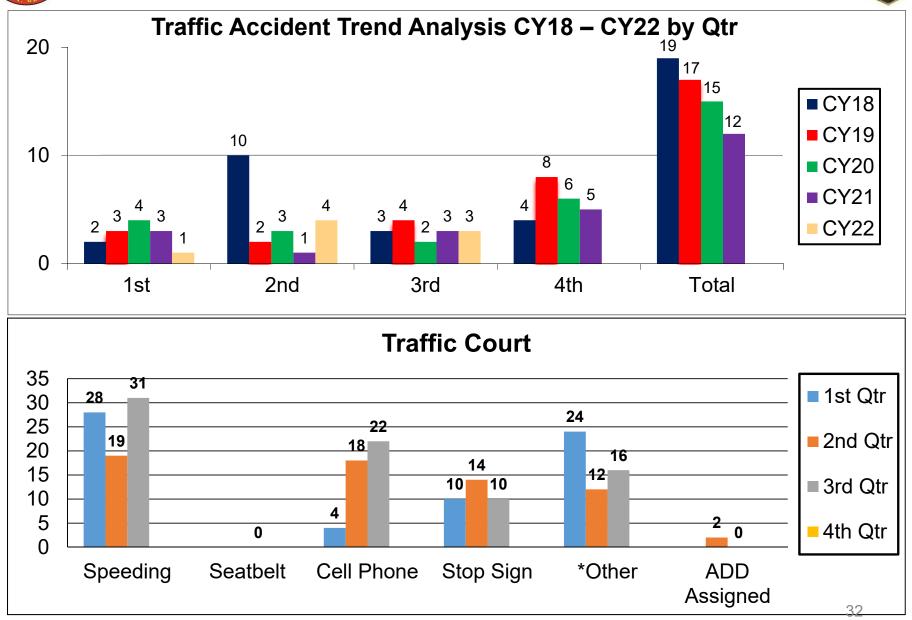
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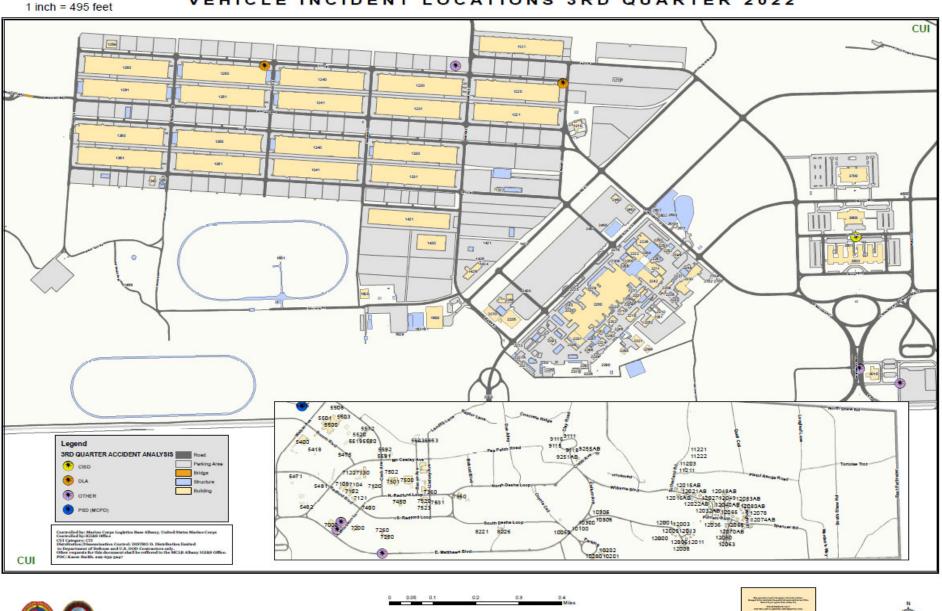
31



MCPD – 3rd Qtr. CY22







620

930

1,240

155

EDITED BY: NACEE SMITH DATE: 10/0/2022 310

VEHICLE INCIDENT LOCATIONS 3RD QUARTER 2022



Injury Compensation



Federal Workers' Compensation Program

Employees' Compensation Operations & Management Portal (ECOMP) has become the preferred vehicle for processing new employee injury claims electronically.

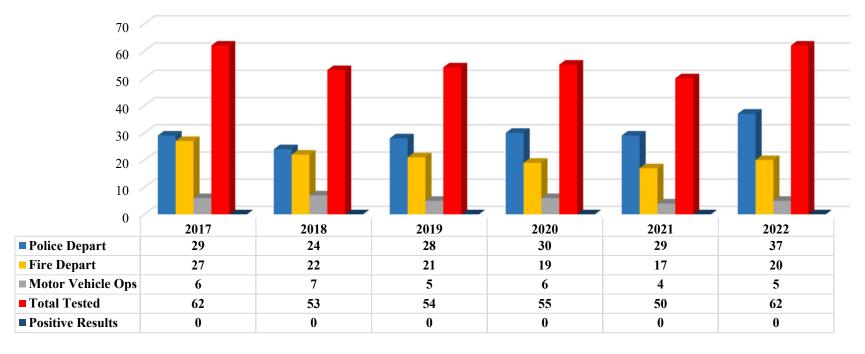
- □ All injuries should be reported using the electronic CA-1 or CA-2 forms which are within the ECOMP System
- CA-1 and CA2 forms should be processed by supervisors through the ECOMP System no later than 4 days following their employee's injury as mandated by MPC-40.

Injury Status									
<u>July</u>	One injury reported. Employee has returned to work.								
<u>Aug</u>	One injury reported. Employee has returned to work.								
<u>Sept</u>	Two injuries were reported. One employee has returned to work. One employee is still out on leave.								

Shelia Lester Florence Injury Compensation Program Administrator (229) 639-5244 Abria Johnson Alternate Injury Compensation Program Administrator (229) 639-5255



Annual Drug Testing Results (2017 thru 2022)



■ Police Depart ■ Fire Depart ■ Motor Vehicle Ops ■ Total Tested ■ Positive Results



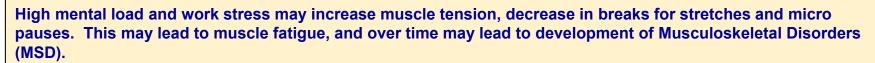
Ergonomics Mental Load and Stress



Mental load (stress) in an individual is another personal (contributing) risk factor. Industries specifically address and correlate mental load or psychosocial pressure with work load demands.

Mental load at work:

- High workload
- High information-processing demands
- Constant time pressure
- Pressure to work overtime
- Lack of control for work decisions
- Lack of social support (poor relationship between co-workers, poor cooperation)
- Work stress (high level of fatigue, emotional tiredness, frustration)
- Poor work-personal life balance



Considerations for Mental Load as a Risk Factor:

- Recognize the symptoms of mental load due to excessive work load.
- Learn the potential impact on employees and Marines' safety and health, and utilize the tools available.
- Implement organizational policies aligned with organizational values, which include performance recognition, career development, health and wellness.
- Encourage the use of DoD programs such as DSTRESS Line and Operational Stress Control and Readiness.

Resources: <u>https://www.osha.gov/worker-fatigue</u>

https://ergonomicspot.com/ergonomic-risk-factors/#INDIVIDUAL_RISK_FACTOR

https://www.usni.org/magazines/proceedings/2018/november/marine-corps-must-locate-close-and-destroy-stress#

Juan Escovar Ergonomics Coordinator 639-5625







Ergonomics



FY22 Training Recap	Core Program Accomplishments	FY23 Training Plan							
Personal Risk Factors		Ergonomic actions							
(Contributing)	- Three Ergonomic Assessments complete.	applied to hierarchy of							
- Hobbies (off-duty	•	<u>controls</u>							
	 Published Safetygrams and other documents. 								
activities)		- Engineer							
- Age	 Instructed Ergonomic Awareness training to 								
- Physical & Medical	over 20 personnel.	Administrative							
Conditions	- Completed purchases of								
	ergonomic innovative tools	- Personal Protective							
- Mental Load & Stress	and equipment.	Equipment							
Goals for the Ergo Program (applied to Four VPP Elements)									

- 1. Engage in ergonomic initiatives (Management Leadership & Employee Involvement)
- 2. Identify ergonomic risks (Work Site Analysis)
- 3. Invest in ergonomic solutions/ equipment (Hazard Prevention & Control)
- 4. Educate and Train the workforce (Safety & Health Training)

Juan Escovar Ergonomics Coordinator 639-5625

Resources: Ga Tech Ergonomics course # 2255 MCLBAO 6260.4A Ergonomics Program



Radiation Safety Program





- 30 Sept 22: Submitted September Semi-annual Radiological Material Inventory to RADCON.
- 12 Oct 22: Participated with Marine Depot Maintenance Command (MDMC) Production
 Plant Albany Annual Radiation Response Drill. Status: Satisfactory
- 13 Oct 22: Conducted Annual Radiation Safety Program Review. Program elements in the checklist are satisfactory.
- 25 Oct 22: MARCORLOGCOM Radiological Controls Office Site Audit. Status: 1- Recommendation
 2- Deficiencies (Closed)
- 30 Oct 22: Unwanted Radioactive Material (URM) in the LLRW:
 - One (1) Telescope Elbow (MCSF-Blount Island Command)
 - Seventy-Five (75) Light Aiming Post

Johnny Little Radiation Safety Manager 639-6721





- Completed SOH spot inspection at Auto Hobby Shop on 12 August 2022.
- Published RODS Program Safetygram on 4 October 2022.
- Reviewed the RM worksheet for the Daniels Cup Team Challenge on 19 October 2022.
- Expected to complete RODS Program Annual Assessment by 28 November 2022.

Anthony Campbell RODS Program Manager 639-7272



Explosives Safety



MCPD K-9 CETASM: Contract has been awarded and we are awaiting feedback from NAVFAC on the project will begin.

Explosive Safety Self-Assessment (ESSA) scheduled for 29-30 Nov 22.

Explosive Safety Inspection scheduled for 9-13 Jan 23

Explosives Safety Officer Rashode L. Best 639-6215







ALCOHOL/URINALYSIS SCREENING PROGRAM FY22 4th QUARTER TESTING RESULTS

- 1 = Alcohol Related Incident (ARI) for 4th Qtr
- 0 = Drug Related Incidents (DRI) for 4th Qtr
- 0 = Tested "Positive" of .02 or above for Breathalyzer Screening

Jul

- 12 MARINES REPORTED FOR RANDOM BREATHALYZER / URINALYSIS
- 34 MARINES WERE TESTED FOR THE MONTH
- 0 TESTED POSITIVE FOR BREATHALYZER / URINALYSIS SCREENING

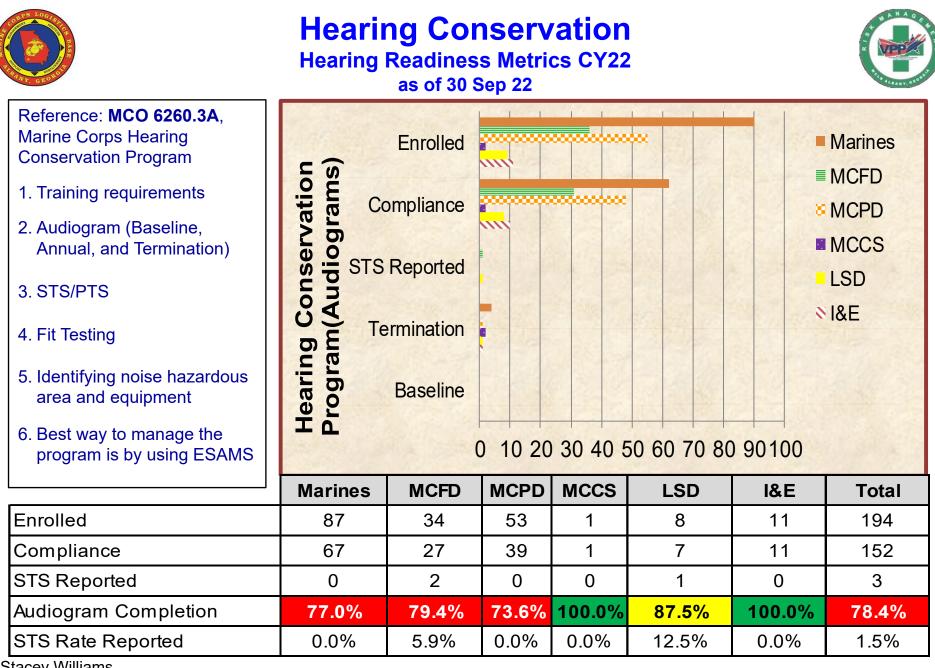
Aug

- 10 MARINES REPORTED FOR RANDOM BREATHALYZER / URINALYSIS
- 92 MARINES WERE TESTED FOR THE MONTH
- 0 TESTED POSITIVE FOR BREATHALYZER

Sept

- 10 MARINES REPORTED FOR RANDOM BREATHALYZER / URINALYSIS
- 28 MARINES WERE TESTED
- 0 TESTED POSITIVE FOR BREATHALYZER / URINALYSIS SCREENING

GySgt David Wilshire Substance Abuse Control Officer 639-5762



Stacey Williams Safety Specialist/Program Manager 639-7049





Naval Medicine Readiness & Training Unit Albany, GA

Occupational Health Industrial Hygiene Survey Schedule FY22

Division	Hazard Category	IH Survey Due Date
MCLBA Respiratory Protection Program Review	1	Completed
MCCS	2	Completed
Installation and Environment Division (I&E)	1	Completed
Principle End Item (PEI)	1	Completed
Public Safety Division (PSD)	1	Overdue
General Accounts	1	Overdue

NMR&TU Albany IHPO 229-639-7846

Pending new Industrial Hygienist

43



GREAT SAFETY TRAINING OPPORTUNITIES



	What:		VPP	101			Safet	Safety Leaders Workshop				
,	Who:	•	yees and N busly atten		es that have not he course.		New supervisors and managers that have not previously attended the course. Employees are encouraged to attend.					
١	When:	• 1 🛙	3 Novembe December 2 January 20	0900-1000		6-7 December 2022						
V	Vhere:	Buildin	g 3500, Wir	ng 50	0, Room 504		I&E T	raining Room – Bldg. 5500				
Why:MCLB Albany is an OSHA VPP Star Site, this training will help new employees and Marines understand what VPP is and learn how they can help the Command maintain Star status.					yees and Marines d learn how they ntain Star status.	To impart a stronger sense of awareness of safety issues to the workforce and increase employee's understanding of the impact and importance of a robust and effective safety and health program.						
	How:	Гісазе	contact	you			,00101112		to reserve your s			
		S	upervis	ors	needing Safety	Lead	der's Wo	ork	shop			
	Nai	me	Division		Name		Division		Name	Division		
1	LCDR Michae	el Feeney	I&E	7	Capt Stephen Bolton		I&E	13	GySgt Henry Lockwood	LSD		
2	Capt Benjami	in Watson	PSD	8	Christopher Graham		PSD	14	Brandalynn Lott	Manpower		
3	GySgt Anwar	Hayes	HQ Co	9	LtCol Christian Felder		HQ Co	15	Capt Scott Sensanbaugher	LSD		
4	GySgt Nathar	niel Garza	HQ Co	10	MSgt Tracy Brown		OTD	16	SSgt Bruce Ivery	LSD		
-	Anna Mettricl	r	Compt	11	SgtMaj Chad Coston		CMDHQ					
5	Anna Wettrici	N	Compt		Sylwaj Chad Coston							



Status of Formal Safety Training by Position



Unit	Name Position T		Trained	Course Schedule
HQ & Staff	LtCol Christian Felder	Command Safety Officer	Yes	Ground Safety for Marines
HQ Company	Sgt Adam Will	Company Safety Officer	28 Oct 22	CY22 MCB CAMLEJ
Comptroller	Mrs. Sandra Howard	Safety Representative	Not Required	
LSD	LSD Mr. Leland Haroldsen Safety Representative		22 Jul 22	23 Jan – 3 Feb 23 17 – 28 Apr 23
OTD	Mr. Anthony Wade	Safety Representative	Not Required	17 – 28 Jul 23 18 – 29 Sep 23
CISD	Mrs. Tammy Sisai	Safety Representative	18 Dec 15	
I&E	Mr. Randall Sexton	Safety Specialist	6 Feb 09	
PSD	Mr. Jon Peacock	Safety Specialist	05 Feb 16	Ground Mishap
MCCS	Mrs. Alisha Montieth	Safety Representative	12 Jun 09	Investigation Course
PPA	Mr. Todd Smith	Safety Specialist	GS-0018	<u>CY22 MCB CAMLEJ</u>
SYSCOM	Mr. Jeffrey Wilson	Safety Officer	9 Mar 07	14 – 18 Nov 23 6 – 10 Feb 23
MFSC	MFSC Mr. Joseph Carson Safety Specialist		6 Mar 09	1 – 5 May 23 11 – 15 Sep 23
DDAG	Mr. Daniel Perry	Safety Specialist	28 Oct 22	
General Accounts	Cpl Christopher Casilla	Safety Officer	28 Oct 22	

Marine Corps Safety Management System (MCSMS) 5100.29C, Chapter 5, Para 050302.C, dtd 15 Oct 20

Safety Officer Training: Commanders shall ensure that safety officers attend the Ground Safety For Marines Course (CIN# A-493-0047) within 90 days of assignment. ISMs will track and document training of all safety officers.



VPP ACTIVITIES



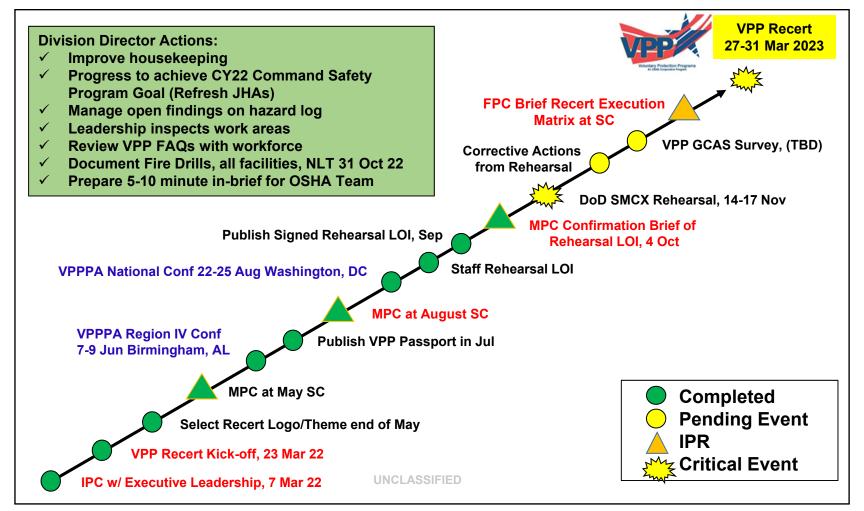
	Completed for CY22									
1.	 Union letter supporting MCLB Albany's VPP participation was updated and signed by Marvin Jackson, Jr., President AFGE Local 2317 on 11 Jan 22. 									
2.	2. CY21 VPP Self Evaluation submitted on 3 Feb 22.									
3.	3. VPPPA Region IV Conference-Birmingham, AL, 7-9 Jun 22.									
4.	4. One SGE assisted with OSHA Evaluation in Cocoa Beach, FL, 26 Jun – 1 Jul 22.									
5.	5. One SGE assisted with OSHA Evaluation at Frito-Lay, Perry Plant, GA, 25-29 Jul 22.									
6.	6. One SGE assisted with OSHA virtual Evaluation at NIBCO, Greensboro Plant, GA. 3-7 Oct 22.									
	Scheduled for CY22									
1.	SMCX Readiness Assessment - 14-18 Nov 22	Reminder that the								
Scheduled for CY23 VPP Recertification kick-offs are availal										
1.	OSHA Region IV VPP Recertification – MCLB Albany, 27-31 Mar 23	to schedule for your offices, shops, branches, divisions.								



VPP RECERTIFICATION KICKOFF



Plan for Successful Recertification



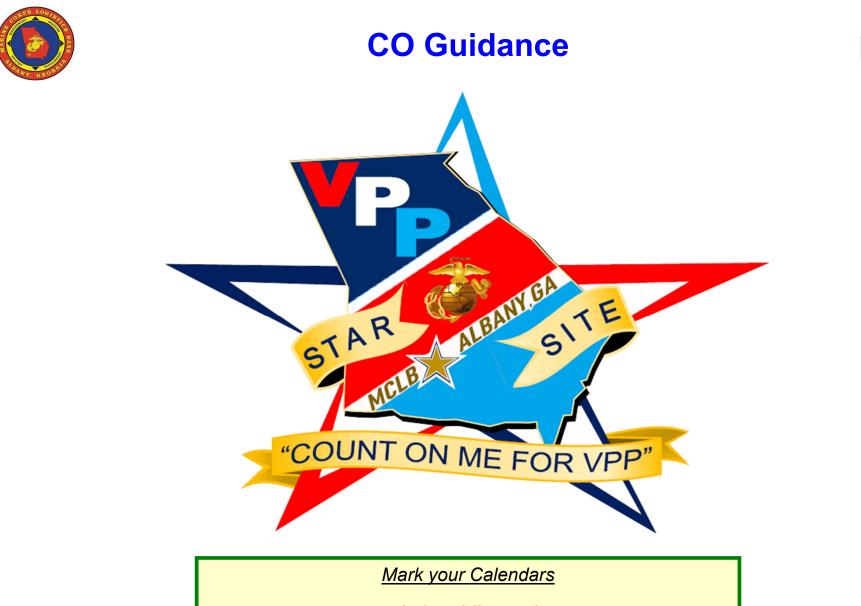


CY22 Safety Award for 3rd Quarter



CO's Safety Division Quarterly/Yearly Award Criteria will be based on the Division that earns the Highest Total Points, which involve the Four Elements of VPP. The formula for calculating total points earned is as follows: VPPSC Participation + Near Miss Report + Hazard Abatement + Training (ESAMS).

	ment Leaders	Worksite Analysis Hazard Prevention & Control Safety & Health Tr							aining				
& Employee Involvement		Table 2: Near Miss Report			1	Table 3: Hazard Abatement			Table 4: Training (ESAMS)				
Table 1: VPPSC Participation			Ranking Orde	er Points	Points Earned		Ranking Order	Points Earn	ed	Ranking Order		its Earned	
Ranking Order Points Earned		rned	1 st	10 F	10 Points		1 st	25 Points	3	1 st		25 Points	
If member(s) from your division attend all scheduled VPPSC			2 nd	9 P	9 Points		2 nd	23 Points		2 nd	20	20 Points	
0, ,,	the impact could 30 points earned.		3 rd	8 P	oints		3 rd	21 Points	3	3 rd	18	B Points	
	ed are assessed		4 th	7 P	oints		4 th	19 Points	6	4 th	16	6 Points	
Absentee	Points Ea	irned	5 th	6 P	oints		5 th	17 Points	5	5 th	14	Points	
0	30 Poir	nts	6 th	5 P	oints		6 th	15 Points	6	6 th	12	2 Points	
1	15 Poir	nts	7 th	4 P	oints		7 th	13 Points	3	7 th	10) Points	
2	5 Poin	ts	8 th	3 P	oints		8 th	11 Points	6	8 th	8	8 Points	
> 2	0 Poin	ts	9 th	2 P	oints		9 th	9 Points		9 th	6 Points		
100% Participatic	30 Poir	nts	No Near Mis Report	s 0 P	oints		100% Hazard Abatement	30 Points	6	100% Required Training	30) Points	
Division	Avg. Number of Employees	VPPSC Absentee	Near Miss Reported	Total Findings	Open Findings	S&H Training	VPPSC Pts. % Earned	Near Miss Pts. Earned	Abatemen Pts. Earne	U U	Total Score	Winning Order	
HQ & Staff	15	0	0	0	0	81%	30	0	30	10	70	7	
Comptroller	11	0	0	0	0	93%	30	0	30	14	74	6	
OTD	11	0	0	0	0	97%	30	0	30	16	76	4	
HQ Co	91	1	0	0	0	44%	15	0	30	4	49	8	
LSD	57	0	1	0	0	97%	30	8	30	18	86	3	
CISD	25	0	1	0	0	100%	30	8	30	30	98	1	
I&E	71	0	0	0	0	100%		0	30	30	90	2	
PSD	128	0	0	12	2	76%		0	9	8	47	9	
MCCS	140	0	2	15	0	68%	30	10	30	6	76	4	



The next Safety Officer's Council is: 25 Jan 23

The next Commanding Officer's Safety Council is: **1 Feb 23**