



Marine Corps Logistics Base Albany



Commanding Officer's Quarterly Safety Council FY24 1st Quarter – 14 February 2024



PURPOSE

The purpose of the Safety Council is to review the installation and tenant safety performance and program effectiveness, to recommend changes to reduce unsafe practices and to strengthen the overall program.

(MCO 5100.29C Vol 1, Chap. 2, Para. 0204.F)

This meeting serves as the command:

1. **Safe Driving Council** (MCO 5100.29C, Vol 3, Chap. 7, Para. 0708.I)
2. **Ergonomics Committee Meeting** (NAVMC DIR 5100.8 Chap. 19, Para. 19003)

AGENDA

Goals
Performance Metrics
Inspections
Unit Safety Reports
GOV Fleet Safety
Traffic Safety
MCFD

MCPD
Base Traffic Court
Injury Compensation
Ergonomics
RASP
Explosives Safety
SACO

Hearing Conservation
IH Surveys
Safety Training
VPP Activities
Safety Awards
Open Discussion
CO Guidance



CY23 Command Safety Program Goal



GOAL: Increase Awareness of Joint Risk Assessment Tool

Background: The Joint Risk Assessment Tool (JRAT) is an interactive, web-based application that helps the U.S. Armed Forces to apply risk management and to share the assessment across the services – worldwide. Previously, each service used its own risk assessment tool, and even within the Marine Corps, commands would use a Word or Excel document replicating the deliberate risk assessment.

References: MCO 5100.29C Volume 2 dated 15 October 2020

Goal: Increase awareness of JRAT within the command so all personnel can understand the process, prepare Risk Management assessments using JRAT and review/validate existing risk assessments.

Target Date: 16 December 2023

Goal Leader: Command Safety Officer

Goal Progress Reporting: Division Directors and HQ Company Commander will brief the progress of this goal at the Commanding Officer’s Quarterly Safety Council.

	Objective	Objective Leader	Completion Date
1	Revise MCLBAO 3500.1A, Risk Management dated 20 October 2015 to include implementation of the Joint Risk Assessment Tool in accordance with MCO 5100.29C.	Installation Safety Manager	28 February 2023
2	Complete JRAT training provided by the Installation Safety Manager for all personnel. Contractors are also invited to view the JRAT training.	Division Directors, Special Staff and HQ Company Commander	15 May 2023
3	Conduct a thorough risk assessment for new or complex non-routine events, operations, or processes using the five steps of risk management. Use JRAT to complete at least one deliberate risk assessment.	Division Directors, Special Staff and HQ Company Commander	1 August 2023
4	Ensure risk assessments are integrated into SOP’s, written processes, checklists and safety briefings.	Division Directors, Special Staff and HQ Company Commander	16 December 2023

Assessment Criteria		
No Action	In-Progress	Completed





CY24 Command Safety Program Goals

MCLB Albany



GOAL: Increase Medical Surveillance Compliance (90% or Greater)

Background: Occupational Medical Surveillance is the systematic process of monitoring the health of Marines and Civilian Marines exposed to specific hazardous substances or conditions in the workplace. Examples of such hazards include asbestos, noise, lead, ionizing radiation, hearing, etc. Medical surveillance compliance for MCLB Albany Marines is currently 74% and 88% for Civilian Marines for assigned stressors. This means over 26% of Marines and approximately 12% of Civilian Marines are delinquent primarily because of overdue medical surveillance examinations.

References: 29 CFR 1910.120(f) and MCO 5100.29C Volume 1

Goal: Achieve at least 90% for Marines and Civilians Marines overall medical surveillance.

Target Date: 1 December 2024

Goal Leader: Division Directors, Special Staff and HQ Company Commander

Goal Progress Reporting: Division Directors and HQ Company Commander will brief the progress of this goal at the Commanding Officer's Quarterly Safety Council.

	Objective	Objective Leader	Completion Date
1	All supervisors will attend training provided by the Risk Management Staff on the use of Supervisor's Medical Surveillance and Certification Exam Referral form and the use of Occupational Medical Surveillance System (OMSS) in ESAMS. Safety Officers will coordinate the training schedule with the Risk Management Staff.	Division Directors, Special Staff and HQ Company Commander	31 March 2024
2	Supervisors will identify, assign, and document all occupational related medical surveillance stressors (i.e. hearing, respiratory, bloodborne pathogens, forklift, etc.) accordingly in OMSS for each employee.	Division Directors, Special Staff and HQ Company Commander	30 June 2024
3	Supervisors will enter the most recent physical exams for each assigned stressor in OMSS for each employee requiring medical surveillance.	Division Directors, Special Staff and HQ Company Commander	31 October 2024
4	Every employee will be current in Medical Surveillance and Certification Exams. Supervisors will document the results using OMSS in ESAMS.	Division Directors, Special Staff and HQ Company Commander	1 December 2024

Assessment Criteria		
No Action	In-Progress	Completed

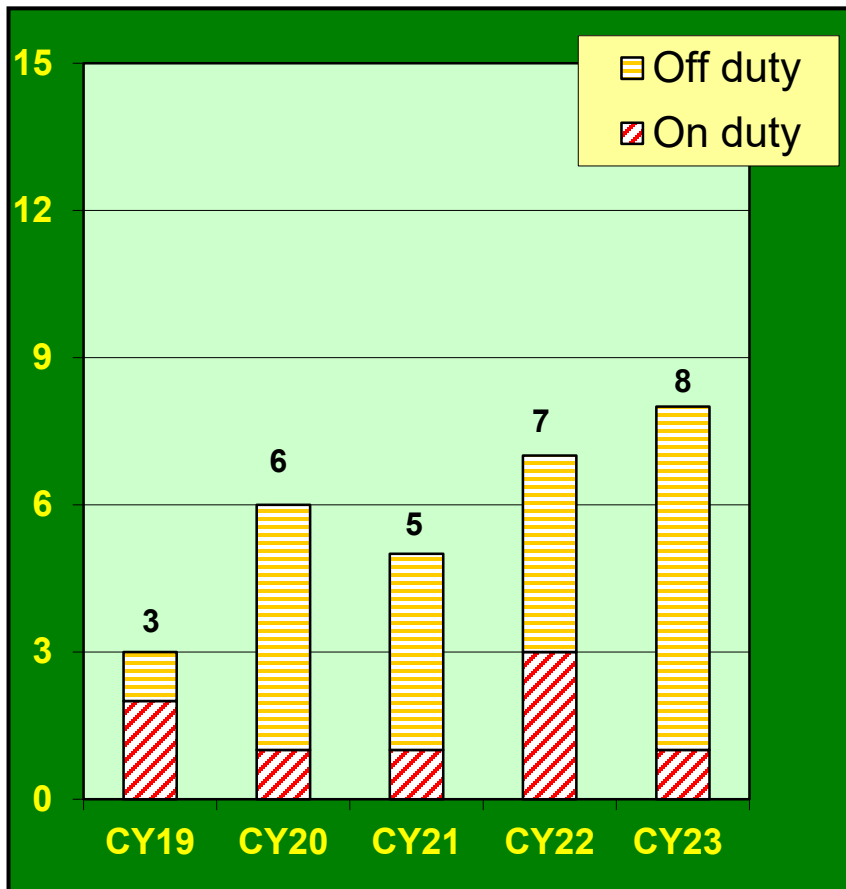




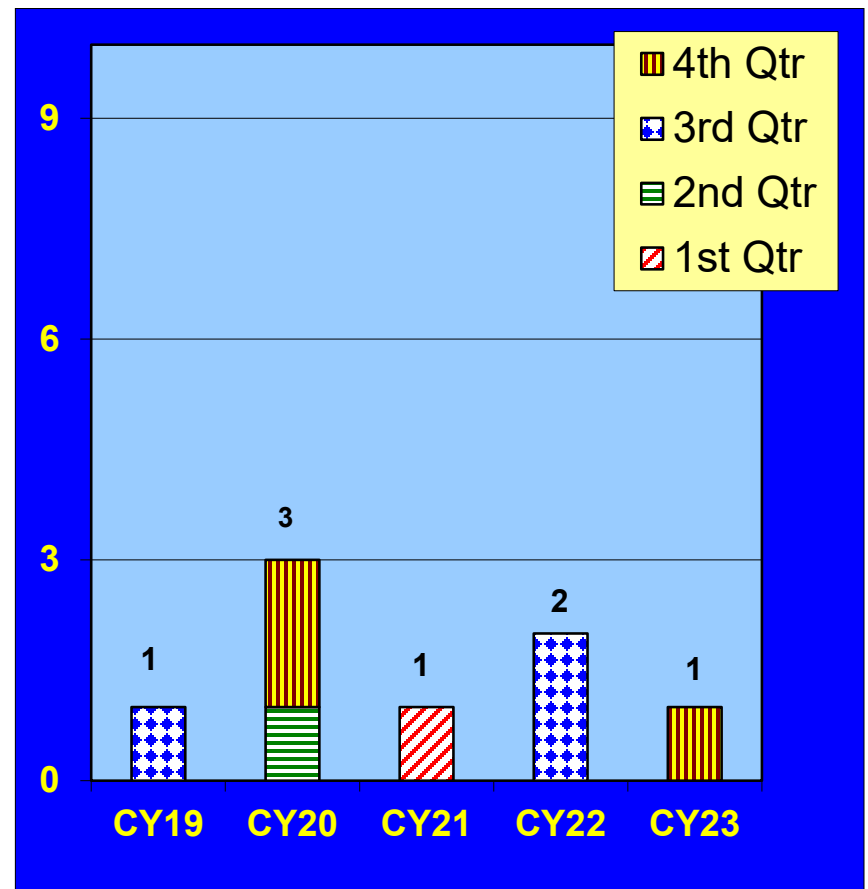
Performance Metrics

as of 31 Dec 23

CY19-CY23 Military RMI-SIR Cases



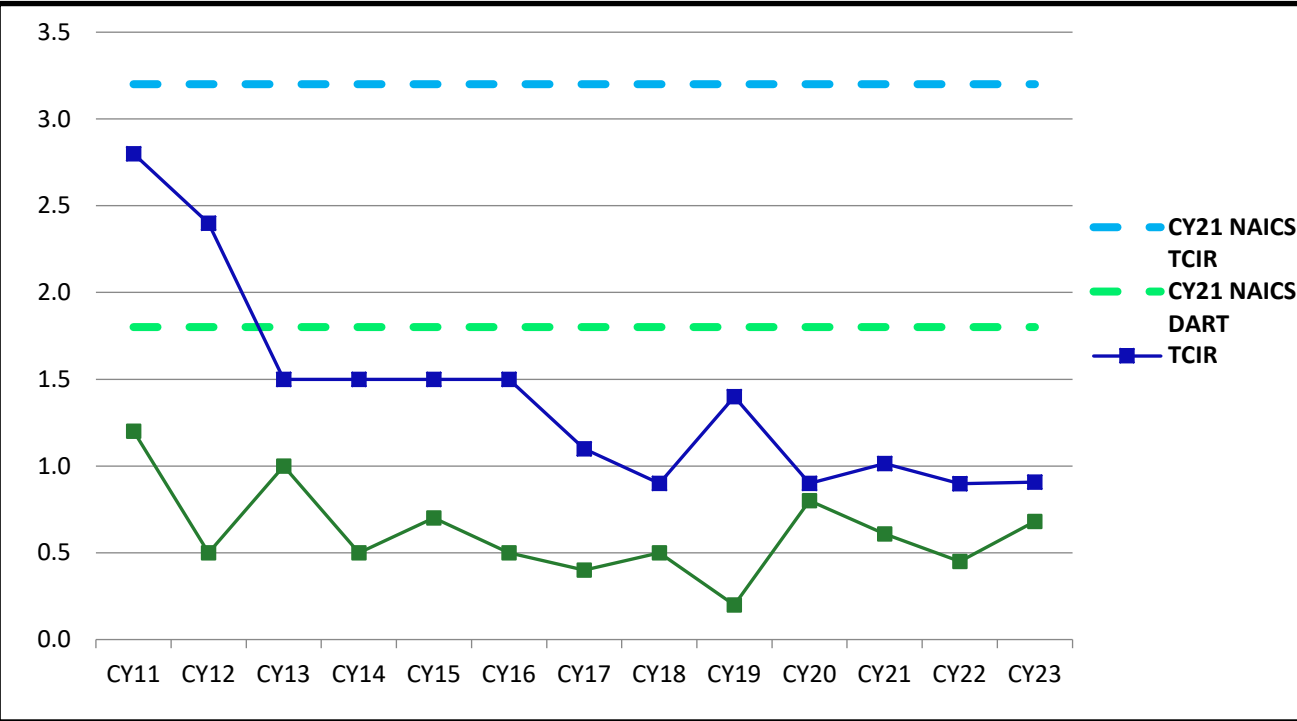
CY19-CY23 Civilian Lost Day Cases





OSHA Injury/Illness Rates

as of 31 Dec 23



OSHA RECORDABLE CASES	
Calendar Year	# of Cases
2011	17
2012	14
2013	9
2014	9
2015	8
2016	8
2017	6
2018	5
2019	8
2020	5
2021	5
2022	4
2023	4

MCLB Albany Injury Rates (31 Dec 23)													
MCLB Albany	CY11	CY12	CY13	CY14	CY15	CY16	CY17	CY18	CY19	CY20	CY21	CY22	CY23
DART	1.2	0.5	1.0	0.5	0.7	0.5	0.4	0.5	0.2	0.8	0.6	0.4	0.7
TCIR	2.8	2.4	1.5	1.5	1.5	1.5	1.1	0.9	1.4	0.9	1.0	0.9	0.9
NAICS	CY11	CY12	CY13	CY14	CY15	CY16	CY17	CY18	CY19	CY20	CY21	CY22	MCLB Albany 3-Year Average (CY21-CY23)
DART	1.9	1.8	1.9	1.5	1.2	1.8	2.1	1.5	1.8	3.2	2.8	1.8	0.6
TCIR	3.7	3.6	3.8	3.1	2.3	3.2	3.5	3.5	3.0	4.5	3.8	3.2	0.9



Inspections



FY23 – 4th Quarter

I&E

LSD

MARCORLOGCOM

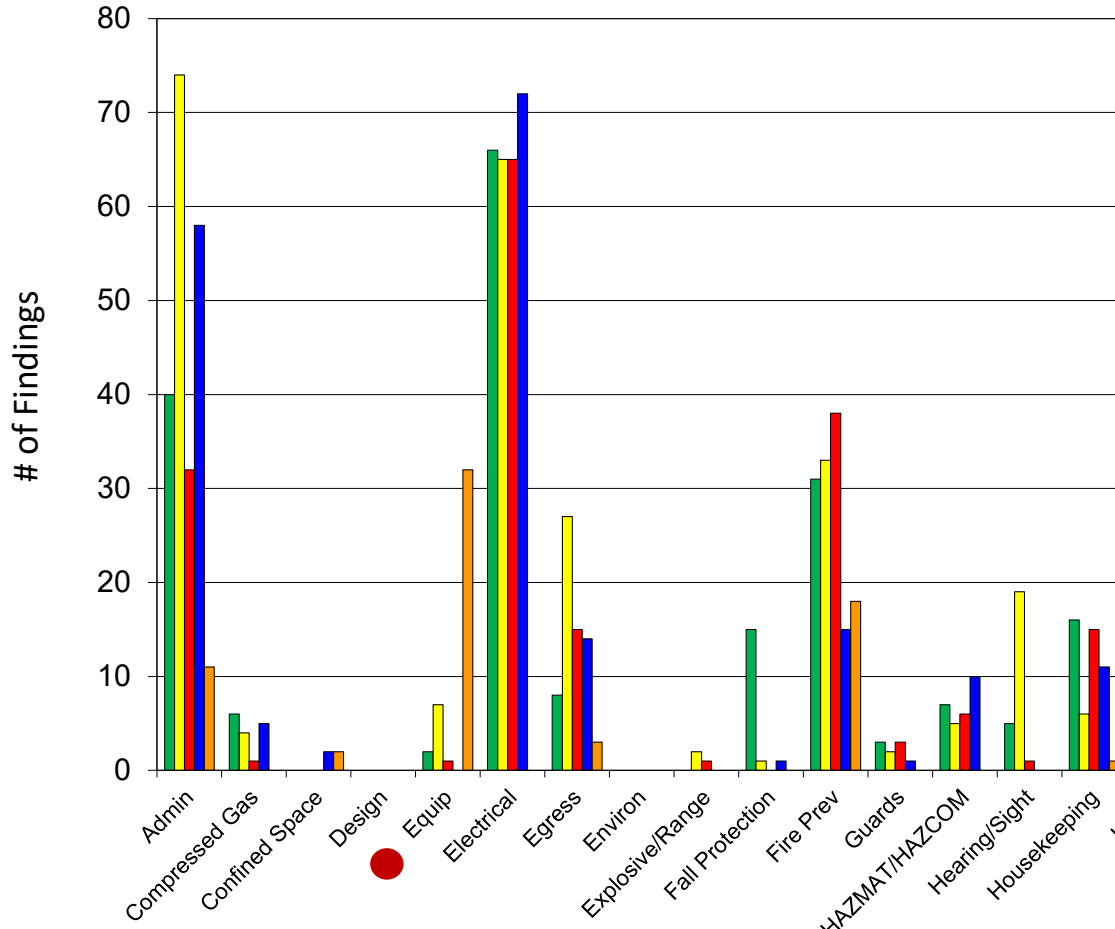
16 Small Tenants

CDC



FY20 - FY24 Inspection Findings (Includes All Organizations)

as of 31 Dec 23



Risk Assessment Code for all findings					
	FY 20	FY 21	FY 22	FY 23	FY 24
RAC 1	0	0	0	0	0
RAC 2	0	4	0	0	0
RAC 3	15	22	12	9	5
RAC 4	187	174	180	222	50
RAC 5	51	72	46	36	16
Total	253	272	238	267	71

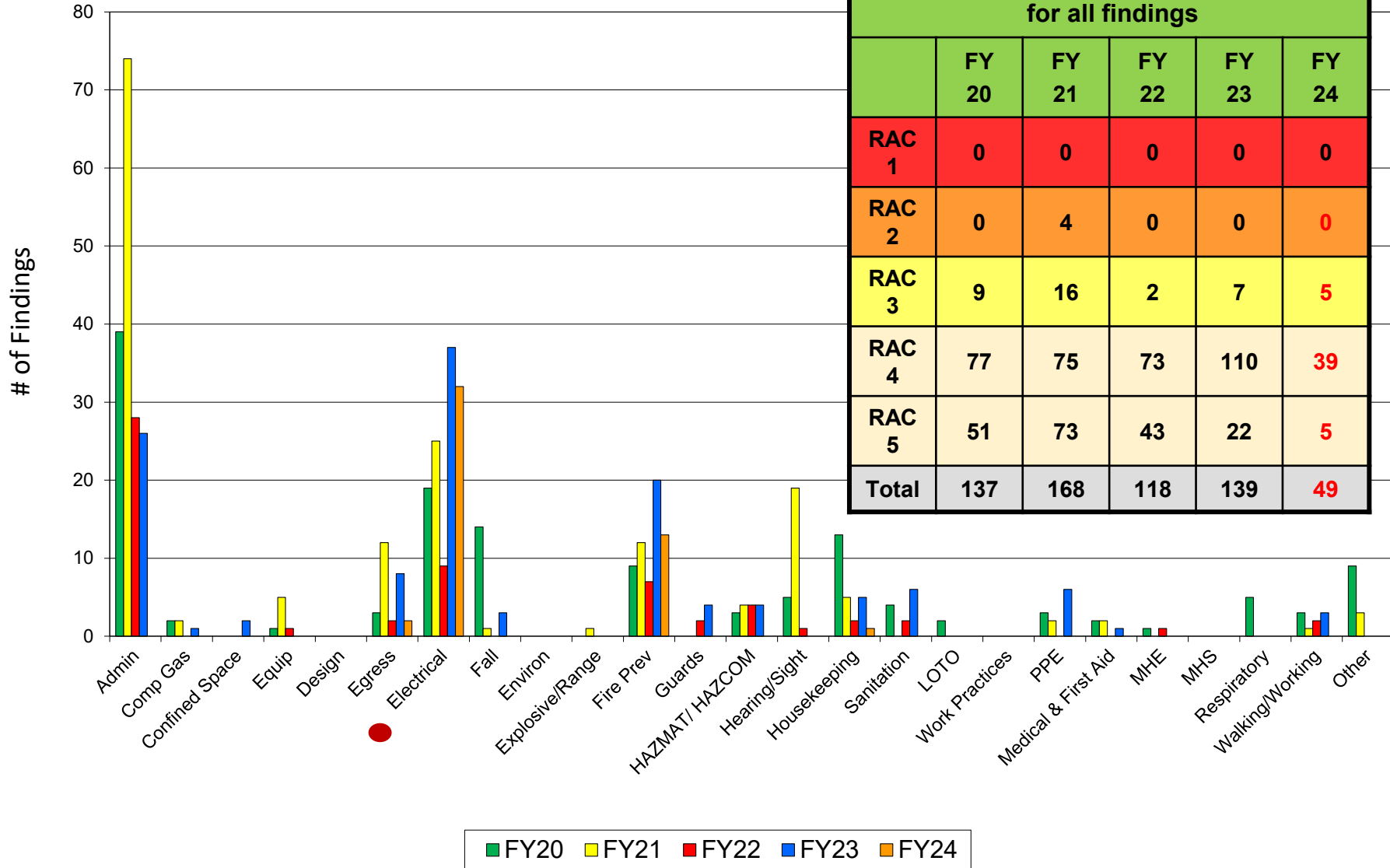
■ FY20
 ■ FY21
 ■ FY22
 ■ FY23
 ■ FY24



FY20 - FY24 Inspection Findings

MCLB Albany

as of 31 Dec 23



Risk Assessment Code for all findings					
	FY 20	FY 21	FY 22	FY 23	FY 24
RAC 1	0	0	0	0	0
RAC 2	0	4	0	0	0
RAC 3	9	16	2	7	5
RAC 4	77	75	73	110	39
RAC 5	51	73	43	22	5
Total	137	168	118	139	49



Safety and Occupational Health Inspections

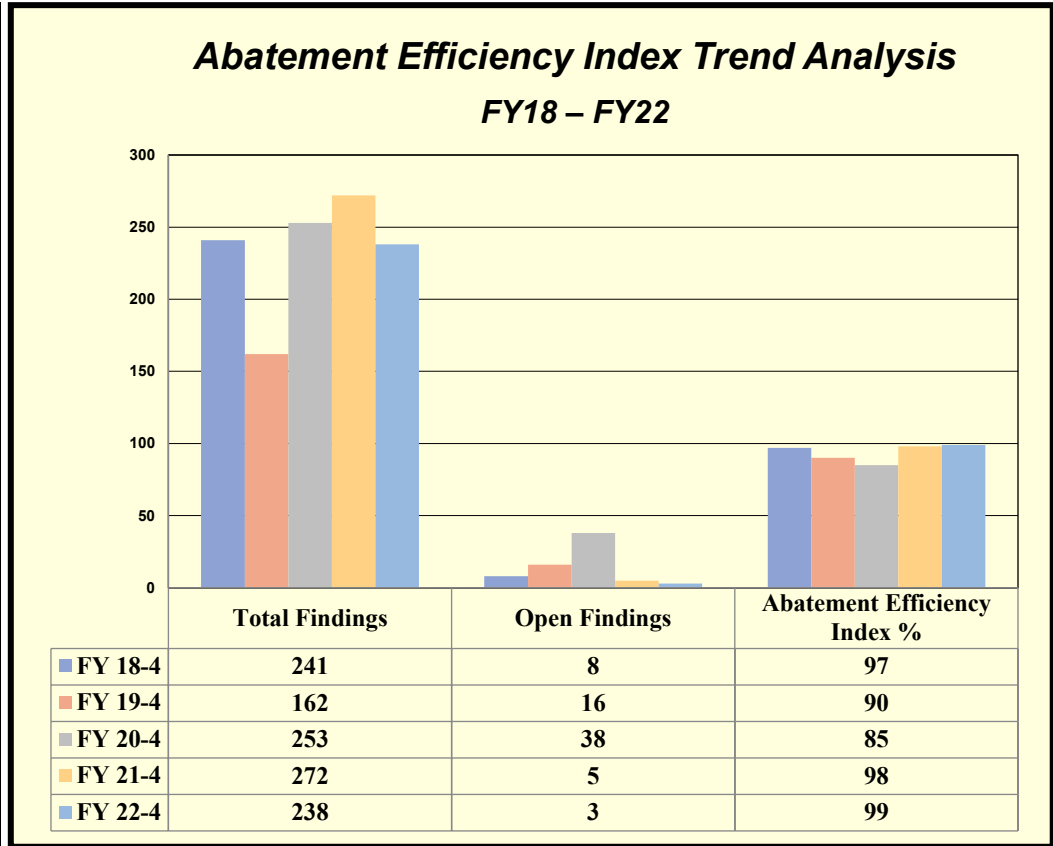


FY22 Abatement Efficiency Index: 99%

1% (3) of the **238** Findings identified by Safety & Occupational Health Inspections during FY22 are not documented as abated within 30 days.

Supervisor Responsibility: “Provide for or ensure abatement of all identified workplace OSH deficiencies.”
 NAVMC Dir 5100.8, Chap. 7 Para 7004.4.f

Open Findings as of 31 Dec 23		
UNIT	Number	RAC
DDAG	1	4
PSD	2	4
Total	3	



The Unit Safety Officer is responsible for maintaining a hazard abatement log, monitoring the corrective actions (Work Requests) taken, and reporting the status to the Risk Management Office.



Safety and Occupational Health Inspections



FY23 Abatement Efficiency Index: 99%

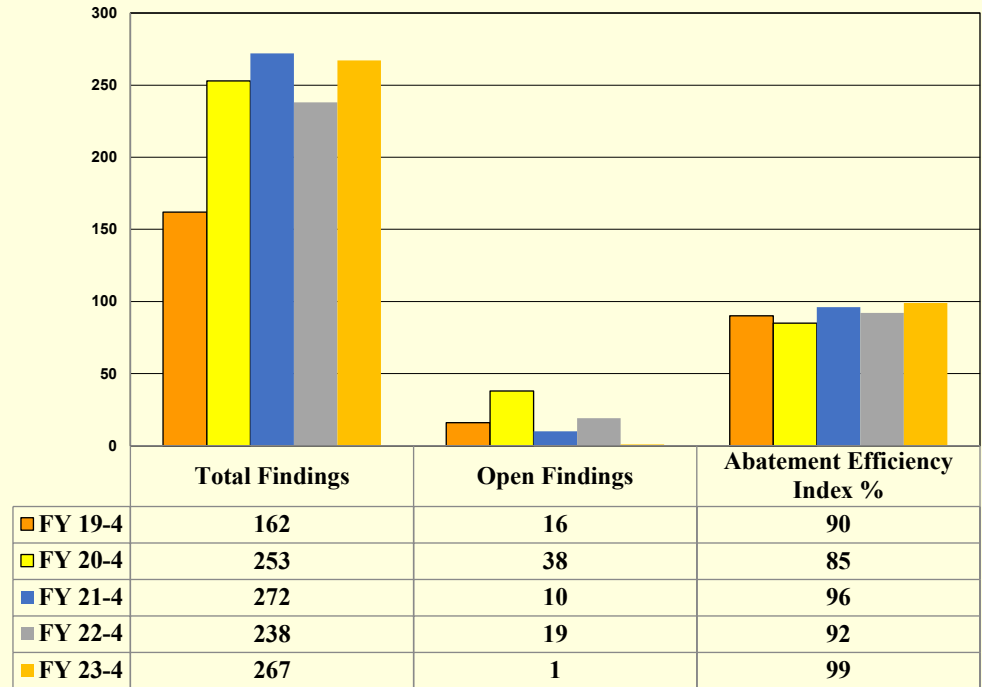
1% (1) of the **267** Findings identified by Safety & Occupational Health Inspections during FY23 are not documented as abated within 30 days.

Supervisor Responsibility: “Provide for or ensure abatement of all identified workplace OSH deficiencies.”
 NAVMC Dir 5100.8, Chap. 7 Para 7004.4.f

Open Findings as of 31 Dec 23

UNIT	Number	RAC
I&E	1	3
Total	1	

**Abatement Efficiency Index Trend Analysis
FY19 – FY23**



The Unit Safety Officer is responsible for maintaining a hazard abatement log, monitoring the corrective actions (Work Requests) taken, and reporting the status to the Risk Management Office.



Safety and Occupational Health Inspections

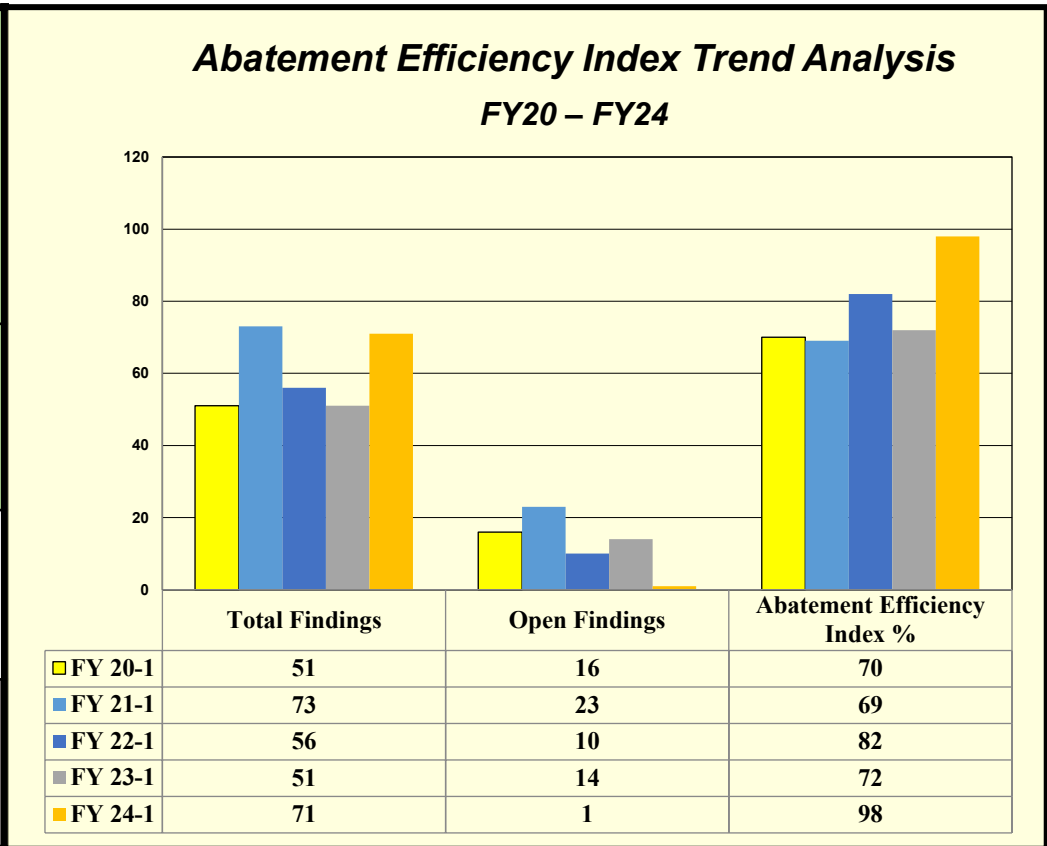


FY24 Abatement Efficiency Index: 98%

3% (1) of the **71** Findings identified by Safety & Occupational Health Inspections during FY23 are not documented as abated within 30 days.

Supervisor Responsibility: “Provide for or ensure abatement of all identified workplace OSH deficiencies.”
NAVMC Dir 5100.8, Chap. 7 Para 7004.4.f

Open Findings as of 31 Dec 23		
UNIT	Number	RAC
LSD	1	4
Total	1	



The Unit Safety Officer is responsible for maintaining a hazard abatement log, monitoring the corrective actions (Work Requests) taken, and reporting the status to the Risk Management Office.



Reports of Near Miss

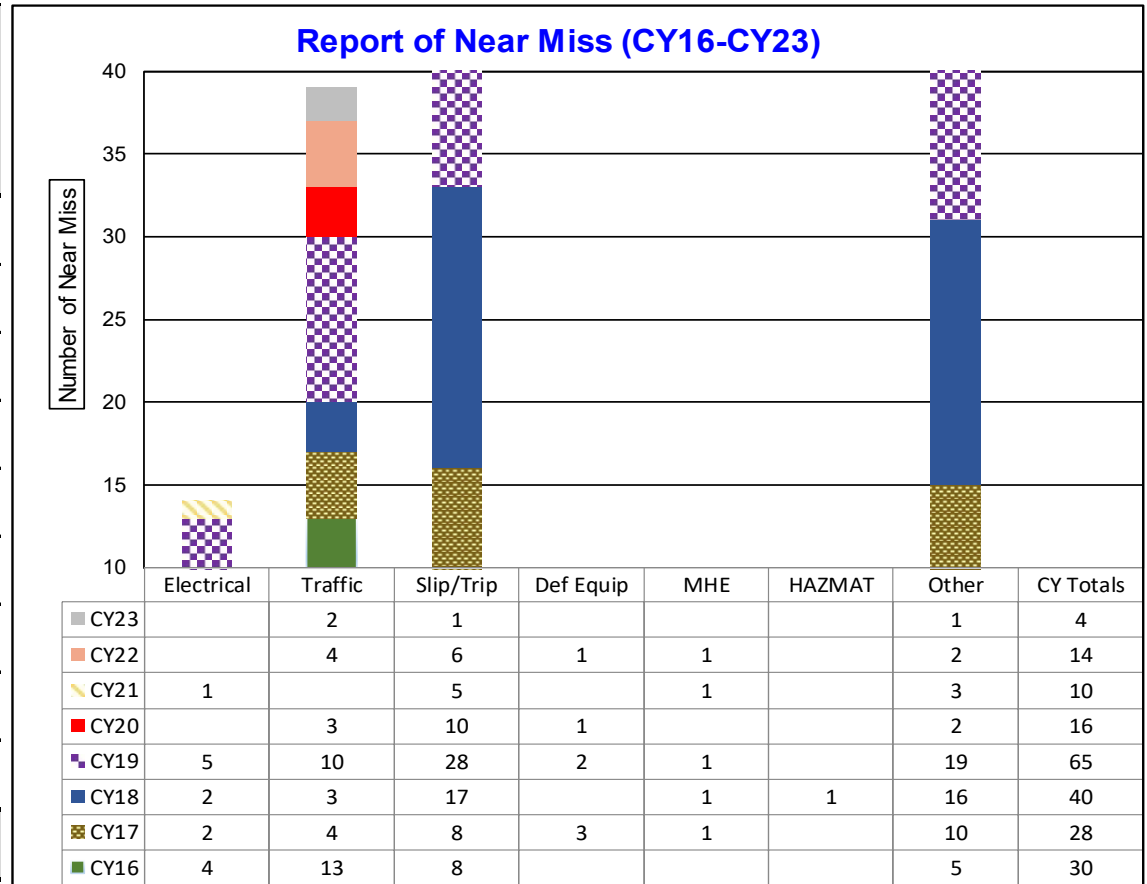


ESAMS recorded **1** valid Near Miss* Report for this quarter

*A Near Miss is defined as: Conditions that exist or incidents that occur without injury or property damage. Near misses include unsafe or unhealthful actions, behaviors, or working conditions that did not result in a mishap. *(MCLBAO P5100.1L CH 1)*

4th Quarter CY23

Division	Current Quarter Reported	Total Reported for CY23
LSD	0	0
PSD	1	1
CISD	0	3
MCCS	0	0
I&E	0	0
HQ Staff	0	0
HQ Co.	0	0
Comptroller	0	0
OTD	0	0
Total	1	4

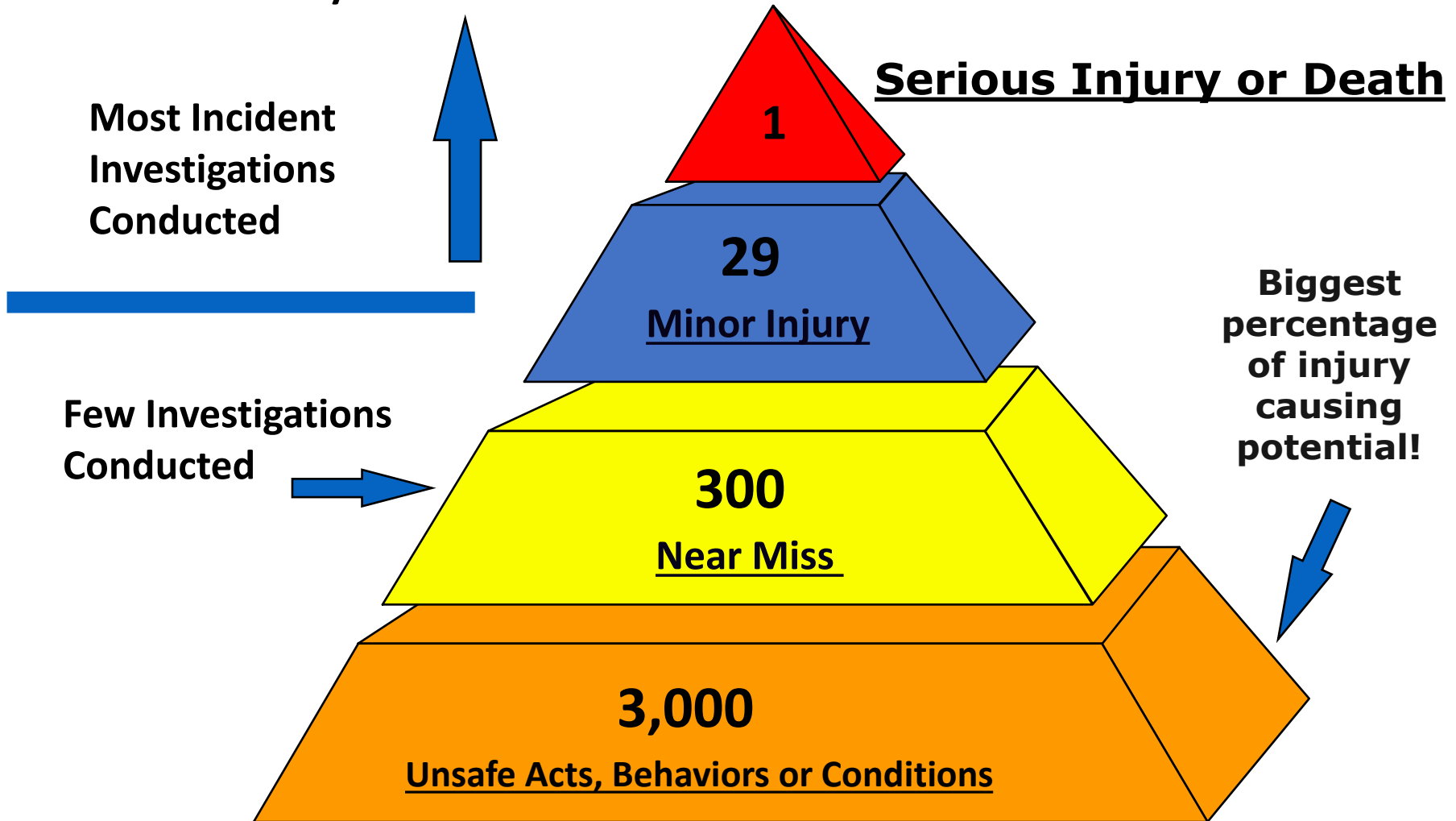


Stacey Williams
 Safety Specialist/Program Manager
 639-7049



Reports of Near Miss

Heinrich's Theory





Unit Safety Reports



Briefing Order:

H&S Company

HQ and Staff

OTD

Manpower

Comptroller

LSD

CISD

I&E

PSD

MCCS

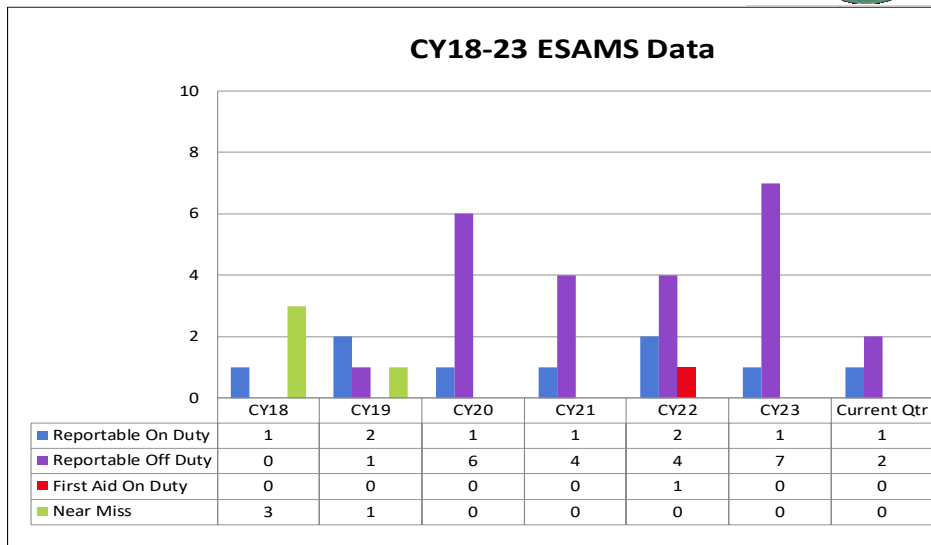
DLA



Headquarters Company



CY23 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
On Duty Inj.	0	0	0	0	1	0	0	0	0	0	0	0
Off Duty Inj.	1	0	0	1	1	0	0	1	1	1	1	0
	On		Off		On		Off		On		Off	
Injuries	0		1	1		2	0		2	0		2
Rate	0.0		2.4	2.2		3.5	1.5		3.9	1.1		4.1
CY23 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
On Duty Inj.	0	0	0	0	0	0	0	0	0	0	0	0
Off Duty Inj.	0	0	0	0	0	0	0	0	1	0	0	0
	On		Off		On		Off		On		Off	
Lost Time Injuries	0		0	0		0	0		1	0		0
Lost Time Rate	0.0		0.0	0.0		0.0	0.0		0.8	0.0		0.0
Lost Day Rate	0.0		0.0	0.0		0.0	0.0		3.1	0.0		2.3



CY23 Property Damage		
1 st Qtr	None	\$0.00
2 nd Qtr	None	\$0.00
3 rd Qtr	None	\$0.00
4 th Qtr	None	\$0.00
Total	0 Property Damages	\$0.00
Inspection Results		
Jan 23	Pass	

	Objective	Objective Leader	Completion Date
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NO ACTION		IN PROGRESS	
		COMPLETED	



Narrative of Military RMI-SIR Cases CY23

	Date	Narrative	Status	Results
1 st Qtr.	1/3/23	SNM broke right pinky toe hitting against furniture at home	Off duty	Restriction
	4/22/23	SNM suffered multiple injuries when riding ATV as passenger and vehicle lost balance	Off Duty	Restriction
2 nd Qtr.	5/19/23	SNM rolled left ankle while participating in fun run	Off Duty	Restriction
	5/26/23	SNM's left pinky finger was bitten by MWD (while wearing PPE) during training exercise	On Duty	No Restriction
3 rd Qtr.	8/27/23	SNM fractured right wrist playing football off-base	Off Duty	No Restriction
	9/15/23	SNM was driving a motorcycle off base when deer struck motorcycle, member scraped against ground. <u>Complacency</u>	Off Duty	Lost Time
4 th Qtr.	10/04/23	SNM fractured lower left leg after colliding w/ another player while playing flag football	Off Duty	Restriction
	11/15/23	SNM punctured left thumb trying to cut a zip tie while fixing a personal vehicle in housing. Did not wear PPE	Off Duty	Other

On duty
Off duty

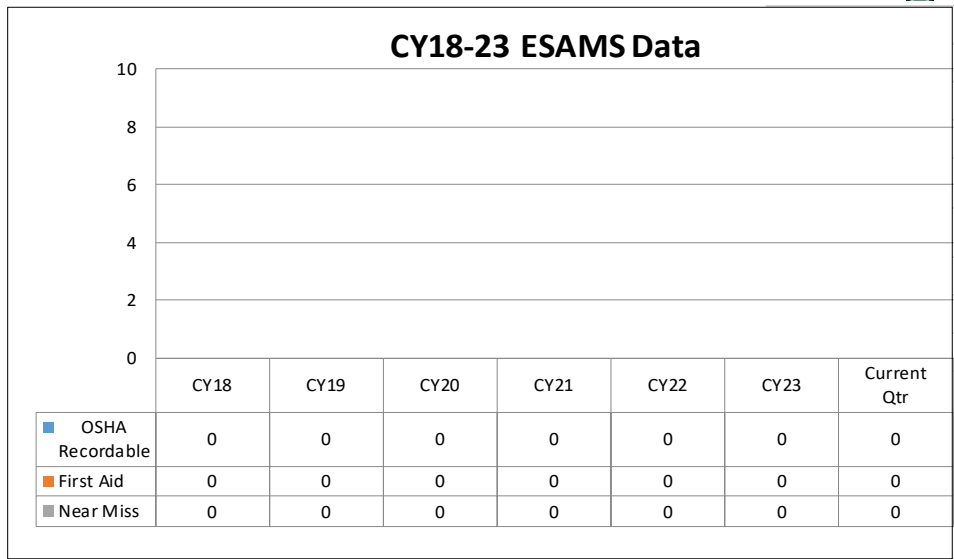
Lost time
Restriction
Other
First Aid



MCLB Albany Headquarters and Staff



CY23 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			0		
Rate	0.0			0.0			0.0			0.0		
CY23 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		
Lost Day Rate	0.0			0.0			0.0			0.0		



CY23 Property Damage		
1st Qtr	None	\$0.00
2nd Qtr	None	\$0.00
3rd Qtr	None	\$0.00
4th Qtr	None	\$0.00
Total	0 Property Damages	\$0.00
Inspection Results		
Jan 23	Pass	

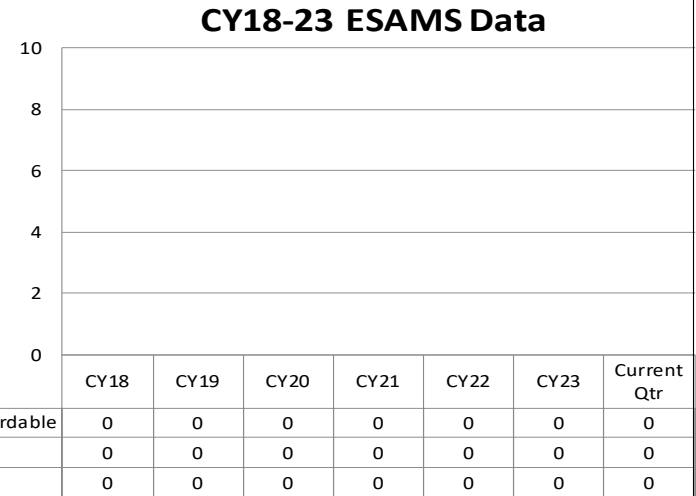
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NO ACTION		IN PROGRESS	
COMPLETED			



Operations and Training Division



CY23 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			0		
Rate	0.0			0.0			0.0			0.0		
CY23 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		
Lost Day Rate	0.0			0.0			0.0			0.0		



CY23 Property Damage		
1 st Qtr	None	\$0.00
2 nd Qtr	None	\$0.00
3 rd Qtr	None	\$0.00
4 th Qtr	None	\$0.00
Total	0 Property Damages	\$0.00
Inspection Results		
Mar 23		Pass

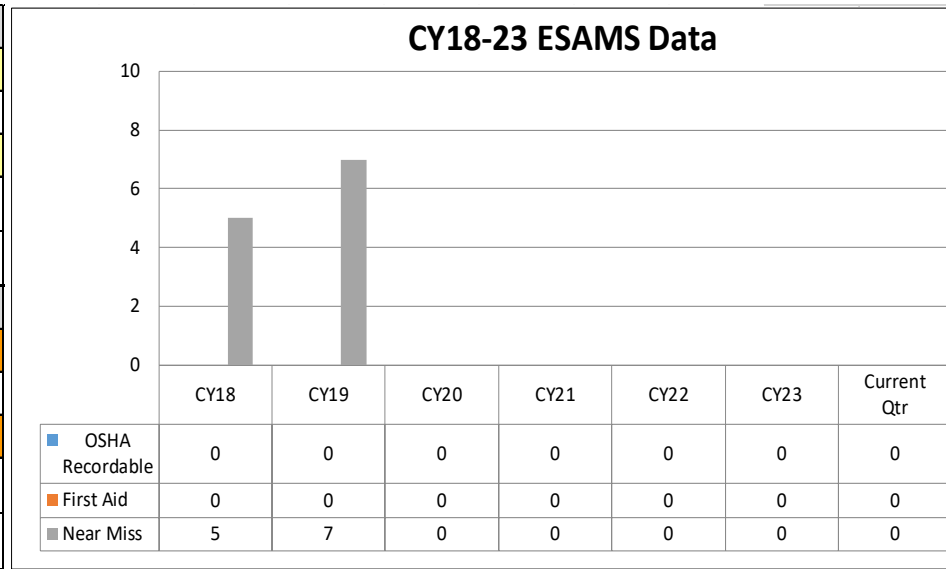
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NO ACTION		IN PROGRESS	COMPLETED



Manpower



CY23 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			0		
Rate	0.0			0.0			0.0			0.0		
CY23 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		



CY23 Property Damage		
1 st Qtr	None	\$0.00
2 nd Qtr	None	\$0.00
3 rd Qtr	None	\$0.00
4 th Qtr	None	\$0.00
Total	0 Property Damages	\$0.00
Inspection Results		
Mar 23	Pass	

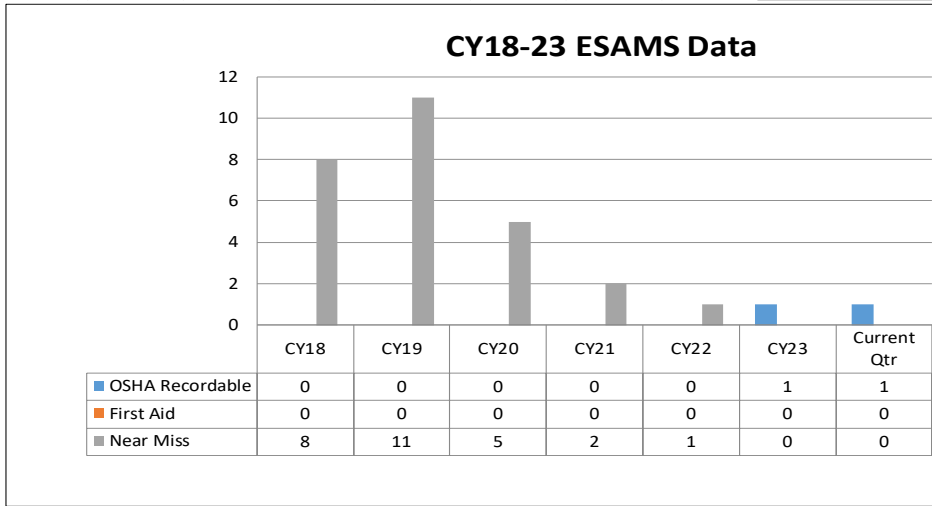
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NO ACTION		IN PROGRESS	COMPLETED



Office of the Comptroller



CY23 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	1
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			1		
Rate	0.0			0.0			0.0			9.1		
CY23 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	1
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			1		
Lost Time Rate	0.0			0.0			0.0			9.1		
Lost Day Rate	0.0			0.0			0.0			0.0		



CY23 Property Damage		
1st Qtr	None	\$0.00
2nd Qtr	None	\$0.00
3rd Qtr	None	\$0.00
4th Qtr	None	\$0.00
Total	0 Property Damages	\$0.00
Inspection Results		
Mar 23	Pass	

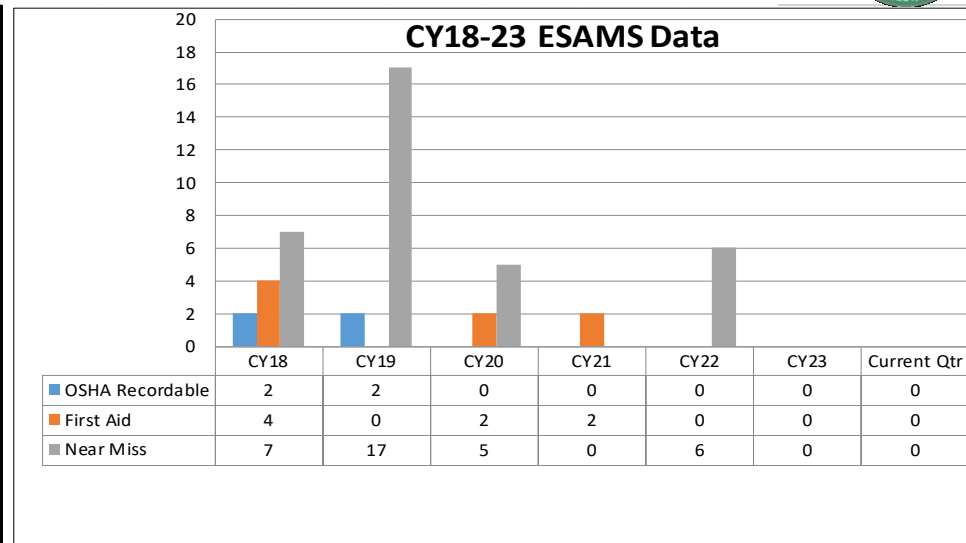
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NO ACTION		IN PROGRESS	
		COMPLETED	



Logistics Support Division



CY23 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			0		
Rate	0.0			0.0			0.0			0.0		
CY23 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		
Lost Day Rate	0.0			0.0			0.0			0.0		



CY23 Property Damage		
1st Qtr	None	\$0.00
2nd Qtr	None	\$0.00
3rd Qtr	None	\$0.00
4th Qtr	None	0.00
Total	0 Property Damages	\$0.00
Inspection Results		
Oct 23	PASS	

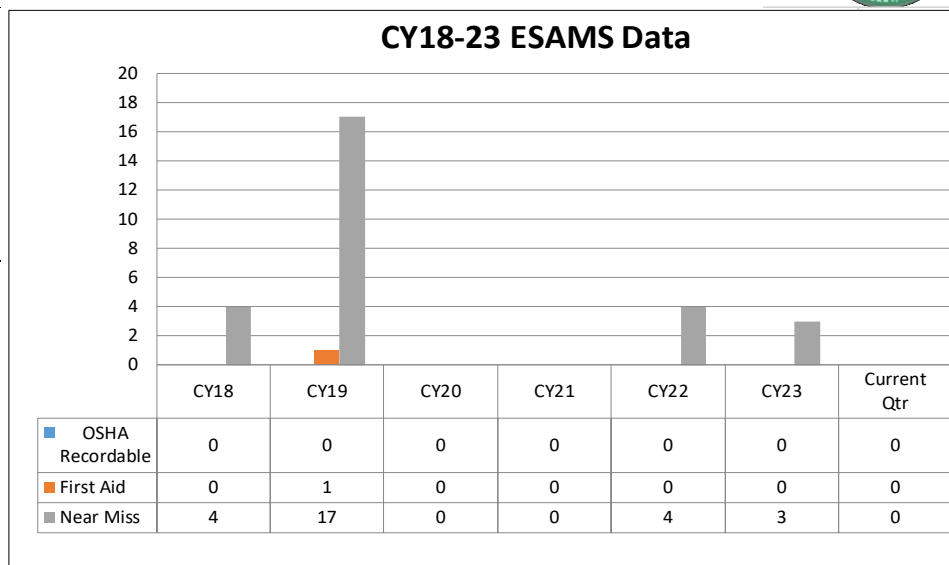
	Objective	Objective Leader	Completion Date
1	Revise MCLBAO 3500.1A, Risk Management dated 20 October 2015 to include implementation of the Joint Risk Assessment Tool in accordance with MCO 5100.29C.	Installation Safety Manager	28 February 2023
2	Complete JRAT training provided by the Installation Safety Manager for all personnel. Contractors are also invited to view the JRAT training.	Division Directors, Special Staff and HQ Company Commander	15 May 2023
3	Conduct a thorough risk assessment for new or complex non-routine events, operations, or processes using the five steps of risk management. Use JRAT to complete at least one deliberate risk assessment.	Division Directors, Special Staff and HQ Company Commander	1 August 2023
4	Ensure risk assessments are integrated into SOP's, written processes, checklists and safety briefings.	Division Directors, Special Staff and HQ Company Commander	16 December 2023
NO ACTION		IN PROGRESS	COMPLETED



Communications and Information Systems Division



CY23 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			0		
Rate	0.0			0.0			0.0			0.0		
CY23 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		
Lost Day Rate	0.0			0.0			0.0			0.0		



CY23 Property Damage		
1st Qtr	None	\$0.00
2nd Qtr	None	\$0.00
3rd Qtr	None	\$0.00
4th Qtr	None	\$0.00
Total	0 Property Damages	\$0.00
Inspection Results		
Sept 23	Pass	

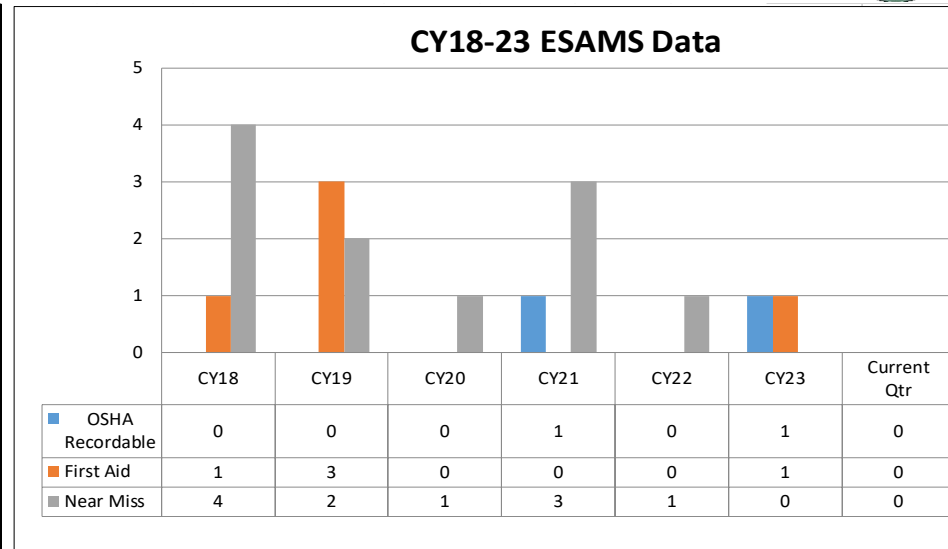
	Objective	Objective Leader	Completion Date
1	Revise MCLBAO 3500.1A, Risk Management dated 20 October 2015 to include implementation of the Joint Risk Assessment Tool in accordance with MCO 5100.29C.	Installation Safety Manager	28 February 2023
2	Complete JRAT training provided by the Installation Safety Manager for all personnel. Contractors are also invited to view the JRAT training.	Division Directors, Special Staff and HQ Company Commander	15 May 2023
3	Conduct a thorough risk assessment for new or complex non-routine events, operations, or processes using the five steps of risk management. Use JRAT to complete at least one deliberate risk assessment.	Division Directors, Special Staff and HQ Company Commander	1 August 2023
4	Ensure risk assessments are integrated into SOP's, written processes, checklists and safety briefings.	Division Directors, Special Staff and HQ Company Commander	16 December 2023
	NO ACTION	IN PROGRESS	COMPLETED



Installation & Environment Division



CY23 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	1	0	0	0	0	0	0	1	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	1			0			1			0		
Rate	5.7			2.9			3.8			2.9		
CY23 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		
Lost Day Rate	0.0			0.0			0.0			0.0		



CY23 Property Damage		
1 st Qtr	None	\$0.00
2 nd Qtr	1 Property Damage	\$550.00
3 rd Qtr	None	\$0.00
4 th Qtr	None	\$0.00
Total	1 Property Damage	\$550.00
Inspection Results		
Oct 23	NI	

	Objective	Objective Leader	Completion Date
1	Revise MCLBAO 3500.1A, Risk Management dated 20 October 2015 to include implementation of the Joint Risk Assessment Tool in accordance with MCO 5100.29C.	Installation Safety Manager	28 February 2023
2	Complete JRAT training provided by the Installation Safety Manager for all personnel. Contractors are also invited to view the JRAT training.	Division Directors, Special Staff and HQ Company Commander	15 May 2023
3	Conduct a thorough risk assessment for new or complex non-routine events, operations, or processes using the five steps of risk management. Use JRAT to complete at least one deliberate risk assessment.	Division Directors, Special Staff and HQ Company Commander	9 September 2023
4	Ensure risk assessments are integrated into SOP's, written processes, checklists and safety briefings.	Division Directors, Special Staff and HQ Company Commander	16 December 2023
	NO ACTION	IN PROGRESS	COMPLETED



Public Safety Division



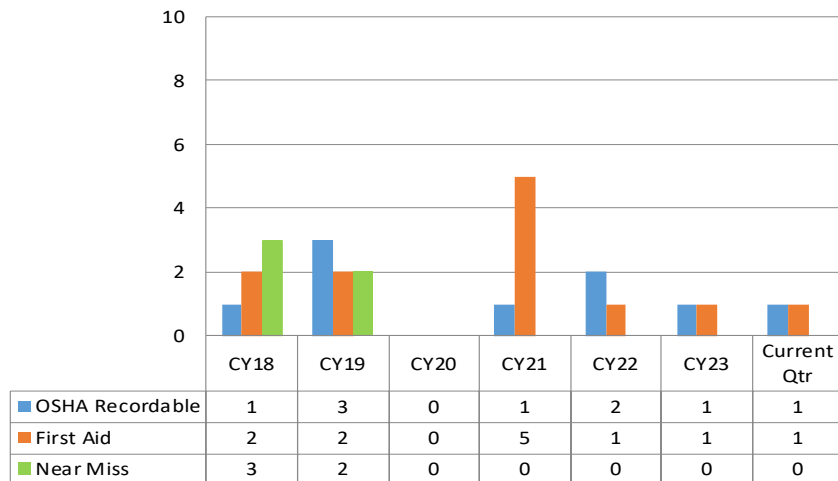
CY23 Total Injuries/Illnesses

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	2	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			2		
Rate	0.0			0.0			0.0			1.6		

CY23 Lost Time Injuries/Illnesses

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		
Lost Day Rate	0.0			0.0			0.0			0.0		

CY18-23 ESAMS Data



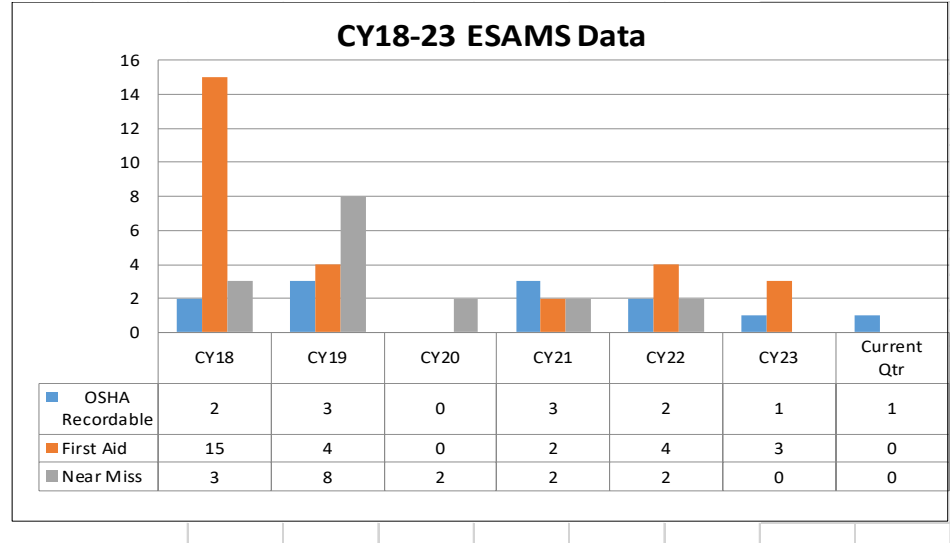
CY23 Property Damage			Objective	Objective Leader	Completion Date
1 st Qtr	None	\$0.00	1 Revise MCLBAO 3500.1A, Risk Management dated 20 October 2015 to include implementation of the Joint Risk Assessment Tool in accordance with MCO 5100.29C.	Installation Safety Manager	28 February 2023
2 nd Qtr	None	\$0.00			
3 rd Qtr	1 Property Damage.	\$0.00	2 Complete JRAT training provided by the Installation Safety Manager for all personnel. Contractors are also invited to view the JRAT training.	Division Directors, Special Staff and HQ Company Commander	15 May 2023
4 th Qtr	2 Property Damages	\$9872 \$3500			
Total	3 Property Damages	\$13,372	3 Conduct a thorough risk assessment for new or complex non-routine events, operations, or processes using the five steps of risk management. Use JRAT to complete at least one deliberate risk assessment.	Division Directors, Special Staff and HQ Company Commander	1 August 2023
Inspection Results					
Jul 23		Pass	NO ACTION	IN PROGRESS	COMPLETED



Marine Corps Community Services



CY23 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	1	0	1	0	0	1	0	0	0	1	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	2			1			0			1		
Rate	6.7			5.0			3.3			3.3		
CY23 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		
Lost Day Rate	0.0			0.0			4.4			3.3		



CY23 Property Damage		
1 st Qtr	None	\$0.00
2 nd Qtr	None	\$0.00
3 rd Qtr	None	\$0.00
4 th Qtr	None	\$0.00
Total	0 Property Damages	\$0.00
Inspection Results		
Sept 23	Pass	

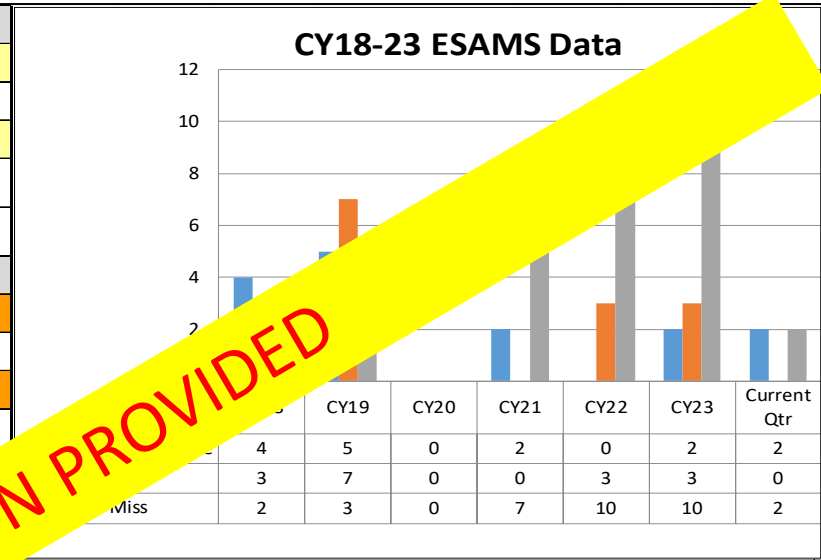
	Objective	Objective Leader	Completion Date
1	Revise MCLBAO 3500.1A, Risk Management dated 20 October 2015 to include implementation of the Joint Risk Assessment Tool in accordance with MCO 5100.29C.	Installation Safety Manager	28 February 2023
2	Complete JRAT training provided by the Installation Safety Manager for all personnel. Contractors are also invited to view the JRAT training.	Division Directors, Special Staff and HQ Company Commander	15 May 2023
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4	Ensure risk assessments are integrated into SOP's, written processes, checklists and safety briefings.	Division Directors, Special Staff and HQ Company Commander	16 December 2023
NO ACTION		IN PROGRESS	
		COMPLETED	



DLA Distribution Albany Georgia



CY23 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	2	1	0	0	1	1			
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			3			2					
Rate	0.0			4.8			5.3					
CY23 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	1	0	0	0	0	0			
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			1			0					
Lost Time Rate	0.0			1.6			1.1					
Lost Day Rate	0.0			1.6			2.1					



CY23 Property Damage		
1st Qtr	None	
2nd Qtr	None	
3rd Qtr		\$0.00
4th Qtr		
	0 Property Damages	\$0.00
Most Recent Inspection		
May 23		

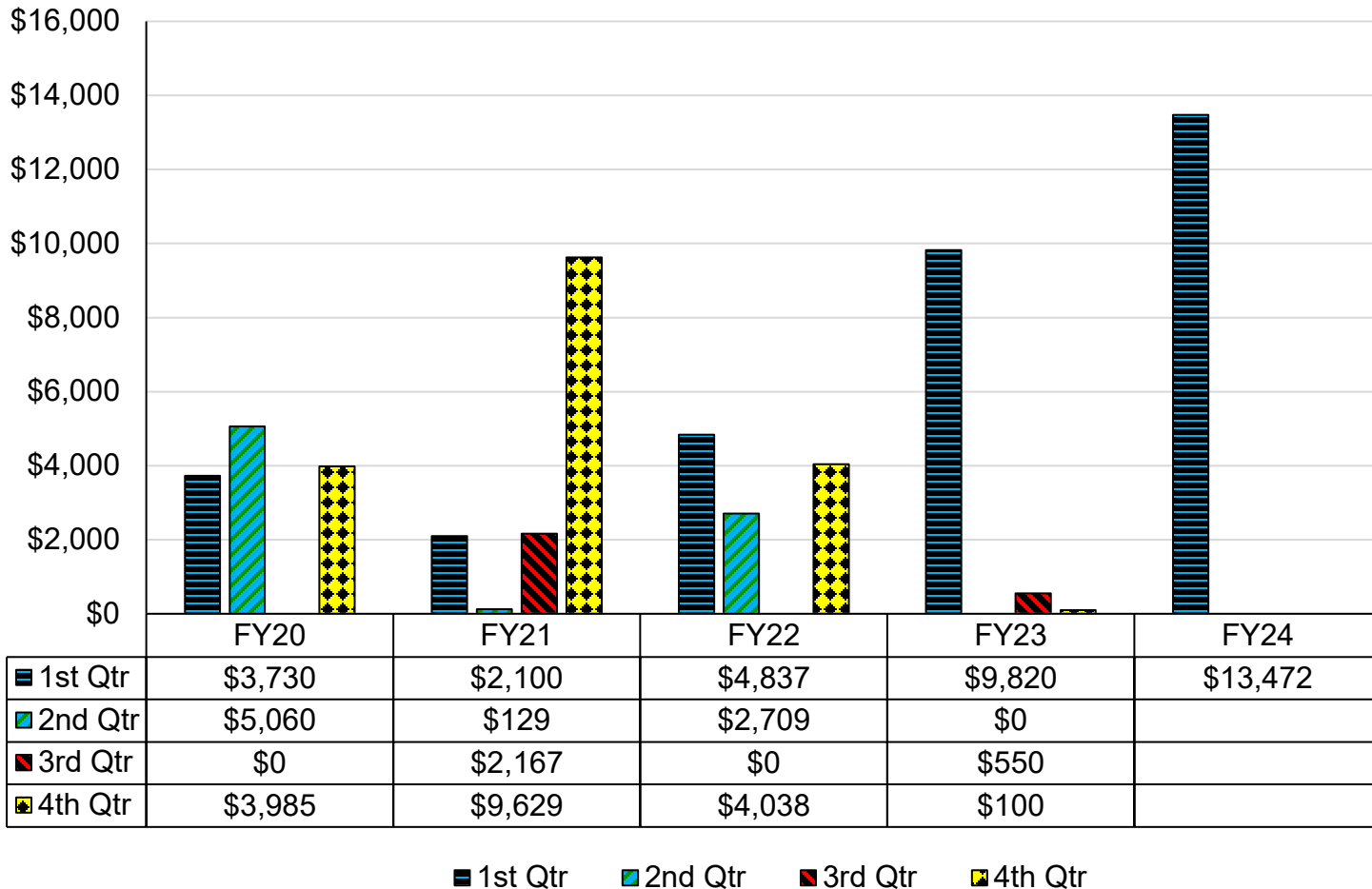
Successes, Initiatives, and Concerns	
<u>DLA Distribution Albany:</u>	
<ul style="list-style-type: none"> We will continue to work daily to support our Marine Corps customers and provide excellent service supplying our nation's Warfighters Focus on safety training regarding MHE mishaps. All roll-up doors will remain closed unless the area is actively receiving or loading material for shipment. The goal is to reduce MHE incidents. 	



GOV Fleet Safety

GOV Damage

FY20 – FY24



Ms. Kelly Eadie
 Director, LSD
 (229) 639-6733



FY24 GOV and Real Property Damage Cases



Quarter	Date	Narrative	Cost
1 st Qtr	24 Oct 23	PD GOV struck concrete barrier and bollard	\$3,500.00
	28 Nov 23	PD GOV struck fence	\$9,872.00
2 nd Qtr			
3 rd Qtr			
4 th Qtr			
Qtr Total		2 Property Damage	\$13,472.00
Total		2 Property Damages	\$13,472.00

Total reimbursable: \$0



Property Damages



PD GOV struck concrete barrier and bollard

\$3,500.00



Property Damages



PD GOV struck fence

\$9,872.00



Driver Education Program



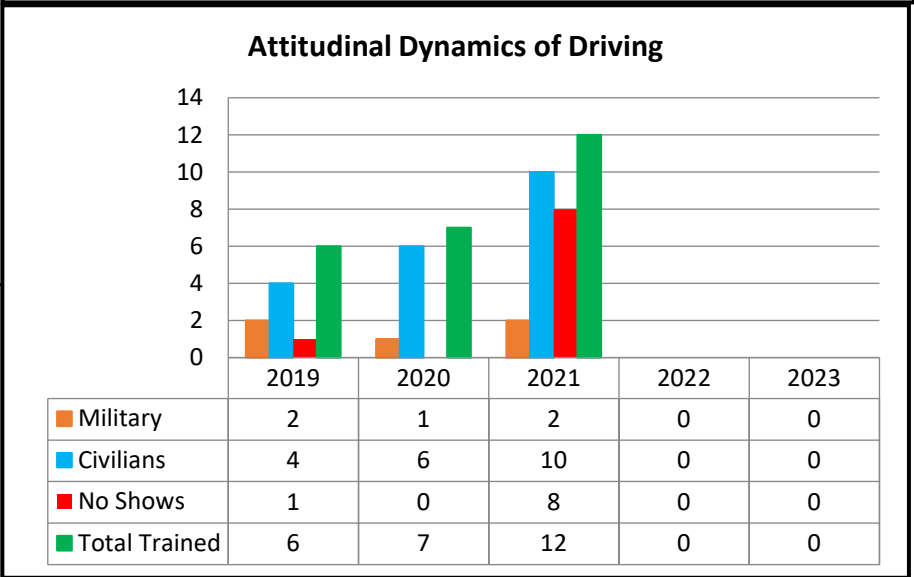
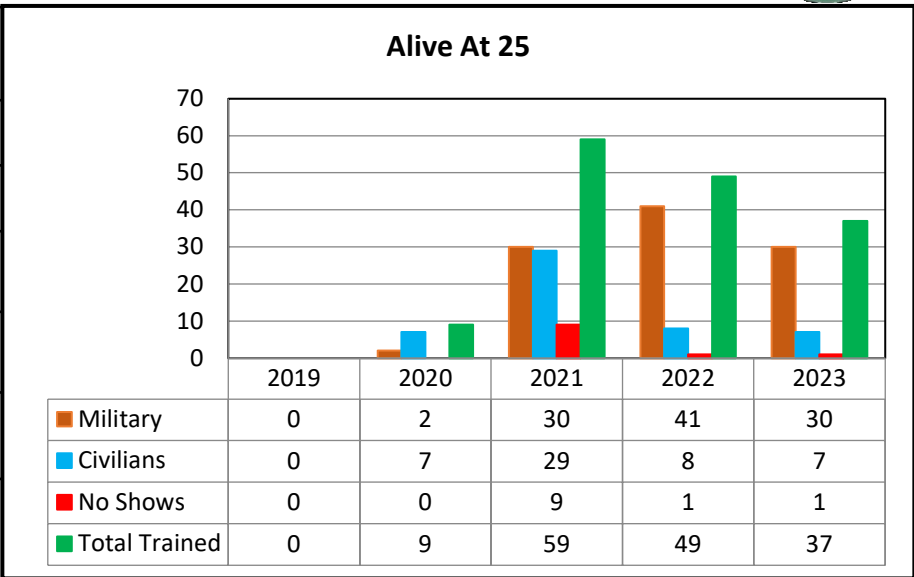
CY23

Course	Alive at 25	Attitudinal Dynamics of Driving (ADD)
Hours	0730 -1200	0800-1500
Location	HRO, Bldg. 3010	HRO, Bldg. 3010
Required For	Marines under age 26	Drivers designated by the Base Traffic Court
Available For	Marine and Civilian Marine, family members ages 15-25	Drivers designated by the Base Traffic Court
Dress/Uniform	Marines: Uniform of the day Civilians: Business casual	Marines: Uniform of the day Civilians: Business casual
Available Training	<i>All dates are tentative based on number of enrollees.</i>	The ADD course is taught as needed, minimum personnel required 10 students. The Base Traffic Court appoints required ADD course to on-base drivers who are convicted of a moving traffic violation.
	Thursday, 15 Feb 24 Thursday, 11 Apr 24	

1. Reference: MCLBAO 5100.19A dated 4 Dec 20
2. Reference: MCO 5100.29 C

Alive At 25; Volume 3, Chapter 2, Para 021001 – All military personnel under the age of 26 will complete a traffic safety course. Marines under the age of 26 first gaining unit will ensure the Marines receive at least four hours of driver’s awareness training within 60 days of reporting to the Command. Training will include at least 30 minutes of local traffic familiarization.

Attitudinal Dynamics of Driving (ADD); Volume 3, Chapter 2, Para 021002 – Anyone convicted of a moving traffic violation or who is found at-fault in a motor vehicle mishap while operating any GOV will attend a remedial driver training course. The remedial course will provide 6 to 8 hours of classroom instruction.



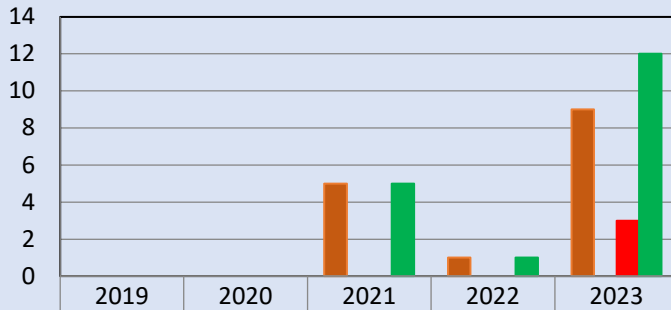
POC for all driver training:
Jon Peacock @ (229) 639-7050



Traffic Safety

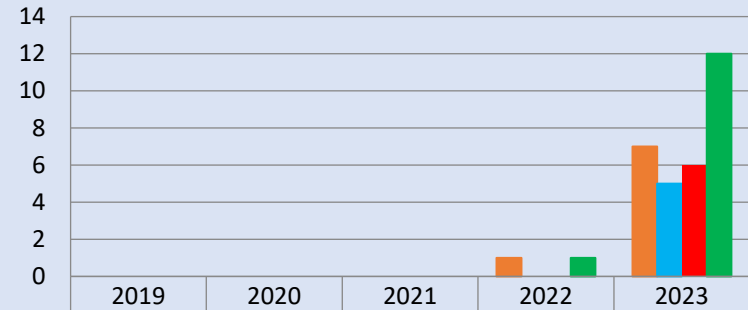
Motorcycle Training status as of 31 Dec 23

Basic Riders Course (BRC)



	2019	2020	2021	2022	2023
Military	0	0	5	1	9
Civilians	0	0	0	0	0
No Shows/Failed	0	0	0	0	3
Total Trained	0	0	5	1	12

Advanced Riders Course (ARC)



	2019	2020	2021	2022	2023
Military	0	0	0	1	7
Civilians	0	0	0	0	5
No Shows	0	0	0	0	6
Total Trained	0	0	0	1	12



Motorcycle Mentorship Program POC's are MSgt Brown at 639-7489 for information regarding training availability and MMP registration.

MCLB Albany Traffic Safety Program Manager –
Jon A. Peacock 639-7050, jon.peacock@usmc.mil

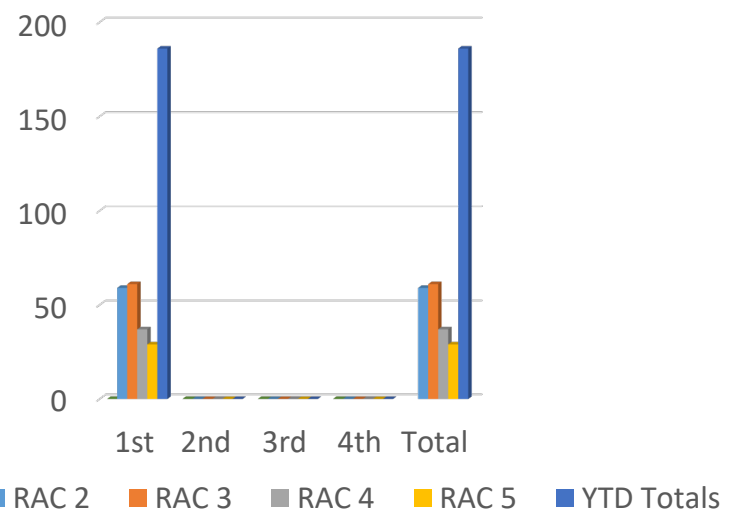


MCFD – 1st Qtr. FY24

Prevention Section		
FY-2024	1st QTR	YTD
Inspections	125	125
Violations Open	141	141
Violations Closed	48	48
On the Spot Corrections (OSCs)	6	6
Hot Work Permits Issued (HWPs)	31	31

- Per MCLBAO 11320.2G, Directors and Branch Heads are appointed Area Fire Marshals & are responsible for the Fire Prevention programs in their areas of responsibility.
 - Branch Heads appoint in writing a Fire Warden who will be responsible for executing and implementing the fire prevention program within their building, facility or areas.
 - Appointment letters shall be sent to the Deputy Fire Chief at:

Steven.h.land@usmc.mil
 - Each tenant within a facility shall have a Fire Warden Assigned.
- Total Fire Wardens Trained for 4th QTR: 10**





MCPD – 4th Qtr. CY23

Reported Traffic Collisions

GOV

VEHICLE TYPE	Quarter	YTD
GOV - GOV	0	2
GOV - POV	0	0
GOV - Fixed Object	1	3
GOV - Animal	0	1
GOV - Pedestrian	0	0
GOV - Bicycle	0	0
GOV - Rollover	0	0
Hit & Run (GOV)	0	0
Total	1	6

POV

VEHICLE TYPE	Quarter	YTD
POV - POV	0	5
POV - GOV	0	0
POV - Fixed Object	2	5
POV - Animal	0	2
Hit & Run (POV)	0	0
POV - Bicycle	0	0
POV - Rollover	0	0
Motorcycle	0	0
Total	2	12

Reported “Motor Vehicle” Collisions (Off Road Damage to Property)

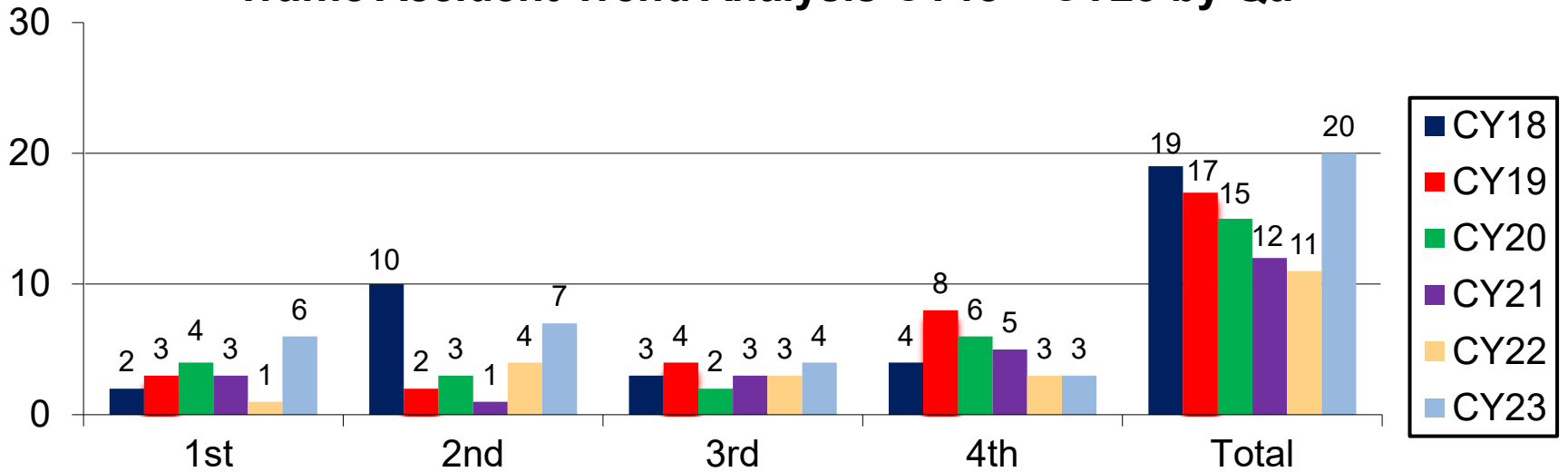
VEHICLE TYPE	Quarter	YTD
GOV - GOV	0	2
GOV - POV	0	2
GOV - Fixed Object	3	11
GOV-PED	1	1
Total	4	16

VEHICLE TYPE	Quarter	YTD
POV - POV	3	7
POV - GOV	0	0
POV - Fixed Object	0	4
Total	3	11

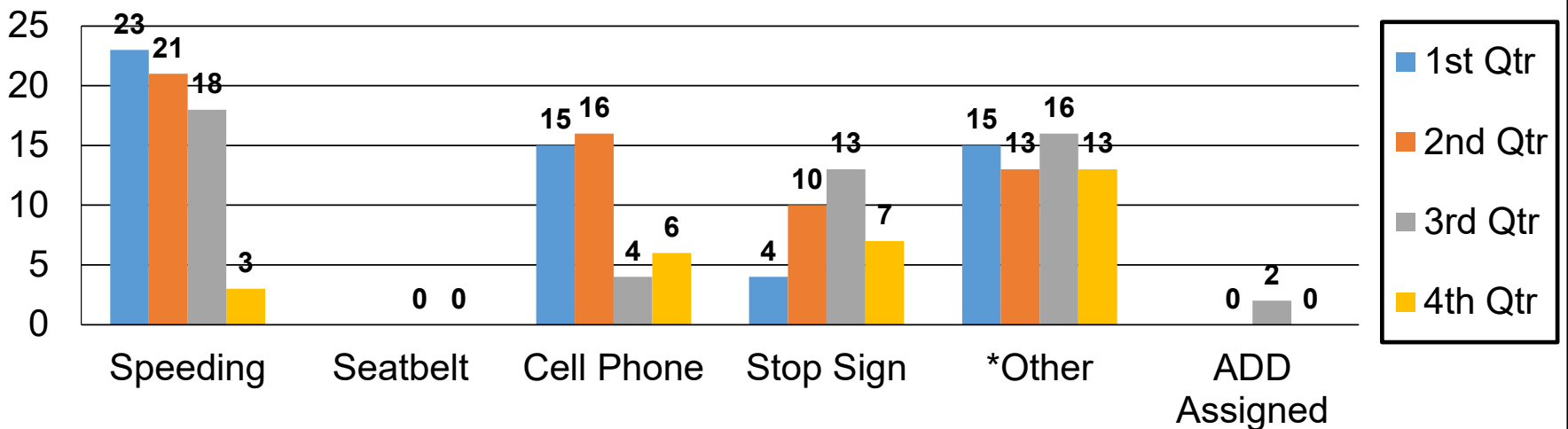


MCPD – 4th Qtr. CY23

Traffic Accident Trend Analysis CY18 – CY23 by Qtr



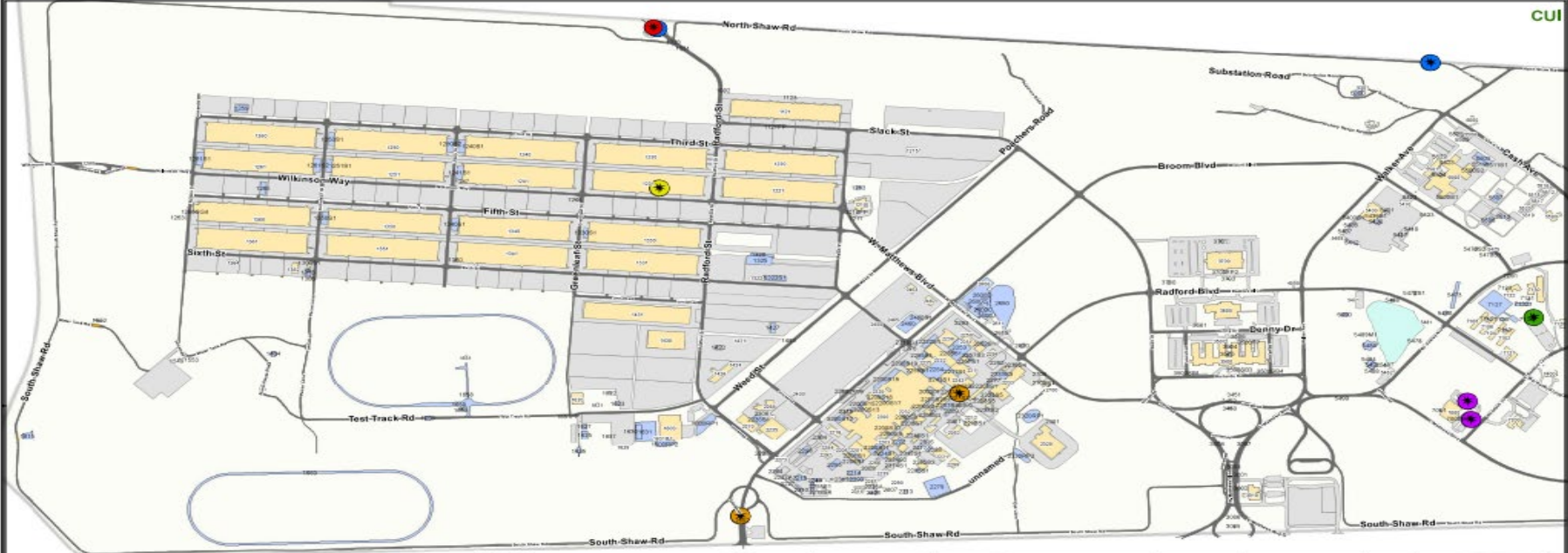
Traffic Court





VEHICLE INCIDENT LOCATIONS 4TH QUARTER 2023

1 inch = 623 feet

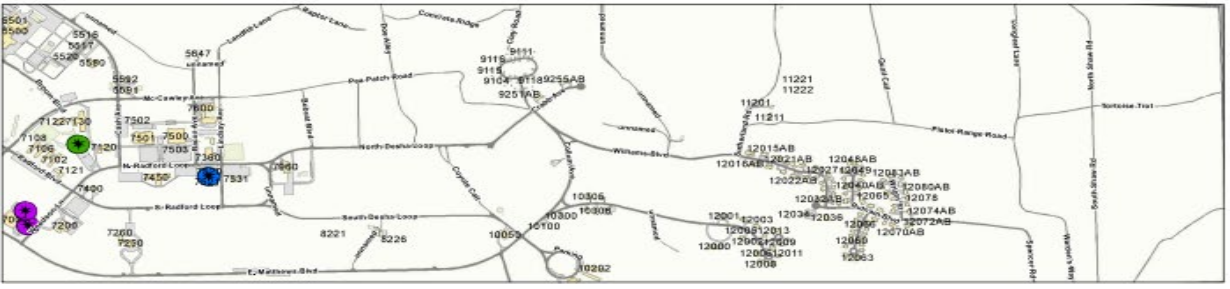


Legend

Accident Analysis

- 2nd FSB
- MDMC
- Other (Navy Fed Customer)
- Other (Veteran)
- PSD (MCPD)
- PTI (CONTRACTOR)

Controlled by: Marine Corps Logistics Base Albany, United States Marine Corps
 Controlled by: 3030A Office
 CUI Category: C1
 Headquarters: (The information is controlled, DENIED) D. Headquarters: United
 States Department of Defense and U.S. Navy Contractors and
 other contracts for this document shall refer to the DCLB Albany 3030A Office.
 POC: Kevin Smith, 303-946-2427



CUI



CREATED BY: KAGEE SMITH
DATE: 12/27/2023



THIS DOCUMENT IS UNCLASSIFIED EXCEPT WHERE SHOWN OTHERWISE
 DATE 12/27/2023 BY 3030A/3030A





Injury Compensation

Federal Workers' Compensation Program

Employees' Compensation Operations & Management Portal (ECOMP) has become the preferred vehicle for processing new employee injury claims electronically.

- All injuries should be reported using the electronic CA-1 or CA-2 forms which are within the ECOMP System
- CA-1 and CA-2 forms should be processed by supervisors through the ECOMP System no later than 4 days following their employee's injury as mandated by MPC-40.

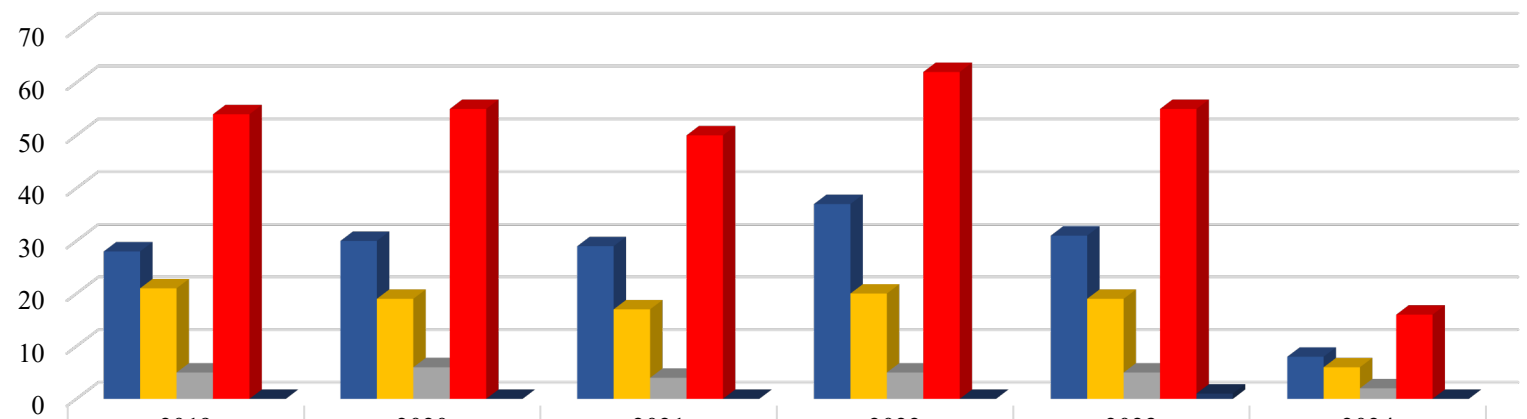
<u>Injury Status</u>	
<u>Oct</u>	➤ One injury reported.
<u>Nov</u>	➤ Three injuries reported.
<u>Dec</u>	➤ One injury reported.

Shelia Lester Florence
 Injury Compensation Program Administrator
 (229) 639-5244

Abria Johnson
 Alternate Injury Compensation Program Administrator
 (229) 639-5255



Annual Drug Testing Results (2019 thru 2024)

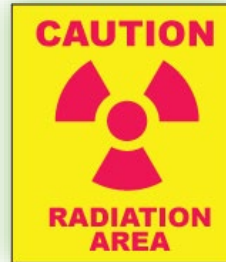


	2019	2020	2021	2022	2023	2024
Police Depart	28	30	29	37	31	8
Fire Depart	21	19	17	20	19	6
Motor Vehicle Ops	5	6	4	5	5	2
TOTAL TESTED	54	55	50	62	55	16
Positive Results	0	0	0	0	1	0

■ Police Depart
 ■ Fire Depart
 ■ Motor Vehicle Ops
 ■ TOTAL TESTED
 ■ Positive Results



Radiation Safety Program



Activities:

- 15 Nov 23: Marine Corps Logistics Base Albany (MCLBA) Annual Radiation Safety Program Review. Program review as **SATISFACTORY**.
- 18 Nov 23: Marine Corps Logistics Command (MCLC) Radiation Safety Audit of the Radiological Controls Program (RCP).
Results: Oral Report- Satisfactory, No Discrepancies, No Recommendations. (Awaiting Final Written Report)
- 8 Jan 24: Annual Radiological Inventory submitted (NAVSEA DET RASO).

Current inventory as of 31 December 2023:

- One (1) Telescope Elbow (MCSF-Blount Island Command)
- Twenty-Five (25) Aiming Post Alignment Devices (LSD)

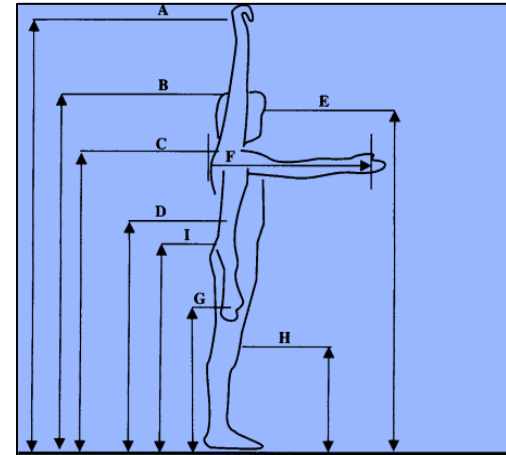


Ergonomics

Ergonomics Beyond the Office

Anthropometry:

- The science that defines physical measures of a person's size, form, and functional capacities.
- It involves the systematic measurement of the physical properties of the human body with the purpose of collecting enough statistical data towards the design and developments of products that meet the 'median' of the population.
- Changes in lifestyles, nutrition, and ethnic composition of populations lead to changes in the distribution of body dimensions and require update of anthropometric data.



Resource: <https://www.sciencedirect.com/topics/social-sciences/anthropometry>



Explosives Safety

☀️ MCPD K-9 CETASM: Project completed



- ☀️ Projected to be operational in May. Awaiting installment of Intrusion Detection System (IDS)
- ☀️ Program review completed 31 Oct – 3 November. Program received a **SATISFACTORY** rating.

Explosives Safety Officer
Rashode L. Best
639-6215



SACO



ALCOHOL/URINALYSIS SCREENING PROGRAM FY24 1st QUARTER TESTING RESULTS

- **0 = Alcohol Related Incident (ARI) for 4th Qtr**
- **0 = Drug Related Incidents (DRI) for 4th Qtr**
- **0 = Tested "Positive" of .02 or above for Breathalyzer Screening**

Oct

- 8 - MARINES REPORTED FOR RANDOM BREATHALYZER / URINALYSIS
- 20 - MARINES WERE TESTED FOR THE MONTH
- 0 - TESTED POSITIVE FOR BREATHALYZER / URINALYSIS SCREENING

Nov

- 12 - MARINES REPORTED FOR RANDOM BREATHALYZER / URINALYSIS
- 23 - MARINES WERE TESTED FOR THE MONTH
- 0 - TESTED POSITIVE FOR BREATHALYZER

Dec

- 15 - MARINES REPORTED FOR RANDOM BREATHALYZER / URINALYSIS
- 22 - MARINES WERE TESTED
- 0 - TESTED POSITIVE FOR BREATHALYZER / URINALYSIS SCREENING



Hearing Conservation

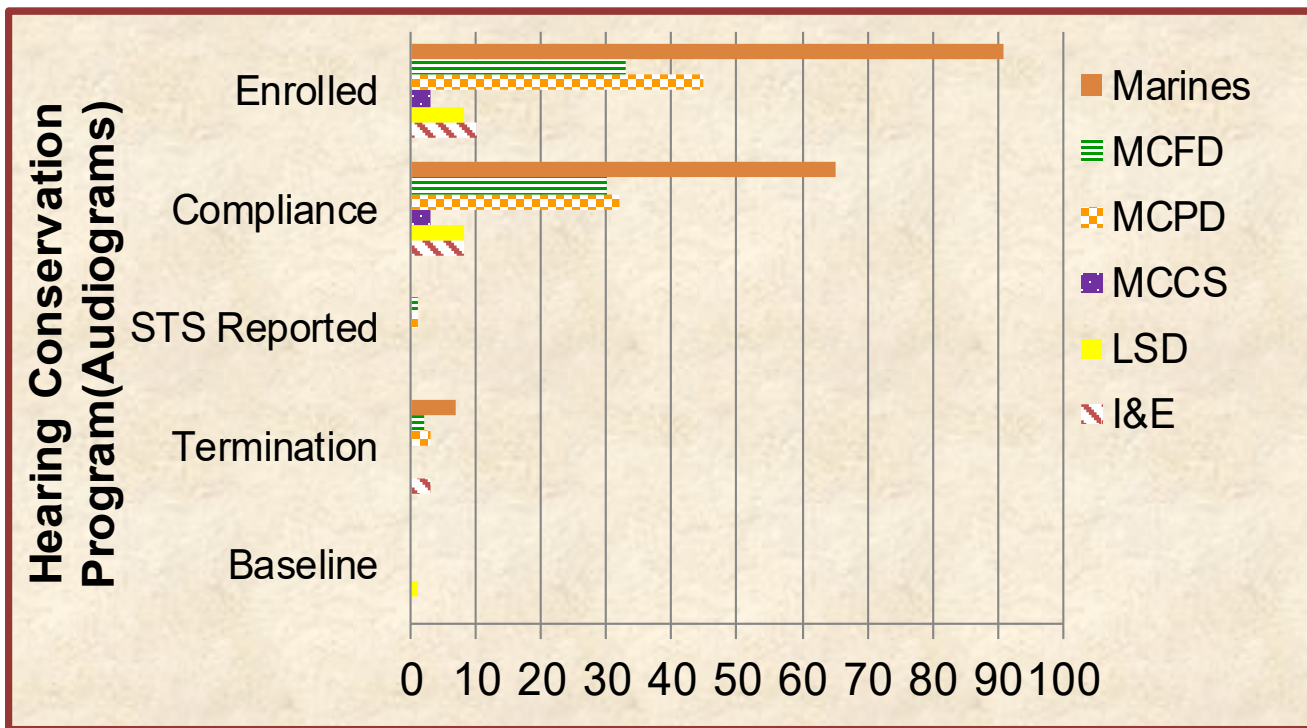
Hearing Readiness Metrics CY23

as of 31 Dec 23



Reference: **MCO 6260.3A**,
Marine Corps Hearing
Conservation Program

1. Training requirements
2. Audiogram (Baseline, Annual, and Termination)
3. STS/PTS
4. Fit Testing
5. Identifying noise hazardous area and equipment
6. Best way to manage the program is by using ESAMS



	Marines	MCFD	MCPD	MCCS	LSD	I&E	Total
Enrolled	91	33	42	3	8	10	187
Compliance	65	30	34	3	8	8	148
STS Reported	0	1	1	0	0	0	2
Audiogram Completion	71.4%	90.9%	81.0%	100.0%	100.0%	80.0%	79.1%
STS Rate Reported	0.0%	3.0%	2.4%	0.0%	0.0%	0.0%	1.1%

Stacey Williams
Safety Specialist/Program Manager
639-7049



GREAT SAFETY TRAINING OPPORTUNITIES



What:	VPP 101	Safety Leaders Workshop
Who:	New employees and Marines that have not previously attended the course.	New supervisors and managers that have not previously attended the course. Employees are encouraged to attend.
When:	<ul style="list-style-type: none"> • 7 March 2024, 0900-1000 • 4 April 2024, 0900-1000 • 2 May 2024, 0900-1000 	4-5 June 2024
Where:	Building 3500, Wing 500, Room 504	I&E Training Room – Bldg. 5500
Why:	MCLB Albany is an OSHA VPP Star Site, this training will help new employees and Marines understand what VPP is and learn how they can help the Command maintain Star status.	To impart a stronger sense of awareness of safety issues to the workforce and increase employee's understanding of the impact and importance of a robust and effective safety and health program.
How:	Please contact your division training coordinator to reserve your seat.	

Supervisors needing Safety Leader's Workshop

	Name	Division		Name	Division		Name	Division
1	Christopher Mercer	PSD	7	SSgt Kevin Chapman	HQ Co	13		
2	SgtMaj Frank Kammer	HQ Co	8	Capt Conor Wilkinson	OTD	14		
3	Col Matthew Mckinney	HQ Co	9	William Callahan	OTD	15		
4	Capt Lance Angulo	I&E	10			16		
5	MSgt Brian Dawson	LSD	11					
6	Jeanelsa Blunt	LSD	12					



Status of Formal Safety Training by Position



Unit	Name	Position	Trained	Course Schedule
HQ & Staff	LtCol Christian Felder	Command Safety Officer	Yes	Ground Safety for Marines <u>CY24 MCB CAMLEJ</u> 15 – 26 Apr 24 15 – 26 Jul 24 16 – 27 Sep 24
HQ Company	SSgt Kevin Chapman	Company Safety Officer		
Comptroller	Mrs. Sandra Howard	Safety Representative	Not Required	
LSD	Mr. Dayne Leininger	Safety Officer	28 Oct 22	
OTD	Mr. Anthony Wade	Safety Representative	Not Required	
CISD	Mrs. Tammy Sisai	Safety Officer	18 Dec 15	
I&E	Mr. Frederick Peoples	Safety Officer		
PSD	Mr. Jon Peacock	Safety Specialist	05 Feb 16	Ground Mishap Investigation Course <u>CY24 MCB CAMLEJ</u> 5-9 February 24 29 Apr – 3 May 24 9 – 13 Sep 24
MCCS	SSgt Kyle Reilley	Safety Officer	12 Jun 09	
PPA	Mr. Todd Smith	Safety Manager	Yes	
SYSCOM	Mr. Jeffrey Wilson	Safety Officer	9 Mar 07	
MFSC	Mr. Joseph Carson	Safety Manager	6 Mar 09	
DDAG	Vacant	Safety Specialist		
General Accounts	Cpl Christopher Casilla	Safety Officer	28 Oct 22	

Marine Corps Safety Management System (MCSMS) 5100.29C, Chapter 5, Para 050302.C, dtd 15 Oct 20

Safety Officer Training: Commanders shall ensure that safety officers attend the Ground Safety For Marines Course (CIN# A-493-0047) within 90 days of assignment. ISMs will track and document training of all safety officers.



VPP ACTIVITIES



Completed for CY23

- | | |
|----|---|
| 1. | CY23 VPP Self-Evaluation submitted 13 Feb 23 |
| 2. | 1 SGE assisted OSHA Region 4 with reviewing Annual Self-Evaluations in Atlanta, GA, 27 Feb-3 Mar 23 |
| 3. | OSHA Region IV VPP Recertification – MCLB Albany, 27-31 Mar 23 |
| 4. | Two Safety Specialists assisted with Blount Island Command Readiness Assessment, 8-12 May 23 |
| 5. | OSHA Regional and National VPPPA Conference, Orlando, FL, 17-23 Sep 23 (3 SGEs attended) |
| 6. | Two SGEs assisted with VPP Onsite - Milliken & Company, Lagrange, GA, 11-15 Dec 23 |
| 7. | 2023 VPP Self-Evaluation submitted on 12 Feb 24 |

Completed for CY24

- | | |
|----|---|
| 1. | Two SGEs scheduled to assist with VPP Onsite – Southwire Company Metal Clad Plant, Carrollton, GA, 22-25 Jan 24 |
|----|---|

Scheduled for CY24

- | | |
|----|---|
| 1. | Region IV VPPPA 2024 Safety & Health Conference, Gatlinburg, TN, 4-6 Jun 24 |
| 2. | VPPPA 2024 Safety National Symposium, Aurora CO, 25-29 Aug 24 |



CY23 Safety Award for 4th Quarter

CO's Safety Division Quarterly/Yearly Award Criteria will be based on the Division that earns the Highest Total Points, which involve the Four Elements of VPP. The formula for calculating total points earned is as follows: VPPSC Participation + Near Miss Report + Hazard Abatement + Training (ESAMS).

Management Leadership & Employee Involvement

Table 1: VPPSC Participation

Ranking Order	Points Earned
If member(s) from your division attend all scheduled VPPSC Meeting(s), the impact could be as much as 30 points earned. The points earned are assessed below.	
Absentee	Points Earned
0	30 Points
1	15 Points
2	5 Points
> 2	0 Points
100% Participation	30 Points

Worksite Analysis

Table 2: Near Miss Report

Ranking Order	Points Earned
1 st	10 Points
2 nd	9 Points
3 rd	8 Points
4 th	7 Points
5 th	6 Points
6 th	5 Points
7 th	4 Points
8 th	3 Points
9 th	2 Points
No Near Miss Report	0 Points

Hazard Prevention & Control

Table 3: Hazard Abatement

Ranking Order	Points Earned
1 st	25 Points
2 nd	23 Points
3 rd	21 Points
4 th	19 Points
5 th	17 Points
6 th	15 Points
7 th	13 Points
8 th	11 Points
9 th	9 Points
100% Hazard Abatement	30 Points

Safety & Health Training

Table 4: Training (ESAMS)

Ranking Order	Points Earned
1 st	25 Points
2 nd	20 Points
3 rd	18 Points
4 th	16 Points
5 th	14 Points
6 th	12 Points
7 th	10 Points
8 th	8 Points
9 th	6 Points
100% Required Training	30 Points

Division	Avg. Number of Employees	VPPSC Absentee	Near Miss Reported	Total Findings	Open Findings	S&H Training %	VPPSC Pts. Earned	Near Miss Pts. Earned	Abatement Pts. Earned	S&H Training Pts. Earned	Total Score	Winning Order
HQ & Staff	16	0	0	0	0	89%	30	0	30	16	76	4
Comptroller	15	0	0	0	0	88%	30	0	30	14	74	5
OTD	12	0	0	0	0	97%	30	0	30	20	80	3
HQ Co	91	0	0	0	0	51%	30	0	30	6	66	6
LSD	53	1	0	7	7	98%	15	0	9	25	49	7
CISD	22	0	0	0	0	100%	30	0	30	30	90	1
I&E	64	2	0	15	7	92%	5	0	11	18	34	9
PSD	119	0	1	0	0	75%	30	10	30	12	82	2
MCCS	120	2	0	0	0	68%	5	0	30	10	45	8



CY23 Annual Safety Award



CO's Safety Division Quarterly/Yearly Award Criteria will be based on the Division that earns the Highest Total Points, which involve the Four Elements of VPP. The formula for calculating total points earned is as follows: VPPSC Participation + Near Miss Report + Hazard Abatement + Training (ESAMS).

Management Leadership & Employee Involvement

Table 1: VPPSC Participation

Ranking Order	Points Earned
If member(s) from your division attend all scheduled VPPSC Meeting(s), the impact could be as much as 30 points earned. The points earned are assessed below.	
Absentee	Points Earned
0	30 Points
1	15 Points
2	5 Points
> 2	0 Points
100% Participation	30 Points

Worksite Analysis

Table 2: Near Miss Report

Ranking Order	Points Earned
1 st	10 Points
2 nd	9 Points
3 rd	8 Points
4 th	7 Points
5 th	6 Points
6 th	5 Points
7 th	4 Points
8 th	3 Points
9 th	2 Points
No Near Miss Report	0 Points

Hazard Prevention & Control

Table 3: Hazard Abatement

Ranking Order	Points Earned
1 st	25 Points
2 nd	23 Points
3 rd	21 Points
4 th	19 Points
5 th	17 Points
6 th	15 Points
7 th	13 Points
8 th	11 Points
9 th	9 Points
100% Hazard Abatement	30 Points

Safety & Health Training

Table 4: Training (ESAMS)

Ranking Order	Points Earned
1 st	25 Points
2 nd	20 Points
3 rd	18 Points
4 th	16 Points
5 th	14 Points
6 th	12 Points
7 th	10 Points
8 th	8 Points
9 th	6 Points
100% Required Training	30 Points

Division	1st Quarter Score	2nd Quarter Score	3rd Quarter Score	4th Quarter Score	Average Score	Winning Order
HQ & Staff	70	72	76	76	74	3
Comptroller	72	70	78	74	74	3
OTD	78	76	80	80	79	2
HQ Co	64	64	51	66	61	8
LSD	76	90	72	49	72	5
CISD	100	88	100	90	95	1
I&E	80	74	74	34	66	6
PSD	32	68	70	82	63	7
MCCS	66	66	47	45	56	9



CO Guidance



Mark your Calendars

The next Safety Officer's Council is:

24 Apr 24

The next Commanding Officer's Safety Council is:

1 May 24