

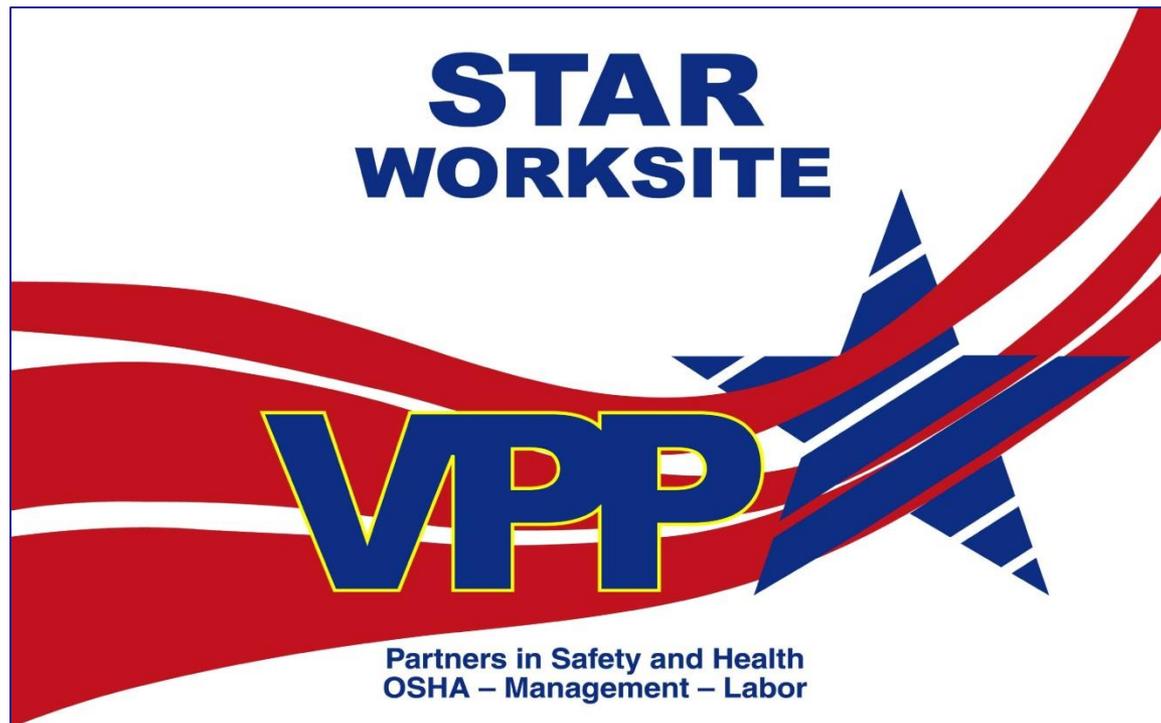


Marine Corps Logistics Base Albany

Commanding Officer's Quarterly Safety Council

FY16 1st Quarter

03 February 2016

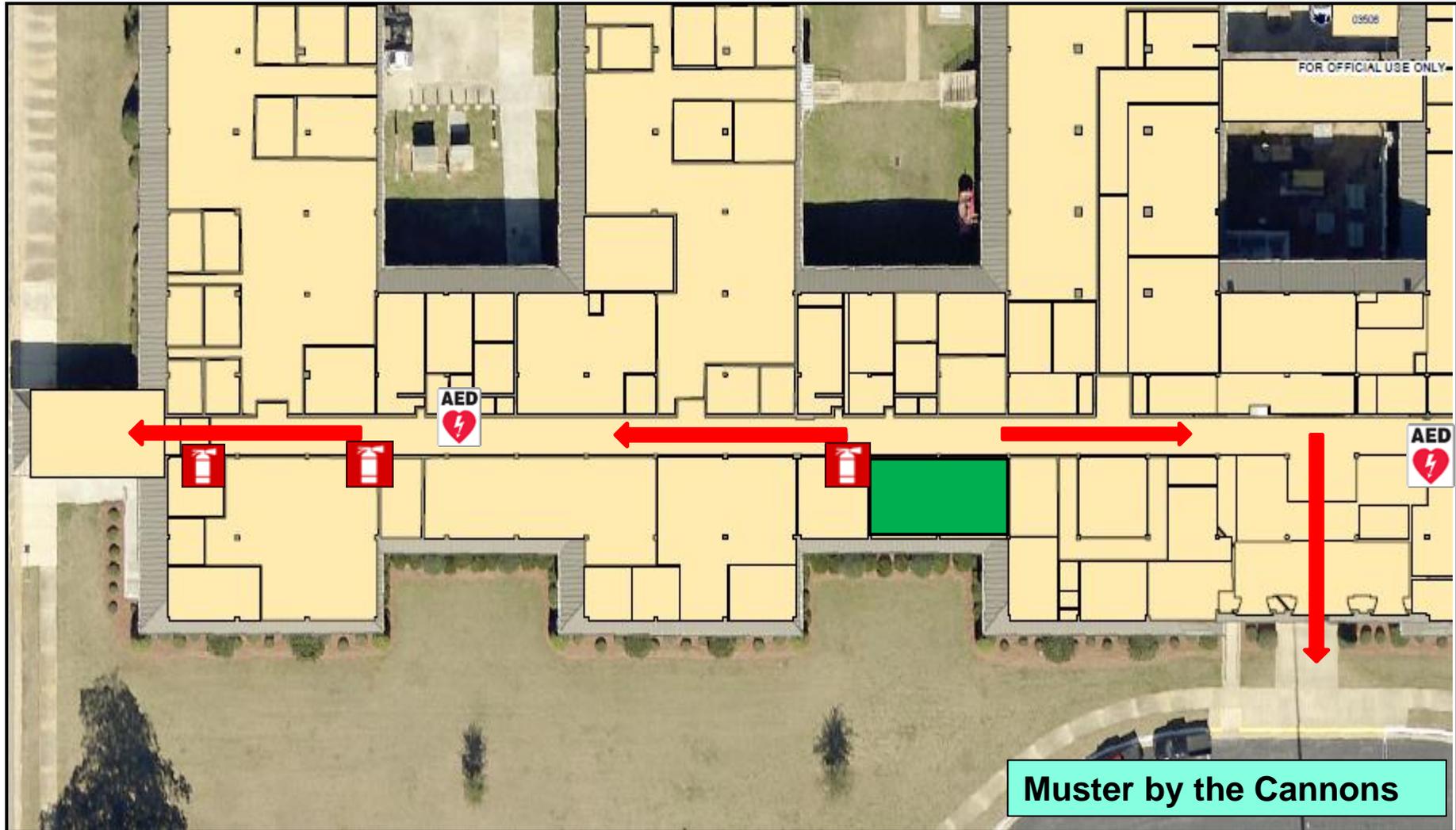




Emergency Evacuation



Coffman Hall Evacuation Routes





PURPOSE



The purpose of the Safety Council is to review the installation and tenant safety performance and program effectiveness, and to recommend changes to reduce unsafe practices and to strengthen the overall program.

(NAVMC DIR 5100.8 Chap. 4 Para. 4001)

This meeting serves as the command:

- 1. Safe Driving Council** (MCO 5100.19F, Chap. 2, Para. 1)
- 2. Ergonomics Committee Meeting** (NAVMC DIR 5100.8 Chap. 19 Para. 19003)



AGENDA



Safety Goals

Safety Performance Metrics

Safety Inspections

Unit Safety Reports

GOV Fleet Safety

Fire & Emergency Services

Traffic Safety

Safety Initiatives

Substance Abuse Control Officer

Safety Training

VPP

Open Discussion

CO Guidance



CALENDAR YEAR 2014

Command Safety Program Goals



GOAL #2: REDUCE GOV MISHAPS BY 20%

Background: The command experienced a 10% increase in GOV mishaps from FY12 to FY13. In addition, GOV backing mishaps increased 150% during the same period. Many of these mishaps were a result of driver error; specifically inattention and poor judgment. (No more than 15 GOV mishaps as reported in ESAMS in FY14.)

References: MCO 5100.19F

Target Date: 5 November 2014

Goal Leader: Command Safety Officer

Goal Progress Reporting: Division Directors will brief the progress of this goal at the Commanding Officer's Quarterly Safety Council.

	Objective	Objective Leader	Completion Date
1	Revise BO 5560.9D to incorporate traffic safety doctrinal changes and base traffic court adjudication policy.	Police Chief	Signed on 5 January 2016
2	Leverage funding for the purchase of additional back-up cameras for the GOV fleet.	Installation Safety Manager	6 August 2014
3	Establish a formal training program for base employees who sign for and are responsible for the care and use of GOV's.	GME Fleet Manager	5 November 2014
4	Ensure the workforce is aware of the free on-line Defensive Driving Course available through a partnership between HQMC and the National Safety Council. Course access instructions will be provided by Risk Management.	Division Directors and Special Staff	5 November 2014

Assessment Criteria		
No Action	In-Progress	Completed



CALENDAR YEAR 2015

Command Safety Program Goals



CY15 Command Safety Program Goals

MCLB Albany



GOAL #1: Reduce Housekeeping Hazards by 50%

Background: The Occupational Safety and Health Administration regulates housekeeping in general industry and construction. Good housekeeping enhances safety, instills a sense of pride, and contributes to efficiency. Approximately 17% of MCLB Albany CY14 facility findings cited were related to housekeeping. This is an increase of 8% compared to CY13 facility findings.

References: 29 CFR 1910.22 and 1926.25

Goal: Reduce housekeeping hazards by 50% compared to CY14.

Target Date: 15 December 2015

Goal Leader: Division Directors, Special Staff and HQ Company Commander

Goal Progress Reporting: Division Directors and HQ Company Commander will brief the progress of this goal at the Commanding Officer's Quarterly Safety Council.

	Objective	Objective Leader	Completion Date
1	Supervisors will establish housekeeping standards for all work areas and facilities under their charge. If a supervisor determines housekeeping training is required; training material is available at the Risk Management Office.	Division Directors, Special Staff and HQ Company Commander	29 April 2015
2	Supervisors will consider implementing the 5S program (Sort, Set in Order, Shine, Standardize, Sustain) for their office, section, shop. Implementing 5S is very effective in improving housekeeping. 5S training can be coordinated through the Risk Management Office.	Division Director, Special Staff and HQ Company Commander	29 July 2015
3	Risk Management staff will apply and consider housekeeping as an area of emphasis during CY15 safety inspections for the command and tenant activities.	Installation Safety Manager	28 October 2015

Assessment Criteria		
No Action	In-Progress	Completed



CY15 Command Safety Program Goals

MCLB Albany



GOAL #2: Increase Medical Surveillance Compliance (97% or Greater)

Background: Occupational Medical Surveillance is the systematic monitoring of Marines and Civilian Marines for the harmful effects of exposure to hazardous substances or conditions. Examples of such hazards include asbestos, noise, lead, ionizing radiation, etc. Medical surveillance compliance for MCLB Albany Marines is currently 78% due to delinquent audiograms and 90% for Civilian Marines due to delinquent medical surveillance exams.

References: 29 CFR 1910.120(f) and MCO 5100.29B Enclosure (1) Paragraph 10a

Goal: Achieve at least 97% for Marines and Civilians Marines overall medical surveillance.

Target Date: 28 October 2015

Goal Leader: Division Directors, Special Staff and HQ Company Commander

Goal Progress Reporting: Division Directors and HQ Company Commander will brief the progress of this goal at the Commanding Officer's Quarterly Safety Council.

	Objective	Objective Leader	Completion Date
1	Supervisors who have employees enrolled in a medical surveillance program will attend training on the use of Supervisor's Medical Surveillance and Certification Exam Referral form and the use of Occupational Medical Surveillance System (OMSS) in ESAMS. Safety Officers will coordinate the training with the Occupational Health Program Manager in the Risk Management Office, Mr. Stacey L. Williams.	Division Directors, Special Staff and HQ Company Commander	29 April 2015
2	Supervisors will identify, assign, and document all occupational related medical surveillance requirements and exposures (i.e. hearing, respiratory, bloodborne pathogens, forklift, etc.) and enter the most recent physical exams accordingly in OMSS for all Marines and Civilian Marines.	Division Directors, Special Staff and HQ Company Commander	28 October 2015

Assessment Criteria		
No Action	In-Progress	Completed



CALENDAR YEAR 2016

Command Safety Program Goals



CY16 Command Safety Program Goals



GOAL #1: Refresh Job Hazard Analysis

Background: Job Hazards Analysis (JHA) is a sub element of Worksite Analysis and the tool we use to identify and analyze hazards associated with a routine task. Employee interviews during safety and occupational health inspections indicate the command would benefit by refreshing our familiarity with this important tool.

References: FRN 65 FR 45650 III.F.5

Goal: Refresh JHA's within the command so employees can describe the process, prepare new JHA's and update existing JHA's.

Target Date: 16 December 2016

Goal Leader: Command Safety Officer

Goal Progress Reporting: Division Directors and HQ Company Commander will brief the progress of this goal at the Commanding Officer's Quarterly Safety Council.

	Objective	Objective Leader	Completion Date
1	90% of Marines and Civilian Marines will complete JHA on-line training using either ESAMS course: <i>Job Hazard Analysis (326)</i> or MarineNet course: <i>Job Hazard Analysis (ESHAH29)</i> . Employees who do not have MCEN-N accessibility may view the JHA training video from the Risk Management video library. Contractors are also invited to view the JHA training video.	Division Directors, Special Staff and HQ Company Commander	27 April 2016
2	Inventory the routine tasks and processes that require a JHA to ensure the JHA's on-hand are still valid. Survey new tasks and processes that require preparation of a JHA.	Division Director, Special Staff and HQ Company Commander	27 July 2016
3	Marine and Civilian Marine supervisors will ensure that their JHA-trained personnel update and refresh existing JHA's IAW BO 5100.10 for their routine tasks. Marine and Civilian Marine supervisors will also ensure that JHA's are created for new routine tasks and processes on their inventory. The intent is to have 100% JHA's with a prepared date during calendar year 2016.	Installation Safety Manager	26 October 2016

Assessment Criteria		
No Action	In-Progress	Completed





CY16 Command Safety Program Goals



GOAL #2: Increase Electrical Panel Box Safety Awareness

Background: Familiarity with electrical panel boxes will increase safety awareness for employees who work near electrical panel boxes and provide relevant safety information that can be applied to home electrical panel boxes. In addition, a recent change to the National Fire Protection Association standard for electrical safety in the workplace requires specific warning labels to be placed on electrical panel boxes.

References: 29 CFR 1910.335 and NFPA 70E – 2015 Section 130.5

Goal: Provide training for employees on electrical panel box safety and affix hazard warning labels to all electrical panels in facilities occupied by the command.

Target Date: 16 December 2016

Goal Leader: Command Safety Officer

Goal Progress Reporting: Division Directors and HQ Company Commander will brief the progress of this goal at the Commanding Officer's Quarterly Safety Council.

	Objective	Objective Leader	Completion Date
1	All Marines and Civilian Marines will View the electrical panel box training briefing prepared by Risk Management Office as part of the 101 Critical Days of Summer Safety stand down.	Division Directors, Special Staff and HQ Company Commander	27 July 2016
2	Divisions will validate the Public Works Office inventory of electrical panel boxes in facilities occupied by the installation command for location and type of service. The inventory will include a confirmation that access (30" clearance) is maintained for each electrical panel box.	Division Directors, Special Staff and HQ Company Commander/PWO	27 July 2016
3	Risk Management will coordinate with Public Works to assign and prepare the appropriate arc flash and shock hazard warning labels for each electrical panel box.	Installation Safety Manager/PWO	26 October 2016
4	Working with PWO and unit safety officers, Risk Management will ensure that the appropriate arc flash and shock hazard warning label is affixed to each electrical panel box identified in the division's inventory.	Installation Safety Manager	16 December 2016

Assessment Criteria		
No Action	In-Progress	Completed



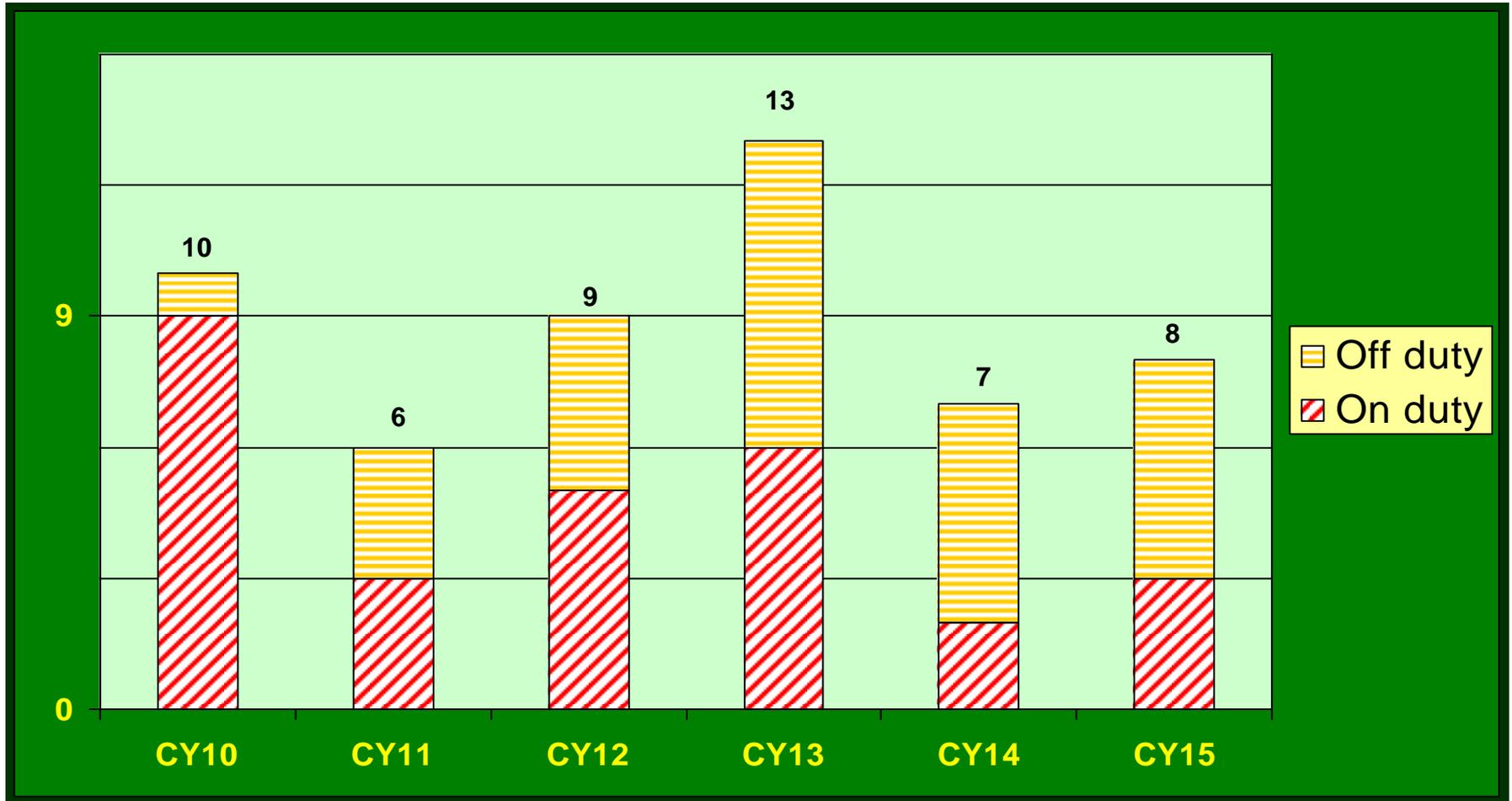


Safety Performance Metrics

As of 31 December 2015



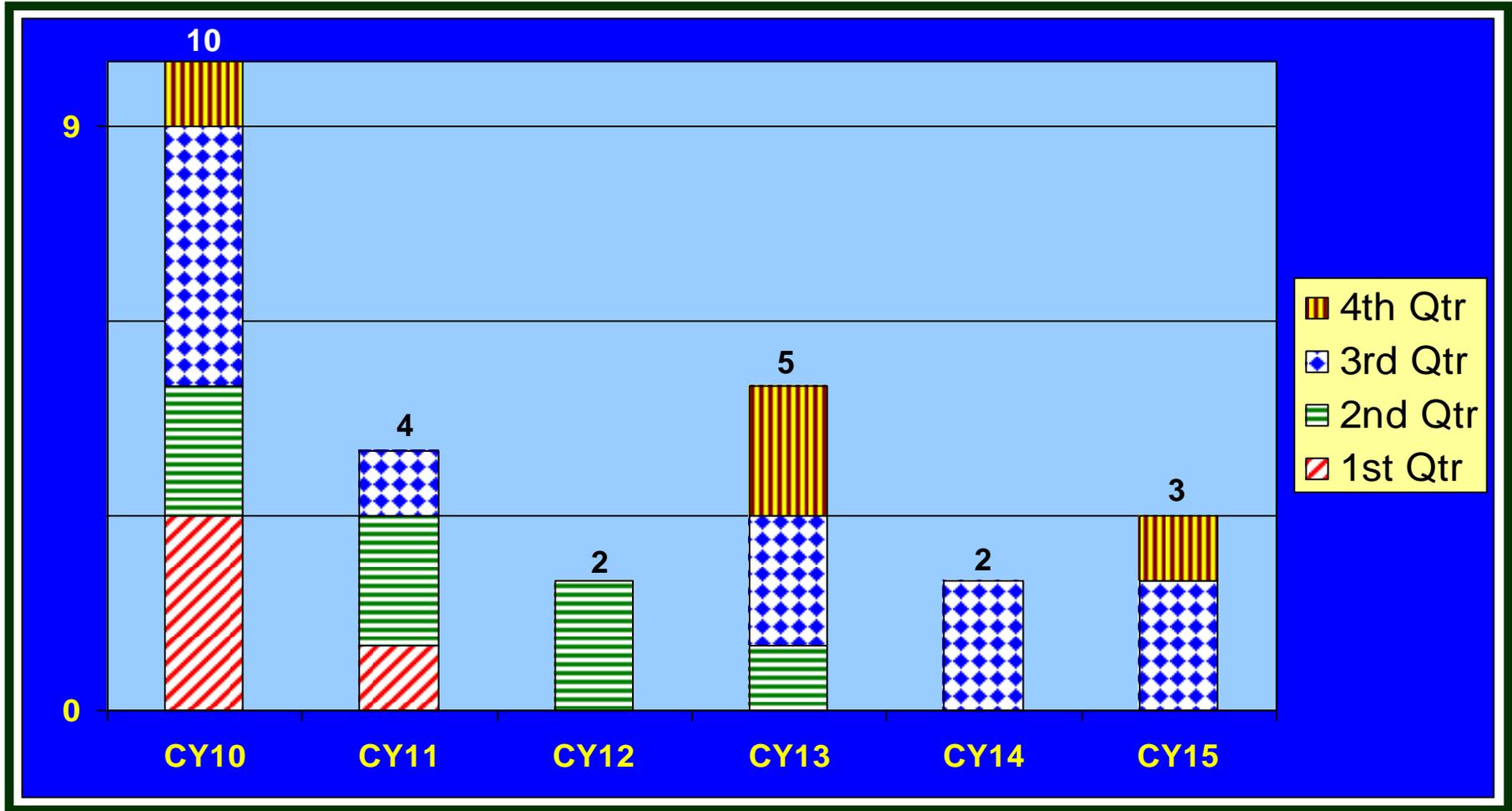
CY10-CY15 Military WESS Reportable Cases MCLB Albany



Per MCO P5102.1B, a "Reportable mishap" is any mishap which causes \$50,000 or more total cost of damage to DoD or non-DoD property, a fatality, permanent total or partial disability, 1 or more personnel hospitalized, loss of time from work, light/limited/restricted duty, job transfer, or medical treatment beyond first aid including prescription drugs.



CY10-CY15 Civilian Lost Day Cases MCLB Albany

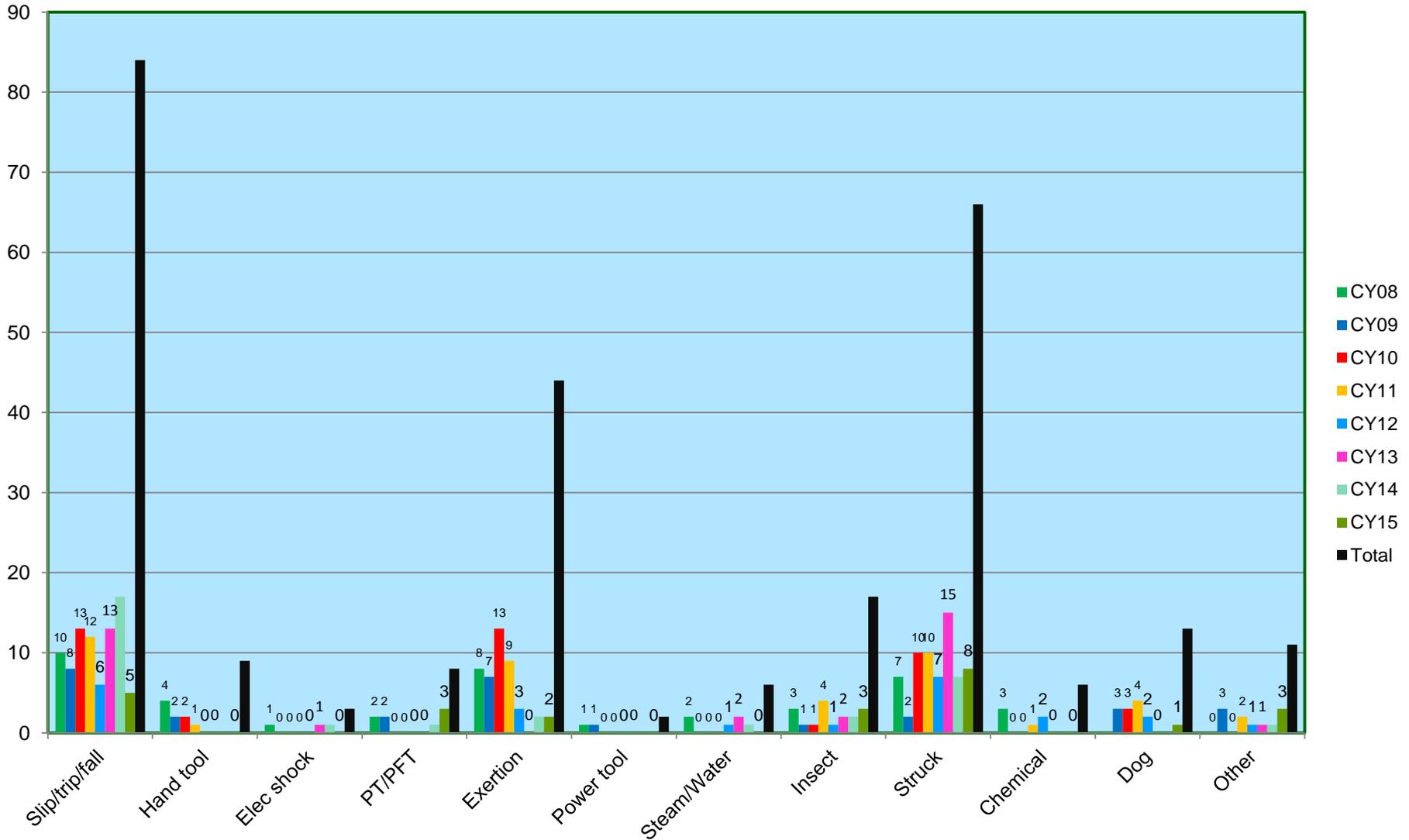




Cause of Injury

All cases, MCLB Albany Civilian CY08-CY15

OSHA Recordable plus First Aid

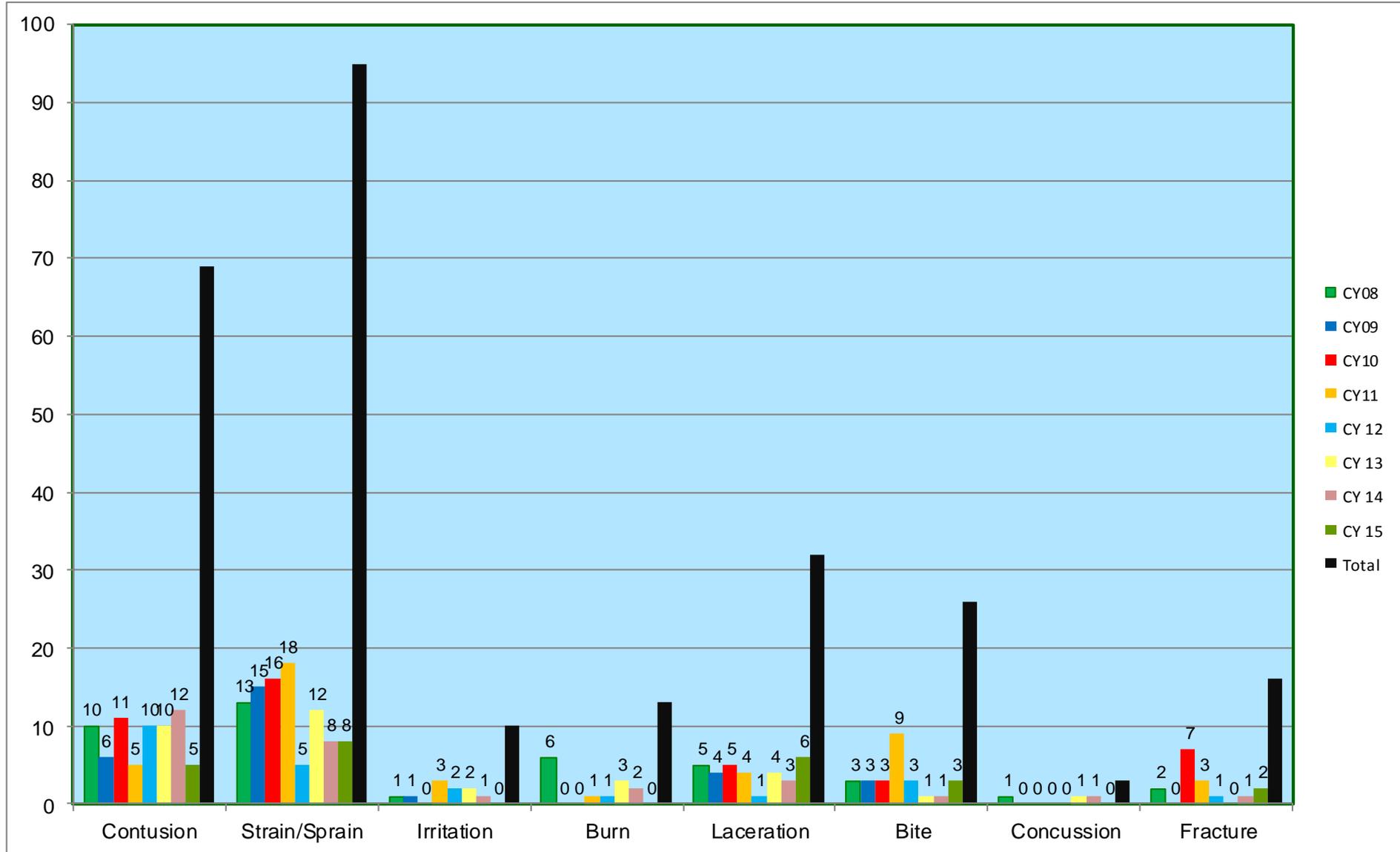




Type of injury

All cases, MCLB Albany Civilian CY08-CY15

OSHA Recordable plus First Aid

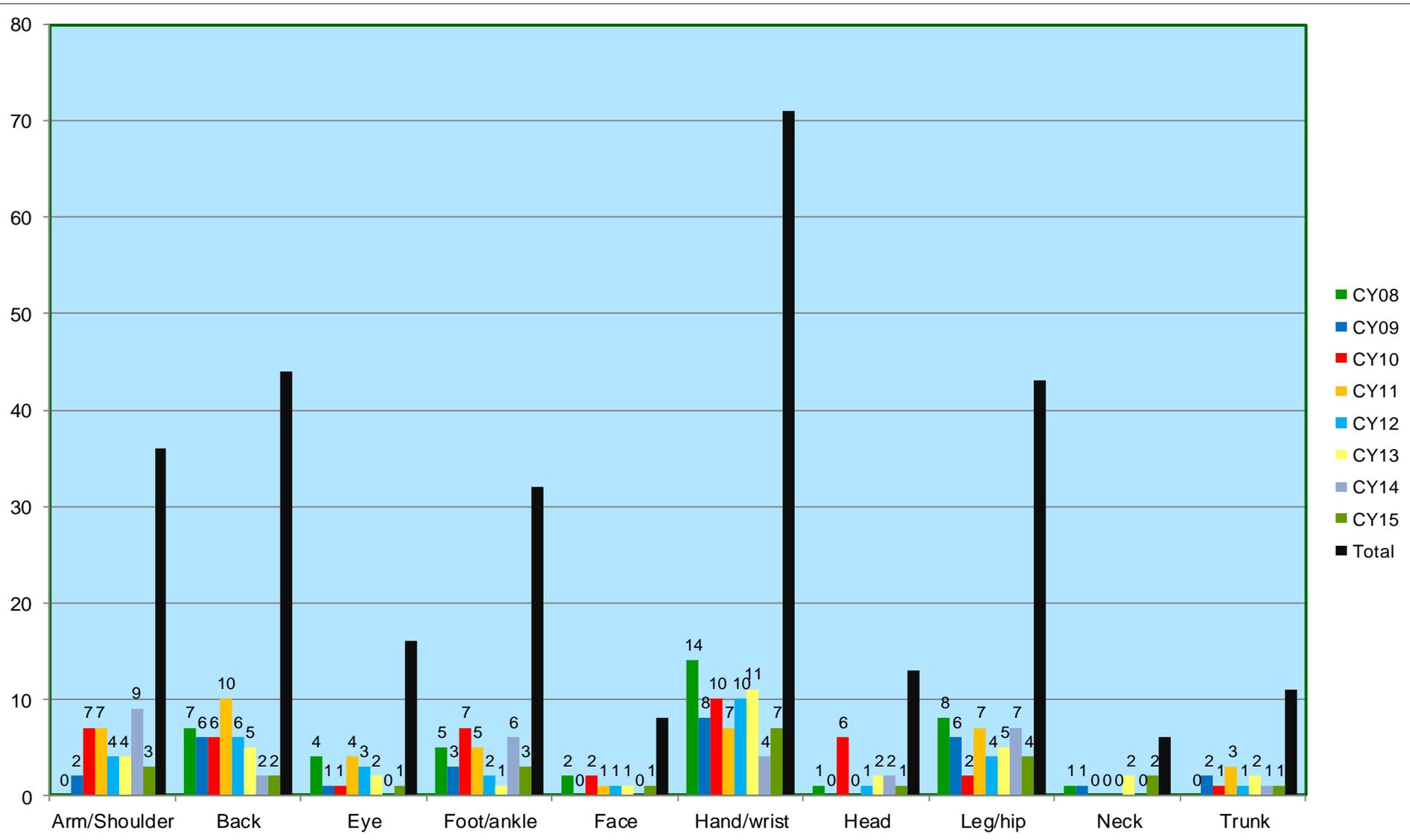




Body Part Injured

All cases, MCLB Albany Civilian CY08-CY15

OSHA Recordable plus First Aid

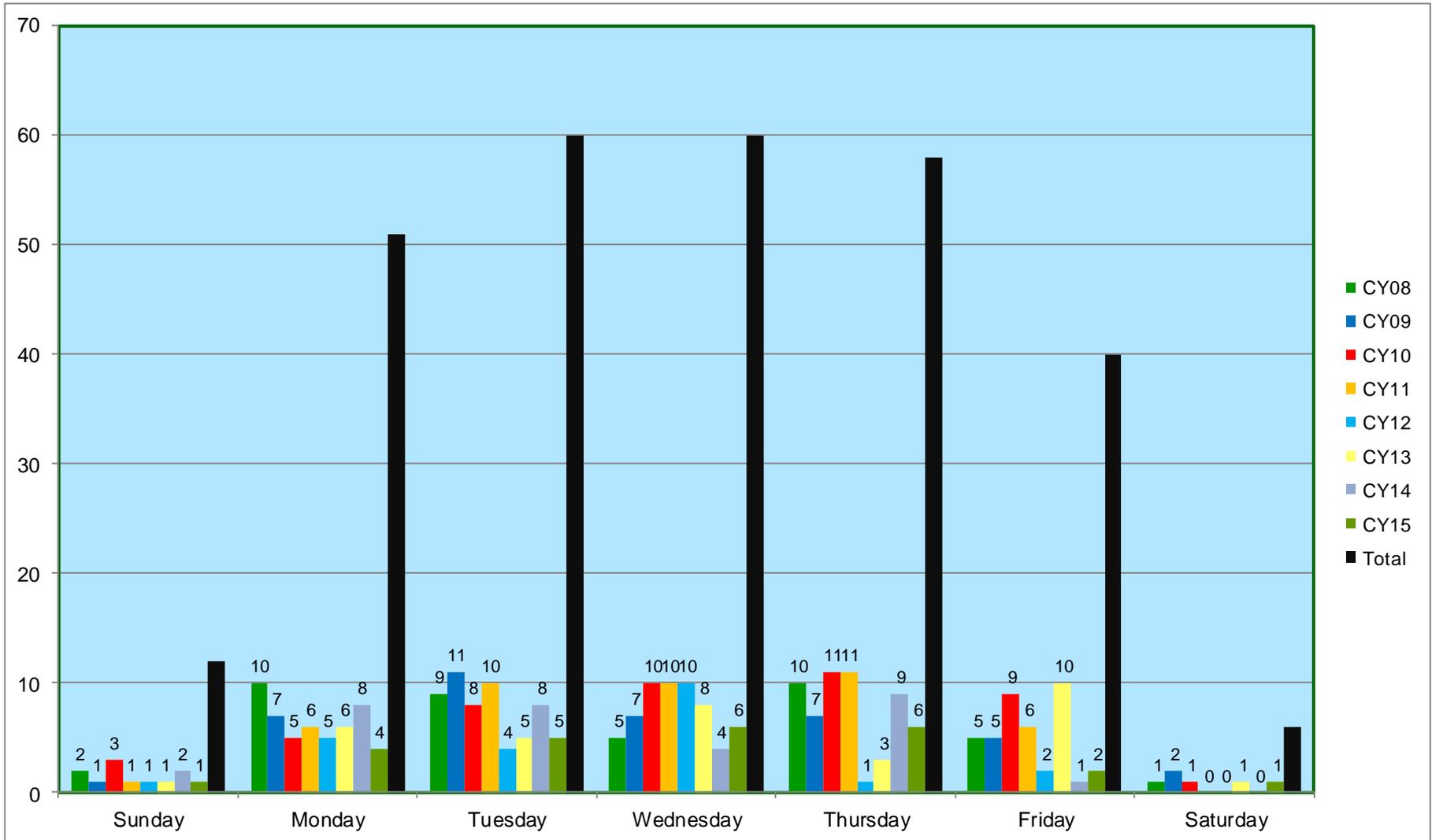




Day of Week

All cases, MCLB Albany Civilian CY08-CY15

OSHA Recordable plus First Aid

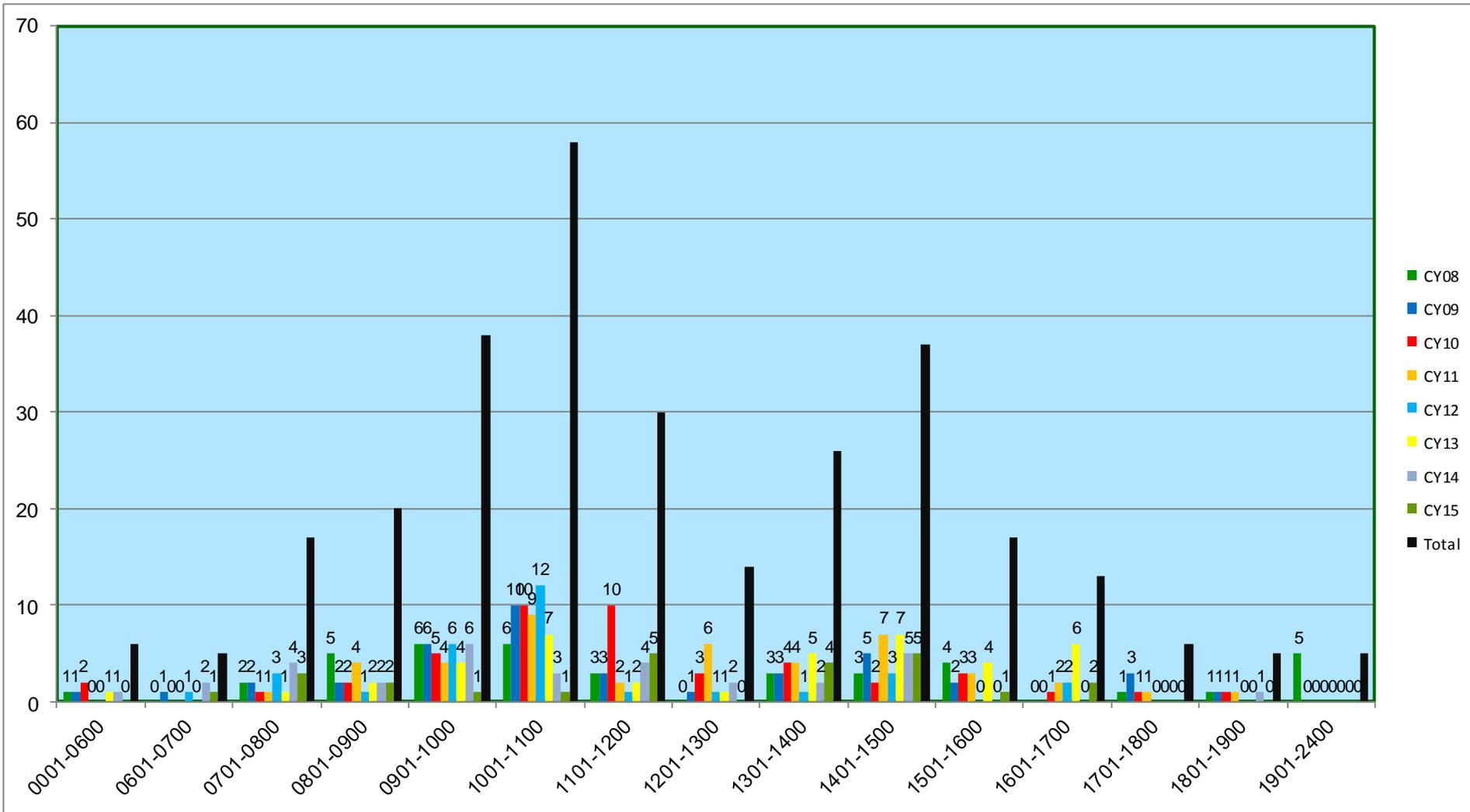




Time of Day

All cases, MCLB Albany Civilian CY08-CY15

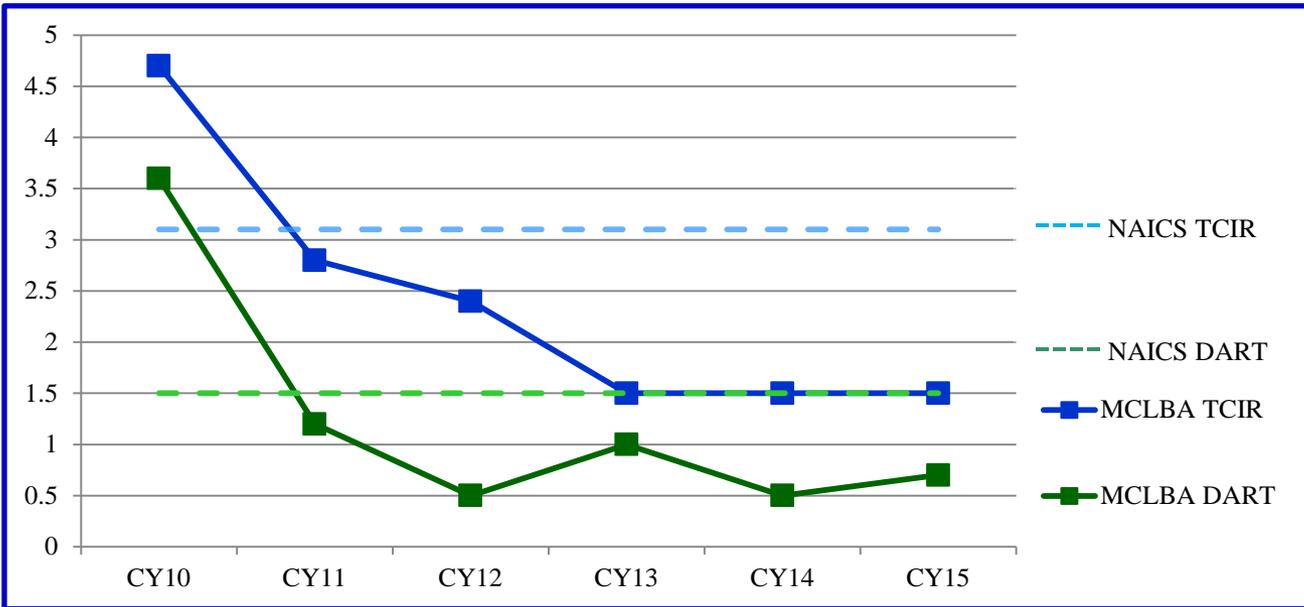
OSHA Recordable plus First Aid





Injury Rate History - Marine Corps Logistics Base Albany

as of 31 Dec 15



OSHA RECORDABLE CASES	
Calendar Year	# of Cases
2010	30
2011	17
2012	14
2013	09
2014	09
2015	08

MCLB Albany Injury Rates as of 31 Dec 15						
MCLB Albany	CY10	CY11	CY12	CY13	CY14	CY15
TCIR	4.5	2.8	2.4	1.5	1.5	1.5
DART	3.6	1.2	0.5	1.0	0.5	0.7
NAICS	CY10	CY11	CY12	CY13	CY14	MCLB Albany 3-Year Average (CY13-CY15)
TCIR	3.6	3.8	3.6	3.9	3.1	1.5
DART	1.9	1.9	1.8	1.9	1.5	0.7



Safety Inspections

Cathy Brannon
Lead Safety Specialist
639-7048



Inspections Completed



FY16 Inspections 1st Quarter
CDC (Quarterly)
MCCS
I&E
Garrison HQBN and H&S Co
MARCORLOGCOM
16 Small Tenants

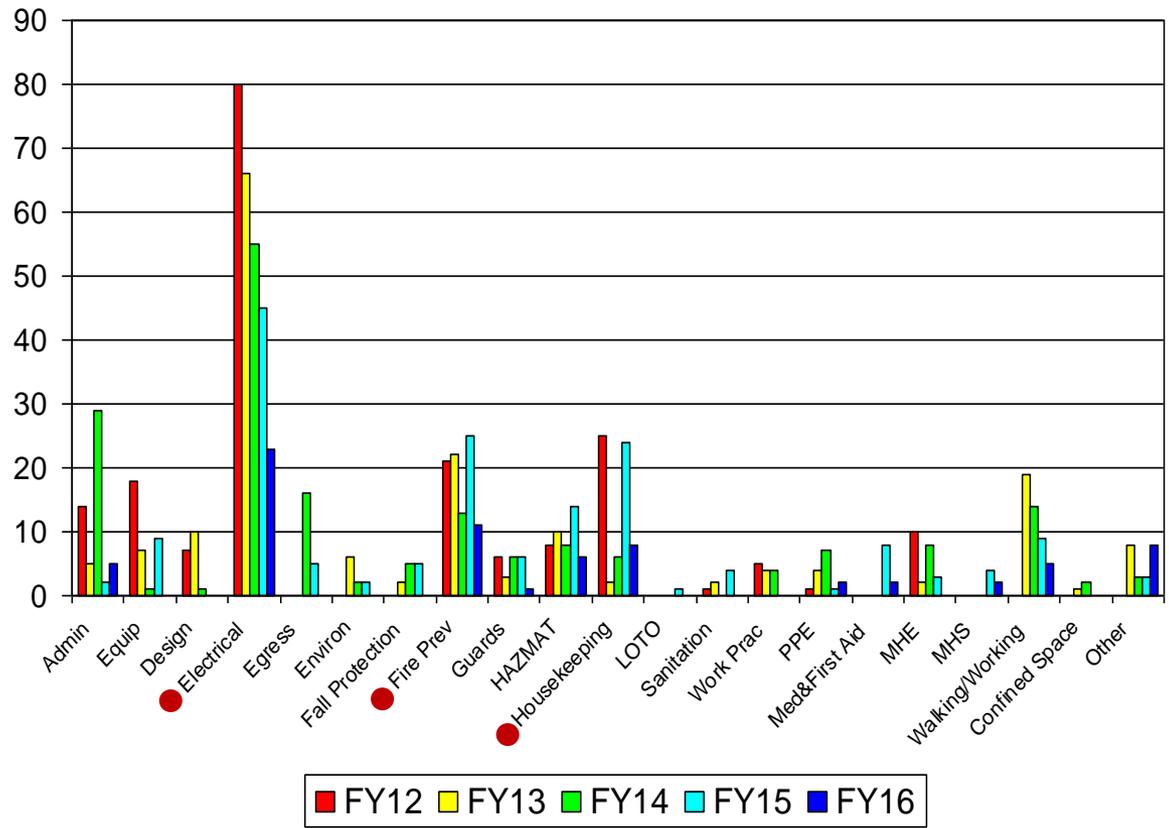


FY12-FY16 Inspection Findings (Includes all Organizations)

as of 31 Dec 15



Risk Assessment Code for all findings					
	FY 12	FY 13	FY 14	FY 15	FY 16
RAC 1	0	0	0	0	0
RAC 2	1	3	1	1	0
RAC 3	18	18	8	11	0
RAC 4	131	130	144	135	63
RAC 5	43	22	27	23	10
Total	193	173	182	170	73





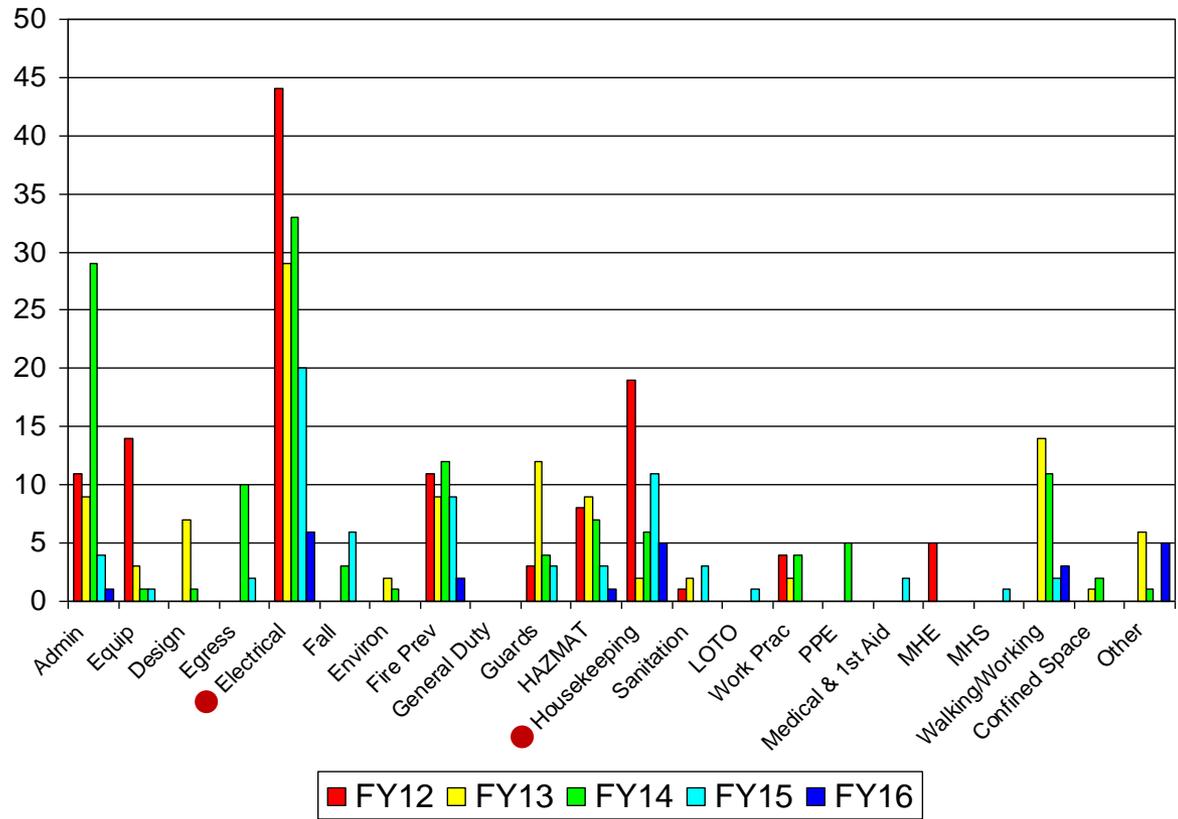
FY12-FY16 Inspection Findings

MCLB Albany

as of 31 Dec 15



Risk Assessment Code for all findings					
	FY 12	FY 13	FY 14	FY 15	FY 16
RAC 1	0	0	0	0	0
RAC 2	0	1	0	0	0
RAC 3	8	9	3	5	0
RAC 4	79	70	105	59	20
RAC 5	33	18	24	7	3
Total	120	98	132	73	23





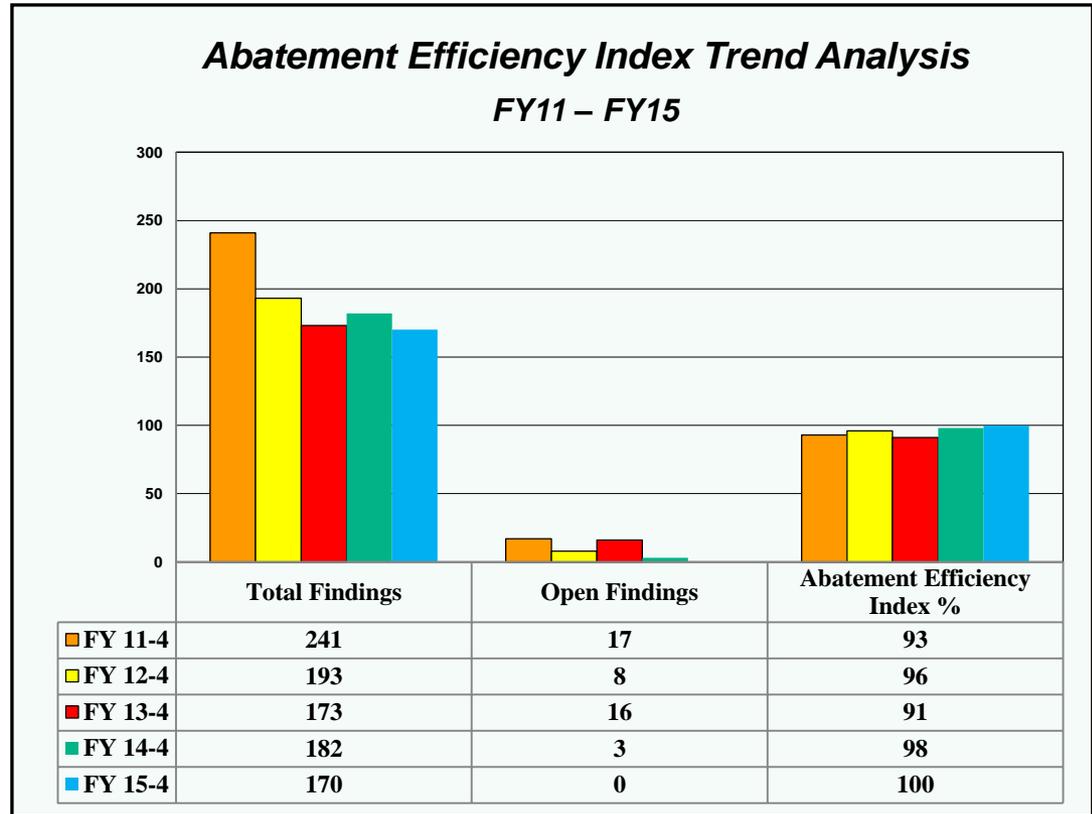
Inspections FY15

Safety and Occupational Health Inspections

Abatement Efficiency Index: **100%**

100% of the **170** Findings identified by Safety & Occupational Health Inspections during FY15 are abated.

NAVMC Dir 5100.8, Chap. 7, Para 7004.4.f: Supervisor responsibilities. "Provide for or ensure abatement of all identified workplace OSH deficiencies".



It is the Unit Safety Officer's responsibility to maintain a hazard abatement log and monitor the corrective actions (Work Requests) taken and report the status to the Risk Management.



Inspections FY16

Safety and Occupational Health Inspections

Abatement Efficiency Index: **95%**

5% (4) of the **73** Findings identified by Safety & Occupational Health Inspections during FY16 are not documented as abated within 30 days.

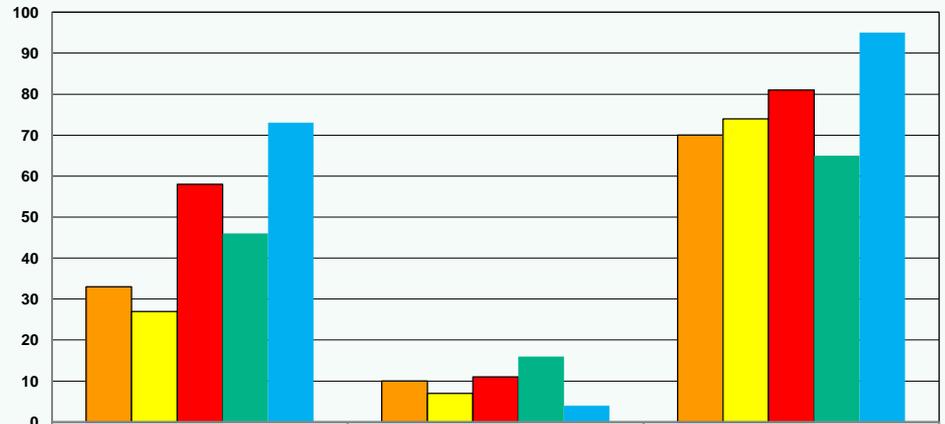
NAVMC Dir 5100.8, Chap. 7, Para 7004.4.f: Supervisor responsibilities. “Provide for or ensure abatement of all identified workplace OSH deficiencies”.

Open Findings as of 31 Dec 15

UNIT	Number	RAC
FSD	1	4
MCCS	1	5
General Accounts	1	4
Commissary	1	4
Total	4	

Abatement Efficiency Index Trend Analysis

FY11 – FY16



	Total Findings	Open Findings	Abatement Efficiency Index %
FY 12-1	33	10	70
FY 13-1	27	7	74
FY 14-1	58	11	81
FY 15-1	46	16	65
FY 16-1	73	4	95

It is the Unit Safety Officer’s responsibility to maintain a hazard abatement log and monitor the corrective actions (Work Requests) taken and report the status to the Risk Management.



Reports of Near Miss By Hazard Type



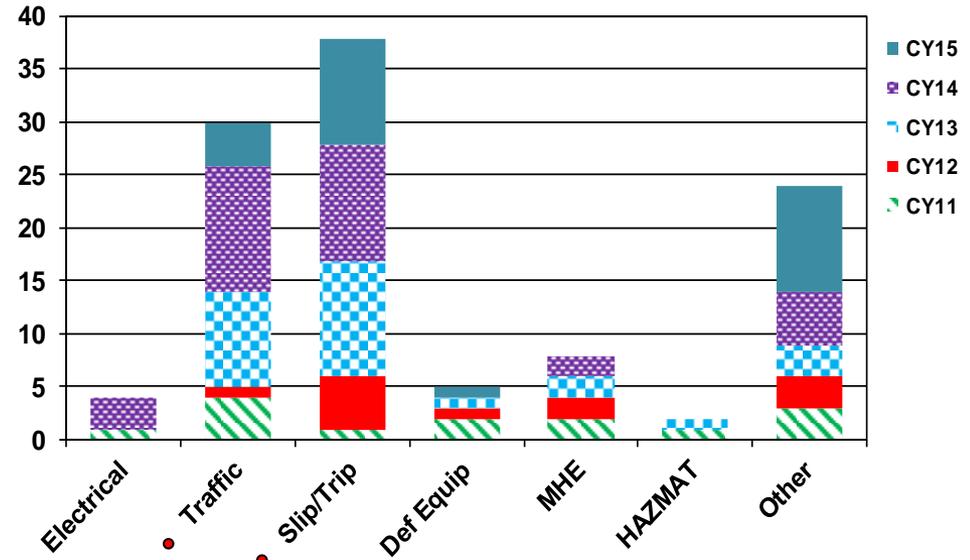
ESAMS recorded 7 valid Near Miss* Reports for this quarter

*A Near Miss is defined as: an unsafe or unhealthful action, behavior, or working condition that did not result in a mishap or property damage.

4th Quarter CY15

Division	Current Quarter Reported	Total Reported for CY15	Current Reporting Rate	Annual Reporting Rate
LSD	0	0	0.0%	0.0%
PSD	1	4	0.9%	3.7%
CISD	1	14	3.0%	42.1%
MCCS	0	0	0.0%	0.0%
I&E	3	6	2.8%	5.6%
HQ Staff	0	1	0.0%	6.7%
HQ Co.	0	0	0.0%	0.0%
Comptroller	0	2	0.0%	15.1%
OTD	2	5	14.8%	37.0%
Total	7	32	1.2%	5.4%

CY11-CY15



Stacey Williams
Safety Specialist/Program Manager
639-7049



Unit Safety Reports



Unit Safety Reports



Briefing Order:

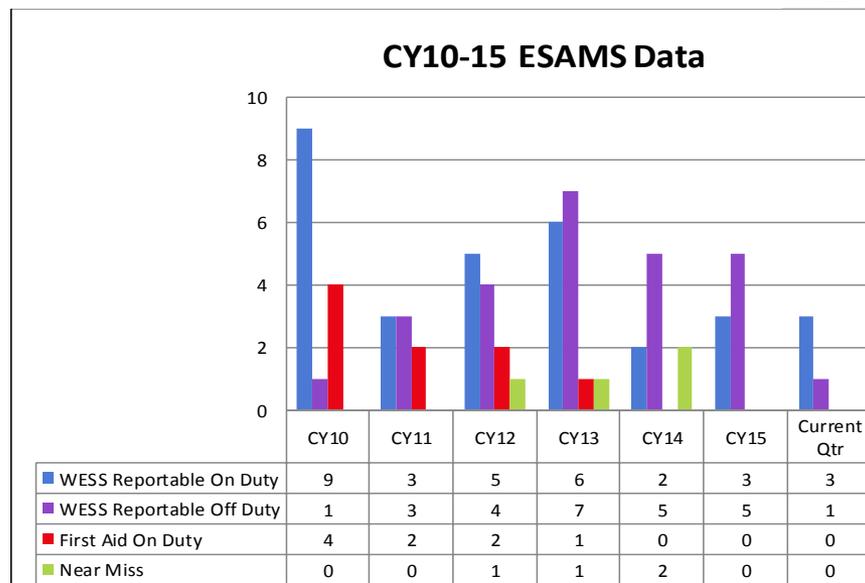
H&S Company
MCLBA HQ and Staff
OTD
BPO
MANPOWER
COMPTROLLER
LSD
CISD
I&E
PSD
MCCS
DDAG

H&S Company (Garrison)



CY15 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
On Duty Inj.	0	0	0	0	0	0	0	0	0	3	0	0
Off Duty Inj.	1	0	1	1	0	0	1	0	0	0	1	0
	On		Off		On		Off		On		Off	
Injuries	0		2	0		1	0		1	3		1
Rate	0.0		5.6	0.0		4.2	0.0		3.8	4.1		3.7

CY15 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
On Duty Inj.	0	0	0	0	0	0	0	0	0	0	0	0
Off Duty Inj.	0	0	0	1	0	0	0	0	0	0	0	0
	On		Off		On		Off		On		Off	
Lost Time Injuries	0		0	0		1	0		0	0		0
Lost Time Rate	0.0		0.0	0.0		1.4	0.0		1.0	0.0		0.7



CY15 Property Damage

Quarter	Property Damage	Amount
1 st Qtr	None	\$0.00
2 nd Qtr	None	\$0.00
3 rd Qtr	1 Property Damage	\$2,396.00
4 th Qtr	None	\$0.00
Total		\$2,396.00

Inspection Results

Oct 2015	88%
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Progress toward CY15 Command Safety Goals

Goal	Objective	Objective	Goal
Reduce Housekeeping Hazards by 50%	Supervisors will establish housekeeping standards for all work areas and facilities under their charge. If a supervisor determines housekeeping training is required; training material is available at the Risk Management Office.		
	Supervisors will consider implementing the 5S program (Sort, Set in Order, Shine, Standardize, Sustain) for their office, section, shop. Implementing 5S is very effective in improving housekeeping. 5S training can be coordinated through the Risk Management Office.		
Increase Medical Surveillance Compliance (97% or Greater)	Risk Management staff will apply and consider housekeeping as an area of emphasis during CY15 safety inspections for the command and tenant activities.		
	Supervisors who have employees enrolled in a medical surveillance program will attend training on the use of Supervisor's Medical Surveillance and Certification Exam Referral form and the use of Occupational Medical Surveillance System (OMSS) in ESAMS. Safety Officers will coordinate the training with the Occupational Health Program Manager in the Risk Management Office, Mr. Stacey L. Williams.		
	Supervisors will identify, assign, and document all occupational related medical surveillance requirements and exposures (i.e. hearing, respiratory, bloodborne pathogens, forklift, etc.) and enter the most recent physical exams accordingly in OMSS for all Marines and Civilian Marines.		



Narrative of Military WESS Reportable Cases CY15



Date	Narrative	Status	Results
1 st Qtr CY15	11 Jan 15 - SNM was carrying boxes from his house into the garage when he misjudged the step down causing him to trip and twist his right foot resulting in a stress fracture. Cast applied and crutches issued.	Off-Duty	RX meds/aircast /crutches (97 days light duty) .
	25 Mar 15 - SNM fractured navicular bone of right foot and posterior tibial tendinitis of right leg. SNM woke up with pain in her right ankle, It's believed that the injury probably occurred over time but was aggravated by physical activity the day before. Air cast and crutches provided.	Off-Duty	RX meds/aircast /crutches (40 days light duty).
2 nd Qtr CY15	2 Apr 15 - SNM was lifting weights, tore right pectoral muscle.	Off-Duty	RX meds/sling (41 days light duty/3 days SIQ) .
3 rd Qtr CY15	30 Jul 15 –SNM stopped abruptly to avoid collision, causing neck strain.	Off-Duty	RX meds/neck brace (for 1 wk)
4 th Qtr CY15	16 Oct 15 – SNM developed shin splints on both legs while conducting physical training.	On-Duty	(30 days light duty)
	26 Oct 15 – SNM pulled right leg quad while conducting physical training	On-Duty	Rx Meds (21 days light duty)
	30 Oct 15 – SNM pulled ligament in right wrist while pulling pits at Rifle Range in Parris Island	On-Duty	Rx Meds/Cast (30 days light duty)
	23 Nov 15 – SNM fractured right wrist. Tripped over dog at home.	Off-Duty	Rx Meds (21 days light duty)

Lost time
Restrict
Other
First Aid

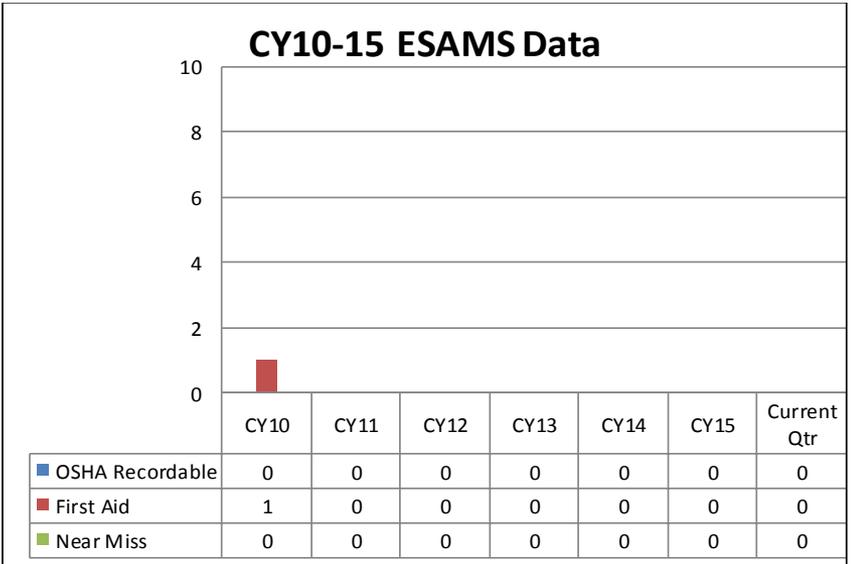


MCLB Albany Headquarters and Staff



CY15 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			0		
Rate	0.0			0.0			0.0			0.0		

CY15 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		



CY15 Property Damage

Quarter	Property Damage	Amount
1st Qtr	None	\$0.00
2nd Qtr	None	\$0.00
3rd Qtr	None	\$0.00
4th Qtr	None	\$0.00
Total		\$0.00

Inspection Results

Apr 2015	97%
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Progress toward CY15 Command Safety Goals

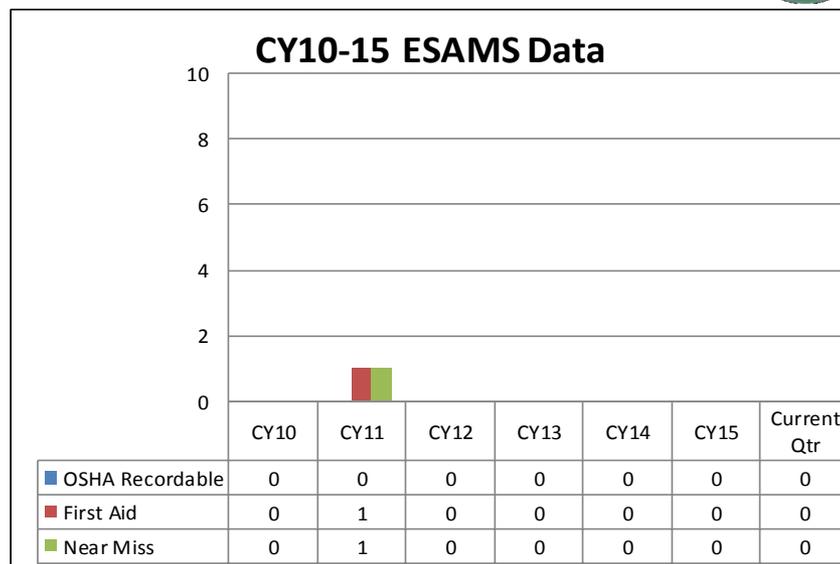
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Operations and Training Division



CY15 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			0		
Rate	0.0			0.0			0.0			0.0		
CY15 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		



CY15 Property Damage

Quarter	Damage	Amount
1st Qtr	None	\$0.00
2nd Qtr	None	\$0.00
3rd Qtr	None	\$0.00
4th Qtr	None	\$0.00
Total		\$0.00

Inspection Results

Apr 2015	99%
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Progress toward CY15 Command Safety Goals

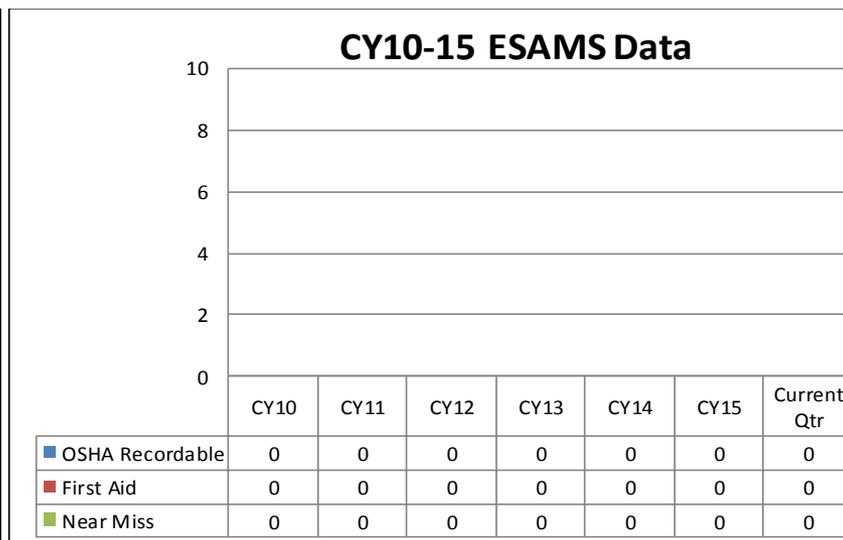
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	Supervisors will identify, assign, and document all occupational related medical surveillance requirements and exposures (i.e. hearing, respiratory, bloodborne pathogens, forklift, etc.) and enter the most recent physical exams accordingly in OMSS for all Marines and Civilian Marines.		



Business Performance Office



CY15 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			0		
Rate	0.0			0.0			0.0			0.0		
CY15 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		



CY15 Property Damage			
1st Qtr	None		\$0.00
2nd Qtr	None		\$0.00
3rd Qtr	None		\$0.00
4th Qtr	None		\$0.00
Total			\$0.00
Inspection Results			
Apr 2015		99%	

Progress toward CY15 Command Safety Goals			
Goal	Objective	Objective	Goal
Reduce Housekeeping Hazards by 50%	Supervisors will establish housekeeping standards for all work areas and facilities under their charge. If a supervisor determines housekeeping training is required; training material is available at the Risk Management Office.		
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	Supervisors will identify, assign, and document all occupational related medical surveillance requirements and exposures (i.e. hearing, respiratory, bloodborne pathogens, forklift, etc.) and enter the most recent physical exams accordingly in OMSS for all Marines and Civilian Marines.		

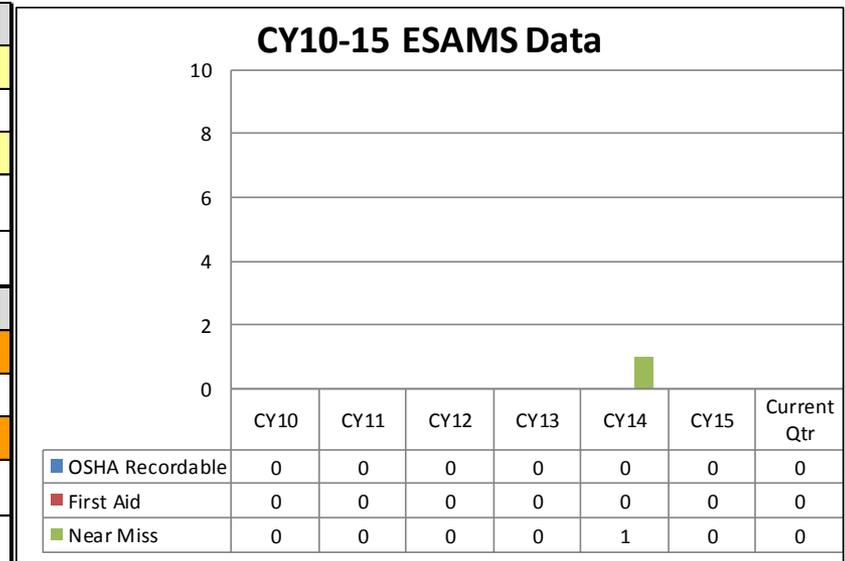


Manpower



CY15 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			0		
Rate	0.0			0.0			0.0			0.0		

CY15 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		



CY15 Property Damage

Quarter	Incidents	Cost
1st Qtr	None	\$0.00
2nd Qtr	None	\$0.00
3rd Qtr	None	\$0.00
4th Qtr	None	\$0.00
Total		\$0.00

Inspection Results

Apr 2015	99%
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Progress toward CY15 Command Safety Goals

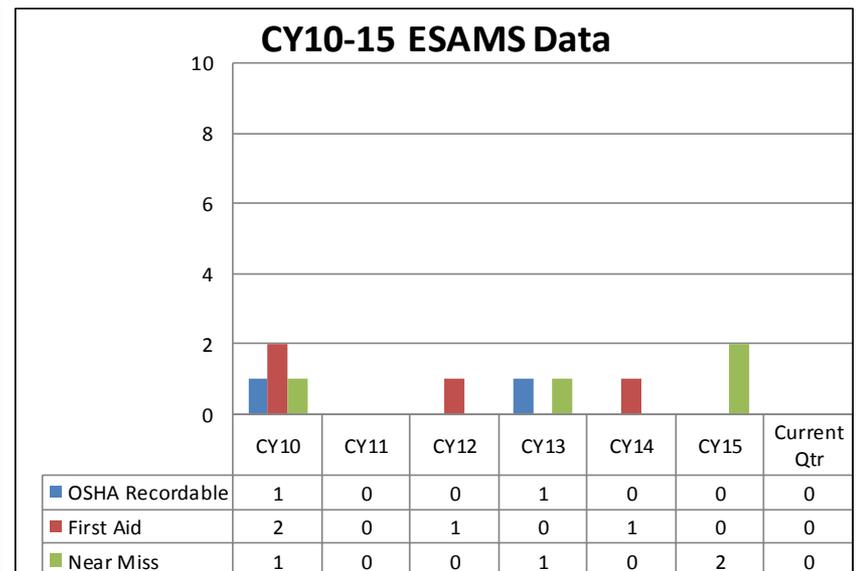
Goal	Objective	Objective	Goal
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Office of the Comptroller



CY15 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			0		
Rate	0.0			0.0			0.0			0.0		
CY15 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		



CY15 Property Damage

Quarter	Property Damage	Amount
1st Qtr	None	\$0.00
2nd Qtr	None	\$0.00
3rd Qtr	None	\$0.00
4th Qtr	None	\$0.00
Total	None	\$0.00

Inspection Results

Apr 2015	99%
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Progress toward CY15 Command Safety Goals

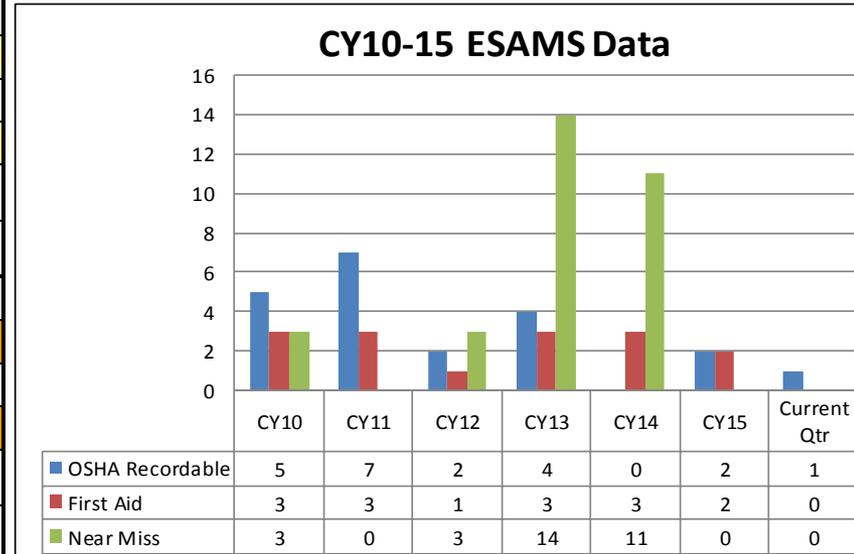
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Logistics Support Division



CY15 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	1	0	0	0	1	0	1	0	0	1	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	1			1			1			1		
Rate	6.0			6.3			6.4			6.4		
CY15 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	1	0	0	1	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			1			1		
Lost Time Rate	0.0			0.0			2.1			3.2		



CY15 Property Damage

1st Qtr	4 Property Damages	\$9,793.00
2nd Qtr	1 Property Damage	EST. \$1,049.00
3rd Qtr	1 Property Damage	\$1,398.00
4th Qtr	Driver backed Tractor-Trailer into loading dock, swung and damaged right front end	No estimate
Total	7 Property Damages	\$12,240.00

Inspection Results

Jul 2015	99%
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Progress toward CY15 Command Safety Goals

Goal	Objective	Objective	Goal
Reduce Housekeeping Hazards by 50%	Supervisors will establish housekeeping standards for all work areas and facilities under their charge. If a supervisor determines housekeeping training is required; training material is available at the Risk Management Office.		
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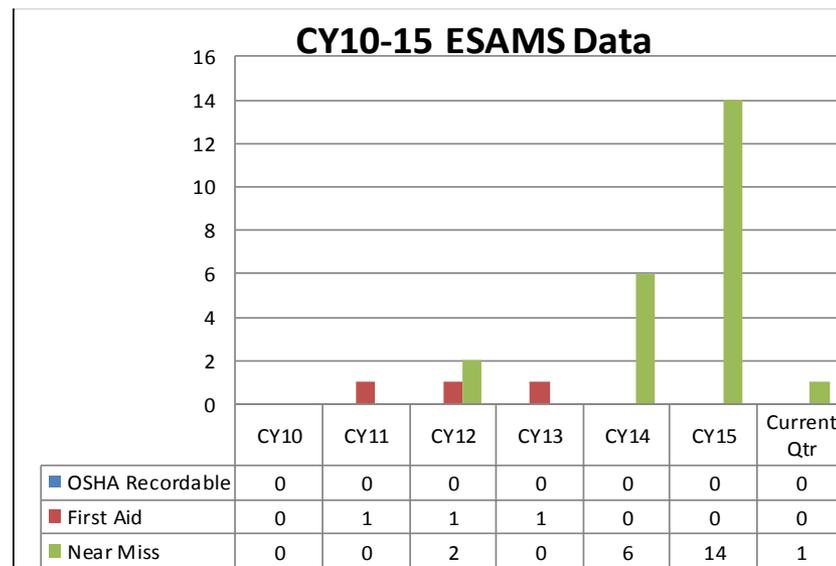


Communications and Information Systems Division (CISD)



CY15 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			0			0			0		
Rate	0.0			0.0			0.0			0.0		

CY15 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		



CY15 Property Damage		
1 st Qtr	None	\$0.00
2 nd Qtr	None	\$0.00
3 rd Qtr	None	\$0.00
4 th Qtr	None	\$0.00
Total		\$0.00

Inspection Results	
Sep 2015	96%

Progress toward CY15 Command Safety Goals			
Goal	Objective	Objective	Goal
Reduce Housekeeping Hazards by 50%	Supervisors will establish housekeeping standards for all work areas and facilities under their charge. If a supervisor determines housekeeping training is required; training material is available at the Risk Management Office.		
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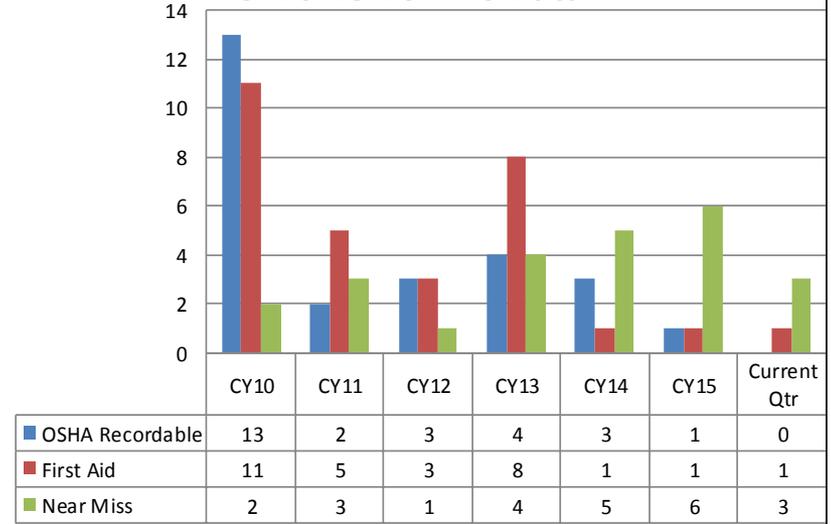


Installation & Environment Division



CY15 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	1	0	0	0	0	0	0	1
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			1			0			1		
Rate	0.0			1.8			1.3			1.9		
CY15 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		

CY10-15 ESAMS Data



CY15 Property Damage		
1 st Qtr	5 Property Damages	\$2,217.00
2 nd Qtr	3 Property Damages	\$1,075.00
3 rd Qtr	1 Property Damage	\$500.00
4 th Qtr	None	\$0.00
Total	9 Property Damages	\$3,792.00

Inspection Results	
Nov 2015	99%

Progress toward CY15 Command Safety Goals			
Goal	Objective	Objective	Goal
Reduce Housekeeping Hazards by 50%	Supervisors will establish housekeeping standards for all work areas and facilities under their charge. If a supervisor determines housekeeping training is required; training material is available at the Risk Management Office.		
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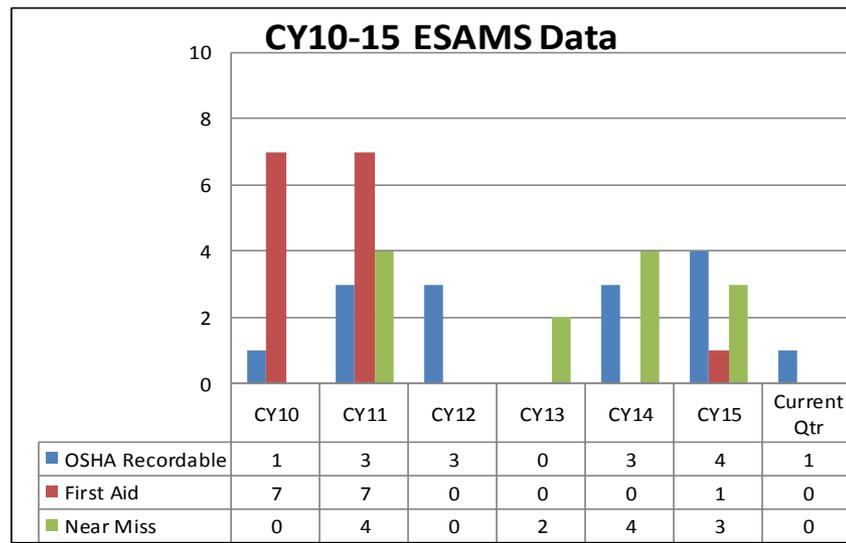


Public Safety Division



CY15 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	2	0	0	0	2	0	0	1
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	0			2			2			1		
Rate	0.0			3.6			4.8			4.5		

CY15 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	1	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			1			0		
Lost Time Rate	0.0			0.0			1.2			0.9		



CY15 Property Damage

Qtr	Damage	Amount
1st Qtr	1 Damage	\$21,467.00
2nd Qtr	1 Damage (Reimbursable)	\$1,219.75
3rd Qtr	None	\$0.00
4th Qtr	Fire truck struck barrier at gate.	\$1,081.00
	SAF van struck barrier	\$1,330.00
Total	4 Property Damages	\$25,097.75

Inspection Results

Jul 2015	90%
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Progress toward CY15 Command Safety Goals

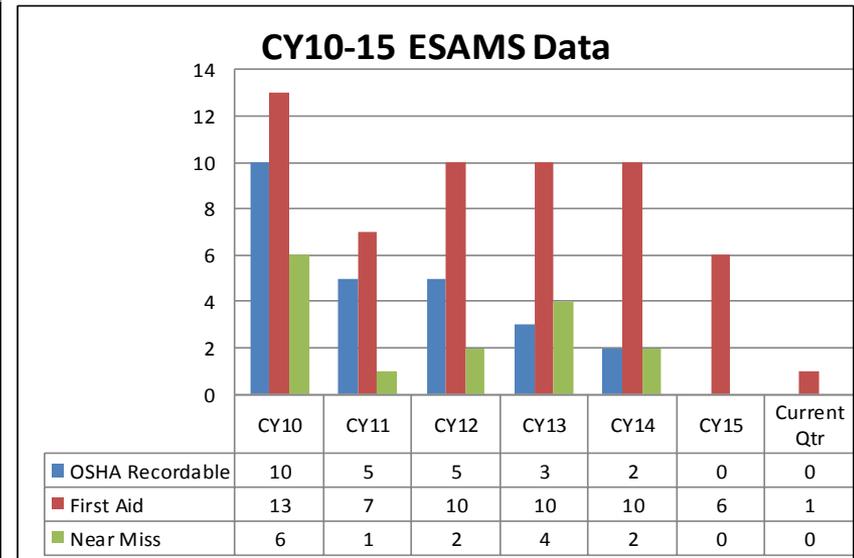
Goal	Objective	Objective	Goal
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Marine Corps Community Services



CY15 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	1	2	0	0	0	0	1	0	1	1	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	3			0			2			1		
Rate	7.5			3.8			4.0			3.5		
CY15 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	0	0	0	0	0	0	0	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			0			0			0		
Lost Time Rate	0.0			0.0			0.0			0.0		



CY15 Property Damage		
1st Qtr	None	\$0.00
2nd Qtr	None	\$0.00
3rd Qtr	None	\$0.00
4th Qtr	None	\$0.00
Total		\$0.00

Inspection Results	
Mar 2015	99%

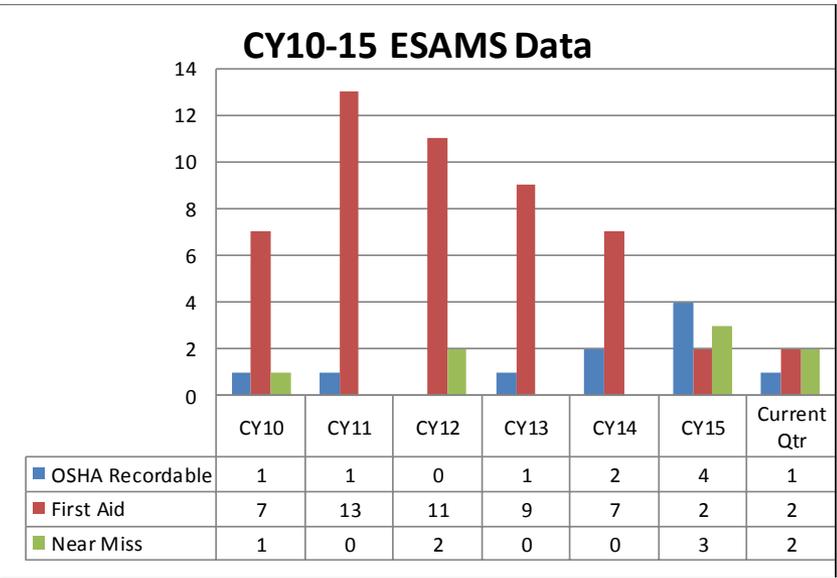
Progress toward CY15 Command Safety Goals			
Goal	Objective	Objective	Goal
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Defense Depot Albany Georgia DLA



CY15 Total Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	1	1	0	0	0	1	0	1	2	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Injuries	1			1			1			3		
Rate	3.9			3.9			3.9			5.7		
CY15 Lost Time Injuries/Illnesses												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Injuries	0	0	0	1	0	0	0	0	0	1	0	0
	1st QTR			2nd QTR			3rd QTR			4th QTR		
Lost Time Injuries	0			1			0			1		
Lost Time Rate	0.0			1.9			1.3			1.9		



CY15 Property Damage

Quarter	Property Damages	Amount
1st Qtr	2 Property Damages	\$4,100.00
2nd Qtr	3 Property Damages	\$1,500.00
3rd Qtr.	None	\$0.00
4th Qtr.	None	\$0.00
Total	5 Property Damages	\$5,600.00

Most Recent Inspection
May 2015

Successes, Initiatives, and Concerns

1. We conducted our monthly safety briefs for October, November and December discussing VPP Fundamentals, Slips Trips and Falls and Overexertion, Basics of MHE.
2. Conducted Safety Stand-down with entire workforce in November for Gas Cylinder and Fire Extinguisher Storage and Handling.
3. One incident involving an employee falling down when getting up from chair/seated position resulted in limited duty, this was our only OSHA recordable incident for 4th quarter.



GOV Fleet Safety

Bart Rigg
Logistics Support Division Director

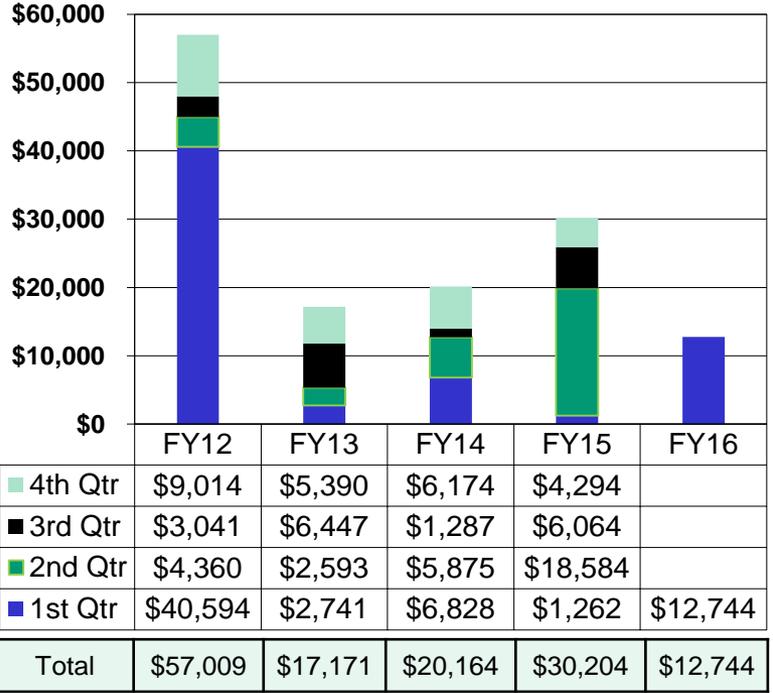


GOV Fleet Safety

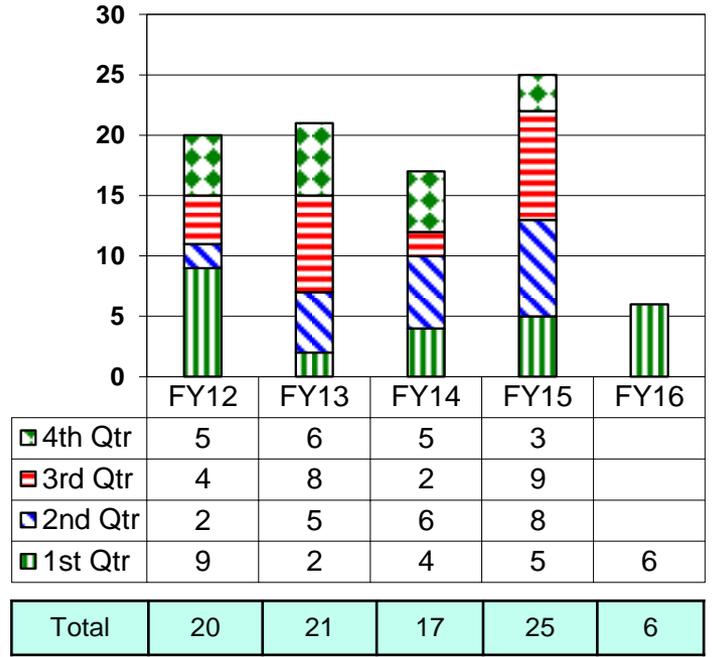
Cost of Repairs – GOV Mishaps



Cost of Repairs



Number of Repairs



Total	
FY12	\$57,009
FY13	\$17,171
FY14	\$20,164
FY15	\$30,204
FY16	\$12,744



GOV Damage Cases

1st Qtr FY16



Quarter	Date	Narrative	Cost
1 st Qtr	13 Oct 15	CDO- Van struck street light pole, damaged right front fender and light pole broken (LOGCOM Driver)	Van Est to \$6,530.00 Power pole \$3,800.00
	23 Oct 15	CISD- Paint spilled inside vehicle	Awaiting Estimate
	18 Nov 15	MCPD- SAF struck barrier at West Matthews and S. Shaw. Damaged left rear quarter panel	\$1,333.20
	19 Nov 15	GME- Driver backed Tractor-Trailer into loading dock, swung and damaged right front end	No Estimate
	19 Nov 15	MDMC- vehicle rear bumper (MDMC Driver)	Awaiting Estimate
	24 Nov 15	MCFD- Engine 1 struck barrier at Johnson Road gate, damaged left rear quarter panel	\$1,081.00
Qtr Total			\$12,744.00
Total			\$12,744.00

Total reimbursable: \$0.00

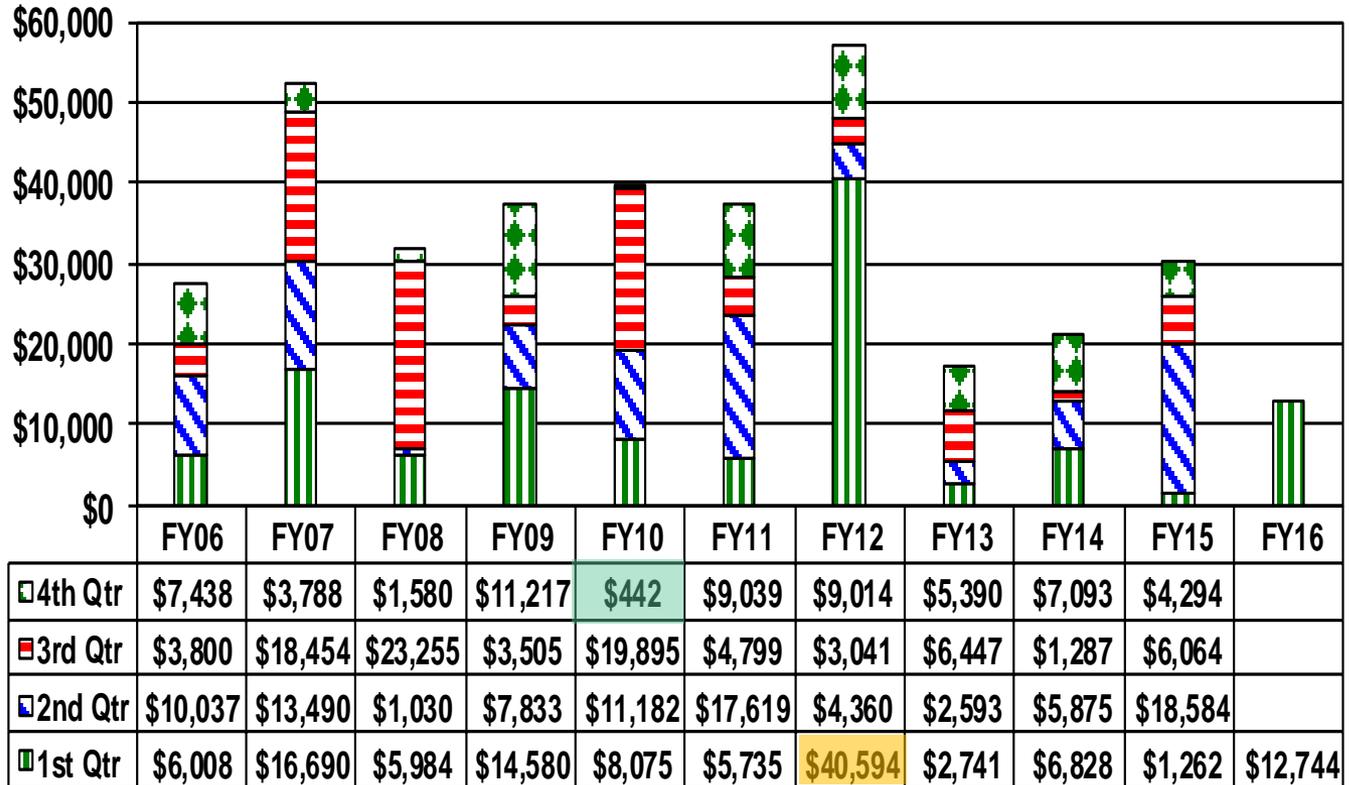
No injuries to any of the involved personnel were reported



Property Damage

Cost of Repair Comparison Chart

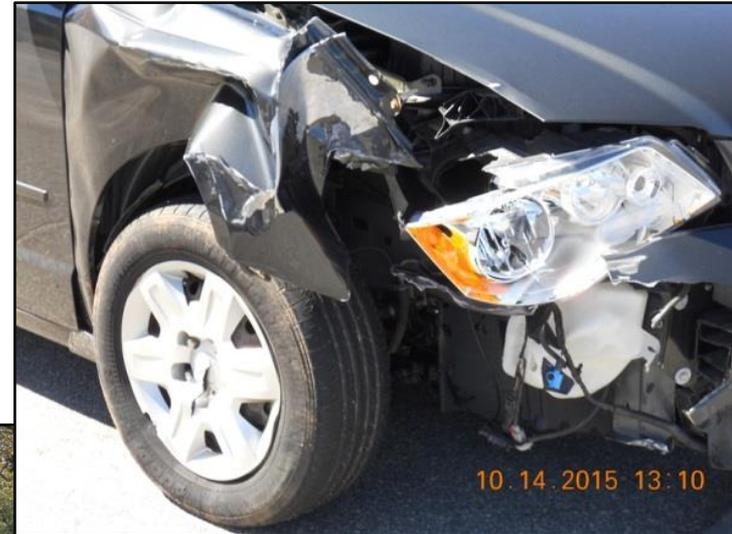
FY06-FY16



Cost of repairs at it's lowest in FY10, 4th Qtr, being \$442



Motor Vehicle Damages



Hit Light Pole
CDO: \$10,330 (Est)

Motor Vehicle Damages



Driver struck barrier at W. Matthews and S. Shaw
MCPD/SAF: \$1,333



Motor Vehicle Damages



Driver struck barrier at Johnson Road Gate
MCFD: \$1,081



Motor Vehicle Damages



GME Driver backed into loading dock
LSD/GME: No estimate



MCLB Fire & Emergency Services

4th QTR FY15



Phil Partin
Fire Chief

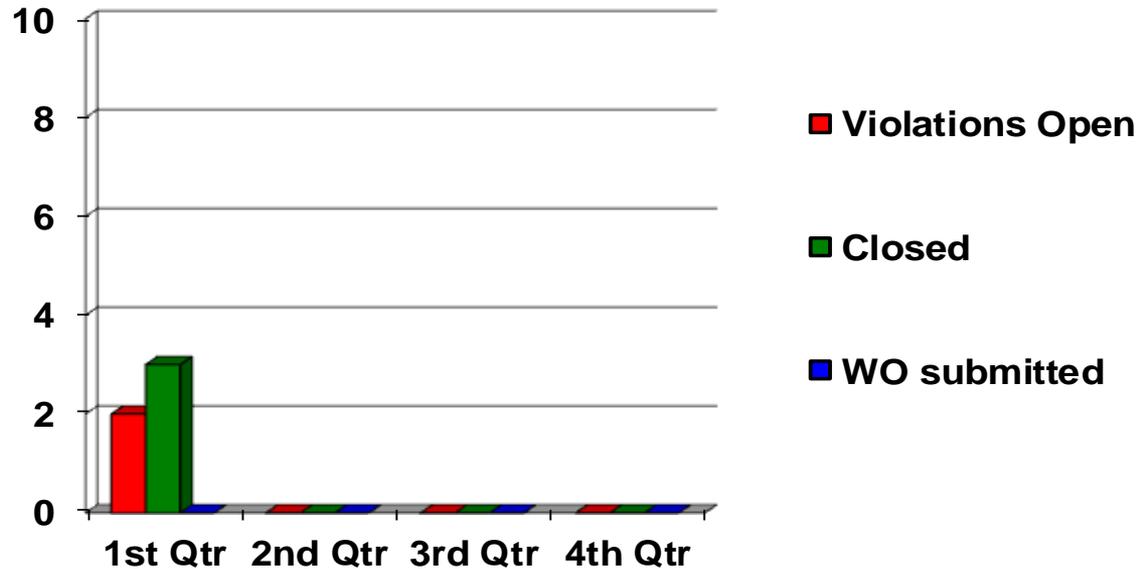


MCLB Fire Department Activity



Prevention Section		
FY-2016	Total 1st QTR	YTD
Inspections	158	158*
Violations Open	2	2
Violations Closed	3	3
Work Orders Submitted	47	

92 of these were Blount Island Inspections Completed by MCLB Fire & Emergency Services

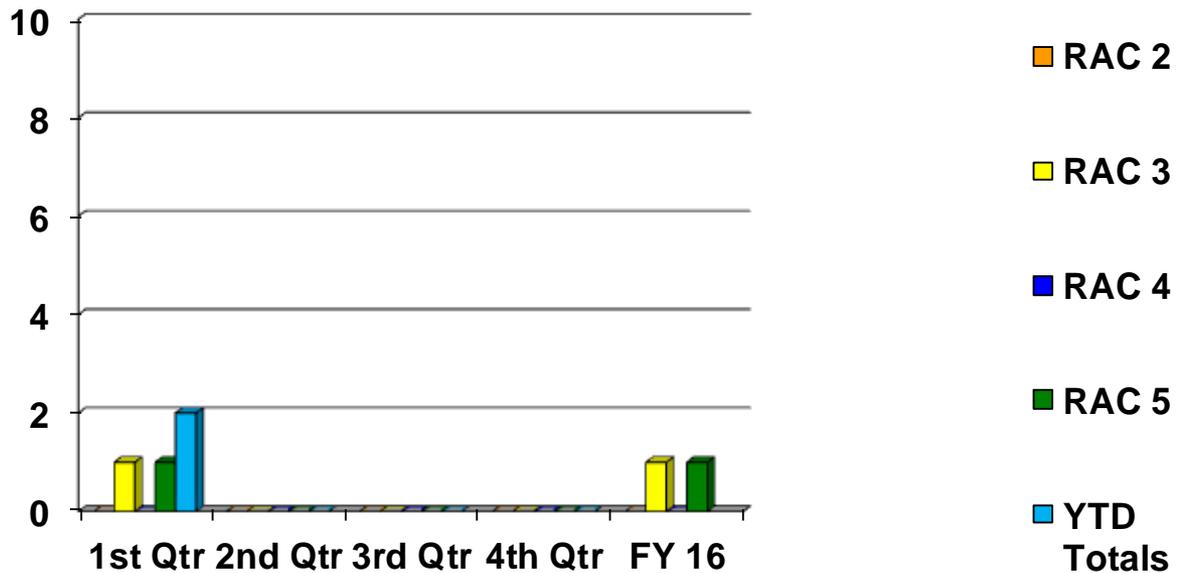




MCLB Fire Department Activity



Prevention Section		
Open RAC Violations by Group YTD		
Risk Assessment Value	Violations	Percentages
RAC 1	0	0%
RAC 2	0	0%
RAC 3	1	50%
RAC 4	0	0%
RAC 5	1	50%





Marine Corps Police Department



Randy Jack
Police Chief



Traffic Safety

4th Qtr, CY15

Reported Traffic Collisions

GOV

VEHICLE TYPE	Quarter	YTD
GOV - GOV	0	0
GOV - POV	0	1
GOV - Fixed Object	3	11
GOV - Animal	0	0
GOV - Pedestrian	0	0
GOV - Bicycle	0	0
GOV - Rollover	0	0
Hit & Run (GOV)	0	0
Total	3	12

POV

VEHICLE TYPE	Quarter	YTD
POV - POV	7	16
POV - GOV	0	1
POV - Fixed Object	1	14
POV - Animal	2	6
Hit & Run (POV)	1	1
POV - Bicycle	0	0
POV - Rollover	0	0
Motorcycle	0	0
Total	11	32

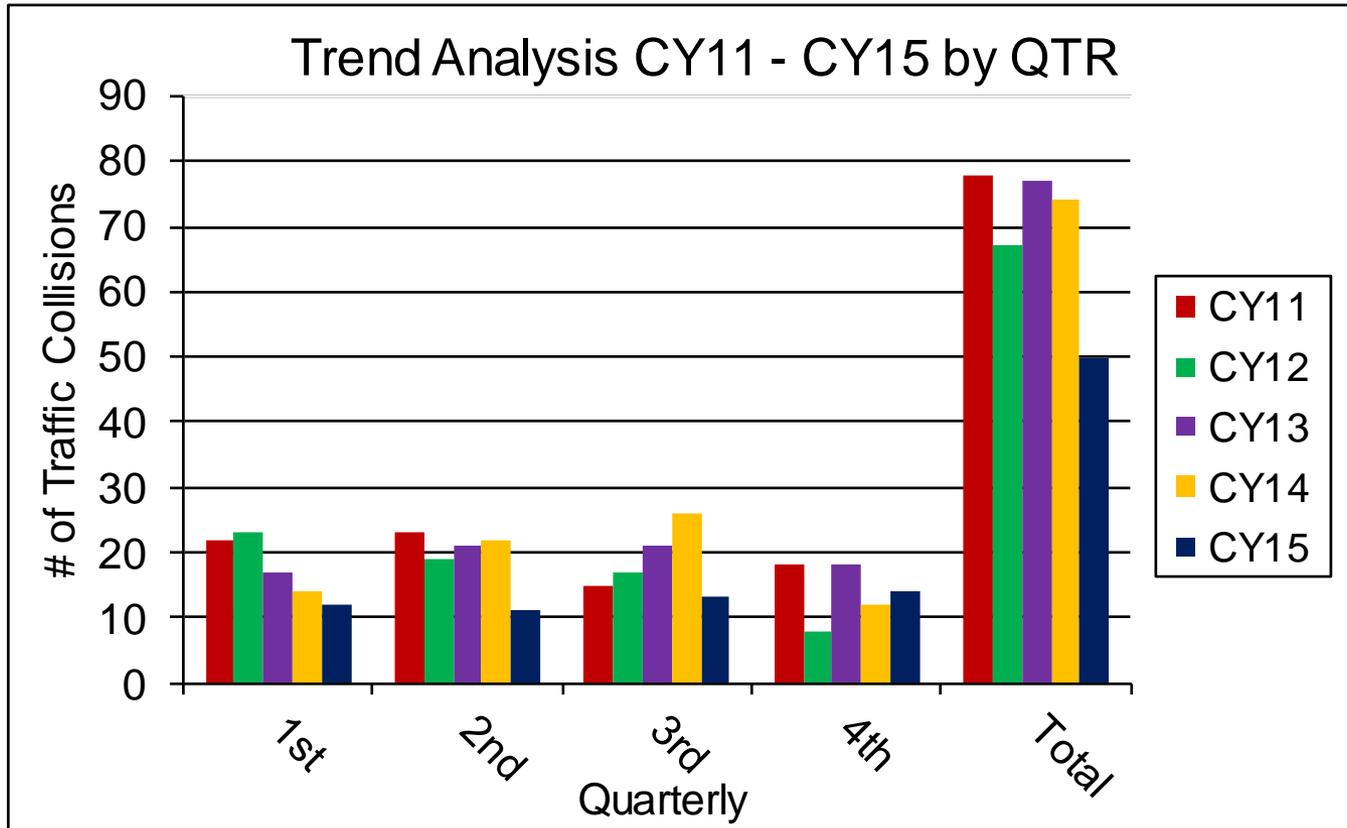
Traffic Collisions for 4th Qtr CY15 = 14



Traffic Safety

4th Qtr, CY15

Traffic Collision Comparison by CY Quarters





Traffic Safety

4th Qtr, CY15

Traffic Summary



- **MCLB TRAFFIC SAFETY INITIATIVES**

- *Use caution in all road areas aboard MCLB due to freezing temperatures, causing icy roadways.*
- *MCPD is currently engaging in traffic campaigns that are geared towards awareness to drivers to operate their vehicles in a safe and orderly fashion aboard the Marine Corps Logistics Base, Albany in an effort to decrease and eliminate crashes and injuries to visitors and employees at MCLB.*
- *MCPD is actively involved in enforcing all driving regulations according to BO5560.9D in an effort to reduce driving Mishaps aboard MCLB.*



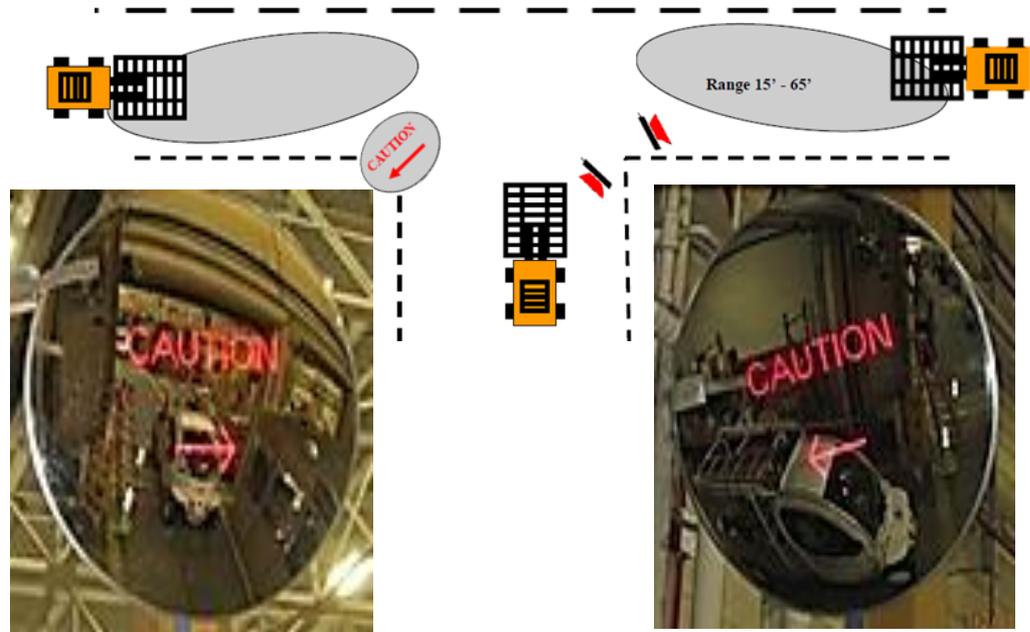


Safety Initiatives



1) Industrial Safety (Alert- Mirror at PPA)

A Concave mirror equipped with a sensor and display was mounted on 15 Dec 15 at the A-side of the Craneway, Storeroom 8 (tool room). It warns operators and pedestrians of approaching vehicles, therefore preventing injuries or damages.



Cost of equipment:	\$2,150.00
Cost of Labor + Other:	\$ 120.00
Total cost:	\$2,270.00

****Approx. 15 Near Misses were reported last year in this location.**



Safety Initiatives



2) GOV Safety (Backup / Blind-Spot sensors & Heads Up Display)



A set of backup/blind-spot sensors and Heads Up Displays (HUDs) were installed on 23 Nov 15 on three of the command vehicles. The system alerts the driver (audio-visually) of the presence and distance of obstacles from the vehicle (front and back), therefore it aims to reduce the number and cost of GOV mishaps.

Features:



1. Engine Revolution Speed
2. Driving Speed
3. RPM
4. MPH
5. Parking Obstacle Distance
6. Front Obstacle Distance
7. State of Car Doors
8. Blind Spot Detection



Cost of equipment:	\$395.00
Cost of Labor/other:	\$180.00
Total investment est.:	\$575.00

- Two GOV damages related to backup/ blind-spot were estimated at \$2,800 for FY16.
- There has been no damages related to backup/ blind-spot for these three GOVs since installation.



Safety Initiatives

GOV Safety



(Backup / Blind-Spot sensors & Heads Up Display)

OPS Ford Transit
(15 passenger van)



CISD Ford F250
(service truck)



PMO Ford Explorer
(Interceptor)





Substance Abuse Control Officer (SACO)

SSgt Curtis
anthony.curtis@usmc.mil
(229) 639-7941



Substance Abuse Program Information

ALCOHOL /URINALYSIS SCREENING PROGRAM FY16 1st QUARTER TESTING RESULTS

- 0 = Alcohol Related Incidents (ARI) for 1st Qtr
- 1 = Drug Related Incidents (DRI) for 1st Qtr
- 0 = Tested "Positive" of .02 or above for Breathalyzer Screening



Substance Abuse Program Information

ALCOHOL /URINALYSIS SCREENING PROGRAM FY16 1st QUARTER TESTING RESULTS

October

- 10 MARINES REPORTED FOR BREATHALYZER / URINALYSIS SCREENING
- 10 MARINES WERE TESTED
- 0 TESTED POSITIVE FOR BREATHALYZER / URINALYSIS SCREENING

November

- 12 MARINES REPORTED FOR BREATHALYZER / URINALYSIS SCREENING
- 12 MARINES WERE TESTED
- 0 TESTED POSITIVE FOR BREATHLYZER
- 1 TESTED POSITIVE FOR URINALYSIS SCREENING

December

- 11 MARINES REPORTED FOR BREATHALYZER / URINALYSIS SCREENING
- 11 MARINES WERE TESTED
- 0 TESTED POSITIVE FOR BREATHALYZER / URINALYSIS SCREENING



Safety Training

VPP 101 Training

OSH 10-hour General Industry Outreach Training

Safety Improvement Opportunity

Lessons-Learned

Status of Formal Safety Officer Training

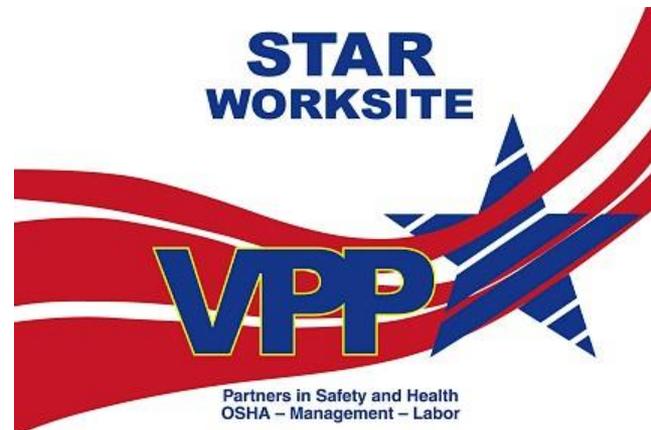


A GREAT SAFETY TRAINING OPPORTUNITY



VPP 101

- Who:** New employees and Marines that have not previously attended the course.
- What:** VPP 101
- Where:** Base Conference Room, Building 3500, Wing 500, Room 504
- When:** 4 February 2016, 0900-1000
- Why:** MCLB Albany is an OSHA VPP Star Site, this training will help new employees and Marines understand what VPP is and learn how they can help the Command maintain star status.
- How:** Please contact your division training coordinator to reserve your seat. Seating is limited to 30 employees.





A GREAT SAFETY TRAINING OPPORTUNITY



OSH 10-hour General Industry Outreach Training

- Who:** New supervisors, managers and employees that have not previously attended the course.
- What:** Occupational Safety and Health General Industry 10-hour Outreach Training Course.
- Where:** TBD
- When:** June 2016
- Why:** To impart a stronger sense of awareness of safety issues to the workforce and increase employee's understanding of the impact and importance of a robust and effective safety and health program.
- How:** Please contact your division training coordinator to reserve your seat. Seating is limited to 25 employees.

In accordance with BO P5100.1K Chapter 2 para 2001.4 Supervisor Safety Training. Marine and Civilian Marine supervisors within the MCLB Albany Installation Command are required to successfully complete the OSH General Industry 10 Hour Outreach Training Course provided by the MCLB Albany Installation Command Risk Management. The Supervisors listed below are scheduled to attend the above training course.

Name		Division
1	Bart Rigg	LSD
2	William Reynolds	PSD
3	SgtMaj Agee	MCLBSS



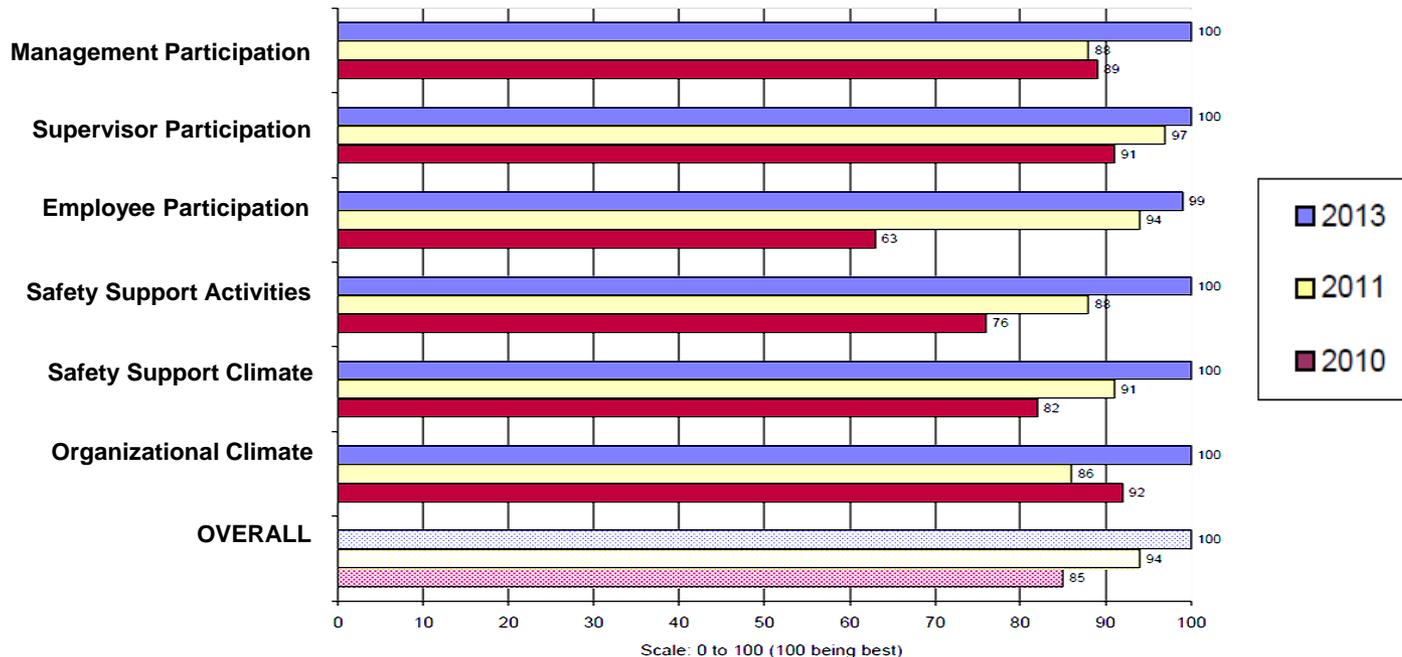
SAFETY IMPROVEMENT OPPORTUNITY

Employee Perception Survey



- Who:** MCLB Albany Garrison Command supervisors, employees and contractors
- What:** Safety Barometer Employee Perception Survey
- When:** 4 February 2016
- Why:** The survey provides a baseline measurement of how employees perceive the safety program's effectiveness and increases employee engagement and moral, while motivating the organization to find gaps and focus on specific areas of improvement.
- How:** 75 employees will be randomly selected to fill out the perception survey. Participants are encouraged to read the directions on the front page of the survey before beginning, once the survey is completed, seal it in the envelope provided and return it to the Risk Management Office NLT 29 February 2016.

This table shows the 2013 Safety Barometer Survey results compared to the 2010 and 2011 Safety Barometer Survey results for Marine Corps Logistics Base Albany.





LESSONS -LEARNED



BEFORE

11/12/2015

AFTER

11/16/2015

1. There are always undiscovered hazards that need your attention.
2. Leaders must routinely visit every work area under their responsibility.
3. Employees know what right looks like and when conditions are not to standard. (And employees want to make it right!)
4. Leaders will immediately provide the resources to employees to correct hazards.
5. We can work together as a team to get the job done.
6. We value safety and take a critical assessment of our weaknesses.





Status of Formal Safety Officer Training



Unit	Safety Officer	Trained	Remarks	Class Schedule
HQ MCLBA	LtCol Nathaniel Robinson	Not Required		CY16- MCB CAMLEJ 14-25 Mar 16 09-20 May 16 11-22 Jul 16 12-23 Sep 16 05-16 Dec 16
H&S Garrison	SSgt. Paul Delekto	10 May 07		
Comptroller	Mr. Howard Roosevelt	19 Dec 14		
LSD	Ms. Tammy Sisai	18 Dec 15		
CISD	Ms. Lois Hernandez	28 Mar 14		CY16- MCB Quantico 15-26 Feb 2016 9-20 May 2016 8-19 Aug 2016 17-28 Oct 2016 5-16 Dec 2016
I&E	Mr. Thomas Mullen	6 Feb 09		
PSD	Mr. William Womble	27 Jun 08		
MCCS	Ms. Alisha Enfinger	12 Jun 09		
PPA	Mr. Trent Blalock	28 Sep 07		
SYSCOM	Mr. Jeffrey Wilson	9 Mar 07		
FSDA	Mr. Joseph Carson	6 Mar 09		CY16- MARFORES (New Orleans) 29 Feb–11 Mar 2016 9-20 May 2016 8-19 Aug 2016
HAP	Ms. Deborah Jackson		Not Scheduled	
DDAG	Mr. Jon Peacock	In process	25 Jan – 05 Feb 16	
General Accounts	SSgt. Shane Simmons	2 Oct 09		

NAVMC DIR 5100.8 (MARCOR OSH PROGRAM MANUAL) Chapter 5, Para 5000.7 dtd May 15, 2006

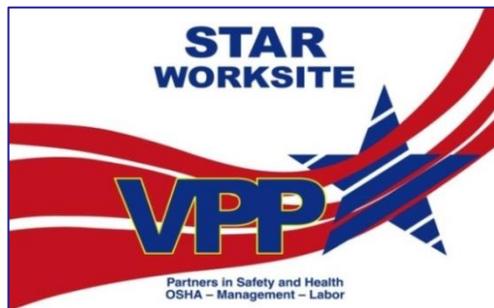
Safety Officer Training. Commanders shall ensure that safety officers attend the Ground Safety For Marines Course (CIN# A-493-0047) or an approved MARFOR Ground Safety Mobile Training Team course within 90 days of assignment. ISMs will track and document training of all safety officers.



VPP



1.	Two SGE employees are scheduled to support a VPP Star Recertification at NIBCO in Greensboro, GA on 9-11 Feb 16
2.	VPP Self-Evaluation is due 15 Feb 16. In the mail.
3.	Two SGE employees are scheduled to support a VPP Star Recertification at R.R. Donnelley in Senatobia, MS on 21-25 Mar 16
4.	Risk Management is scheduled to provide training and support to JSSOH/CP-12 Students from Ft. Rucker, AL on 2-4 Apr 16
5.	Intend to support the VPPPA Conferences: Region IV in Lexington, KY - 21-23 Jun 16 National in Kissimmee, FL - 29 Aug – 01 Sep 16
6.	Two SGE employees are scheduled to support a pre-onsite evaluation of Marine Corps Air Station in Beaufort, SC during 3 rd Qtr FY16
7.	Continuous improvement in preparation for VPP Star Recertification in February 2018



Congratulations

Donnie Baggs

for winning the 2016 Region IV Conference Logo Contest



2015



2014



2016



2011



2013



CY15 Safety Award for the Quarter/Year

Current Standing for the MCLB Albany Quarterly Safety Award as of 31 Dec 15

Division	Avg. Number of Employees	Near Miss Reported	Near Miss Reporting Rate	Total Findings	Open Findings	Abatement Index	VPPSC Absentee	Near Miss Points	Abatement Penalty	VPPSC Penalty	Total Score	Winning Order
HQ & Staff	15	0	0.000	0	0	100%	0	0	0	0	100	5
Comptroller	13	0	0.000	0	0	100%	1	0	0	-12	88	8
OTD	13	2	0.154	0	0	100%	0	45	0	0	145	1
HQ Co	71	0	0.000	0	0	100%	0	0	0	0	100	5
LSD	61	0	0.000	0	2	100%	1	0	0	-12	88	8
CISD	33	1	0.030	0	0	100%	1	35	0	-12	123	3
I&E	91	3	0.033	22	0	100%	0	40	0	0	140	2
PSD	108	1	0.009	0	0	100%	1	30	0	-12	118	4
MCCS	169	0	0.000	0	1	100%	0	0	0	0	100	5

Current Standing for the MCLB Albany Yearly Safety Award as of 31 Dec 15

Division	Avg. Number of Employees	Near Miss Reported	Near Miss Reporting Rate	Total Findings	Open Findings	Abatement Index	VPPSC Absentee	Near Miss Points	Abatement Penalty	VPPSC Penalty	Total Score	Winning Order
HQ & Staff	15	1	0.067	2	0	100%	4	30	0	-50	80	7
Comptroller	13	2	0.151	0	0	100%	3	35	0	-50	85	6
OTD	14	3	0.222	0	0	100%	5	40	0	-50	90	4
HQ Co	71	0	0.000	2	0	100%	1	0	0	-12	88	5
LSD	63	0	0.000	13	2	85%	4	0	-40	-50	10	9
CISD	33	14	0.421	8	0	100%	2	45	0	-25	120	1
I&E	107	3	0.028	39	0	100%	1	25	0	-12	113	2
PSD	109	3	0.027	10	0	100%	2	20	0	-25	95	3
MCCS	170	0	0.000	11	1	91%	1	0	-35	-12	53	8



Open Discussion and CO Guidance



Adjourn



Mark your Calendars

The next Safety Officer's Council is:

27 Apr 2016

The next Commanding Officer's
Safety Council is:

4 May 2016