COMMANDING OFFICER'S
STATEMENT OF
EQUAL OPPORTUNITY AND DISCRIMINATION

It is my policy to provide equality of opportunity to all Marine Corps Logistics Base (MCLB), Albany Marines, Civilian Marines, and Sailors. I will not practice, and therefore will not condone discrimination based upon race, color, religion, creed, sex, national origin, age, or disability.

Discrimination—to include sexual harassment, hazing, or any other conduct that demeans the dignity of another person—will not be tolerated.

I charge all subordinate leaders and supervisors to take immediate and appropriate action once made aware of potential or alleged discrimination. I take cases of discrimination seriously because they undermine good order and discipline and destroy the "team," which diminishes our ability to provide the best support to our tenant commands. I will quickly respond to all complaints of discrimination and/or retaliation of reported acts of discrimination. Service members who have a complaint of non-criminal discrimination should use the Informal Resolution System as a means to resolve the situation. For those incidents that are more serious, any of the avenues laid out in the Marine Corps Equal Opportunity Manual (MCO P5354.1D) or the Request Mast Process should be used. Civilians should use the discrimination complaint process posted on the bulletin boards found near their workspaces and on our intranet website. Civilians are encouraged to use the Alternative Dispute Resolution process within the discrimination complaint process for resolution.

In all cases, we will strive to solve the issue at the lowest possible level. If you have any questions please pass them through your chain of command via your immediate supervisor. Service members can contact the Equal Opportunity Representatives, Master Sergeant Adam Iudiciani, at (229) 639-5762 or Staff Sergeant Henry P. Jones, at (229) 639-7591, and civilian personnel can contact the Equal Employment Opportunity Office at (229) 639-5250.

Discrimination in any form is divisive and counter to Marine Corps Core Values. I am committed to maintaining a work environment that fosters equal opportunity for all MCLB Albany employees, regardless of whether you are a service member, civil servant, contractor, or job applicant. I charge each and every member of this Command to help make this happen.

DONALD J. DAVIS