



UNITED STATES MARINE CORPS
MARINE CORPS LOGISTICS BASE
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PSD7004
AUG 18 2009

From: Commanding Officer
To: Distribution List

Subj: MARINE CORPS LOGISTICS BASE, ALBANY'S VOLUNTARY
PROTECTION PROGRAM POLICY

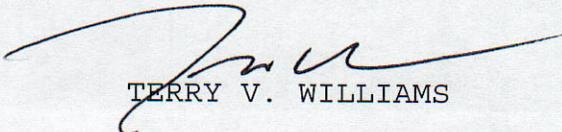
1. As the Commanding Officer, I am committed to taking our comprehensive safety and health program to the highest level possible. Management and employees must work together to ensure that safety and health risks are reduced to the lowest possible levels, and that personnel are protected through proactive programs such as the Occupational Safety and Health Administration's (OSHA) Voluntary Protection Program (VPP). This program is a safety and health management system that goes well beyond OSHA compliance.

2. The benefits of VPP participation include: reducing our injury and illness rates and workers' compensation costs, increasing morale with an improved relationship between the workforce and management, and establishing a cooperative relationship between our command and OSHA.

3. We will make a commitment together to pursue VPP recognition for the Command. Pursuing VPP status will assist us in strengthening and improving our safety and health program and will make our installation safer for everyone.

4. It will take the efforts and participation of Marines and Civilian Marines at all levels to successfully achieve and maintain VPP status. Some of you may be asked to participate in safety committees or to attend safety training; others will provide management support for our safety policies and programs. Some may be asked to provide instruction to employees on such tasks as conducting job hazard analysis, selecting the appropriate protective equipment or to communicate and coach employees on upcoming safety goals.

5. I expect everyone to embrace VPP. Remember, this Program relies on participation of everyone from the newest intern to top management in order for us to succeed.


TERRY V. WILLIAMS

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